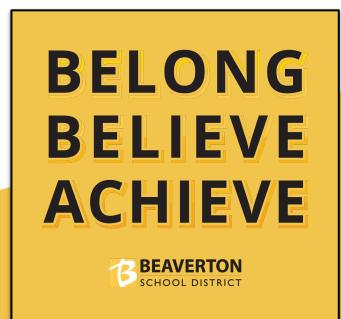
## Beaverton School District Supports for LGBTQ+ Students





## Equity

The Beaverton School District is a community of learners committed to equity and the success of every student. This commitment means that students' success will not be predicted based on race, ethnicity, color, religion, national origin, immigration status, language, family economics, age, culture, geographic location, mobility, gender, sexual orientation, gender identity, gender expression, disability, or initial proficiencies.



# **BSD Equity Lens**



# When making decisions or taking action, we utilize the following questions:

 Whose voice is and isn't represented in this decision?
Who does this decision benefit or burden?
Is this decision in alignment with the BSD Equity Policy?
Does this decision close or widen the access, opportunity, and expectation gaps?

#### LGBTQ+ Youth in Oregon

About 1 in 10 Oregon youth identify as LGBTQ+, based on the Oregon Healthy Teens Survey. This includes those who identify as lesbian, gay, bisexual, transgender, queer, or non-binary.



### Oregon Youth Insights

Supportive educators are crucial for students to feel safe and included.

Curriculum, coursework, and afterschool activities are engaging when they are relevant to students' interests and lived experiences.

#2

#3

#1

Access to all-user restrooms is important for students to feel physically safe and included.



## Oregon Youth Insights

#4

Students generally know how to report instances of bullying or harassment, but few trust that adults will respond with action if reports are made.

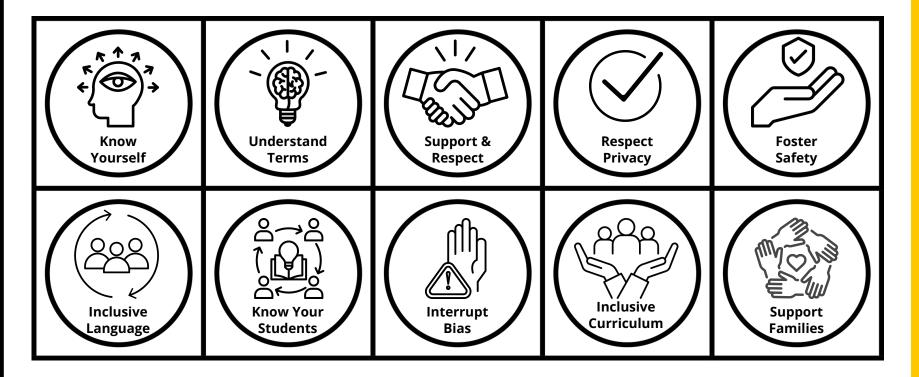


#5

More mental health supports are needed.



#### **10 High-Leverage Practices**





#### **BSD Guidance in Serving LGBTQ+ Students**





