

Minutes of Regular

The Board of Trustees West Orange-Cove CISD

A Regular of the Board of Trustees of West Orange-Cove CISD was held Monday, June 24, 2019, beginning at 6:00 PM in the Board Room of the Administration Building, 902 W. Park Ave. Orange, Texas 77630.

I. Public Hearing

- A. 2019 Notice of Public Meeting to Discuss Proposed Tax Rate

II. Routine Business

- A. Call to Order: **Board President Ruth Hancock called the meeting to order at 6:01 p.m**
- B. Invocation: **Ruth Hancock**
- C. Pledge of Allegiance: **All**
- D. Certification of Notice:

Board Members Present: **Gina Simar, Roderick Robertson, Linda Platt-Bryant, Ruth Hancock, Demetrius Hunter, Tricia Stroud and**

Board Member Absent: **Tommy Wilson Sr.**

Board Attorney: **George Barron**

District Personnel Present: **Dr. Nina LeBlanc, Lorraine Shannon, Ashton Knox, Robin Hataway, Heather Knox, Rolanda Holifield, Brodrick McGrew, Dr. Troy Bethley, Vickie Ocegüera, Elvis Rushing, Dr. Sigeo, Christina Anderson, Greg Willis, Mr. Vera**

III. Superintendent's Report (Dr. Rickie Harris) (Goal 4 & 5)

- A. Buildings & Grounds Employee of the Month Recognition (Greg Willis)
Byron Guillory
- B. Aspiring Administrators Leadership Academy (Dr. Alicia Sigeo)
Karl Whitley
Terry Reid
Athena Jefferson
- C. Team of 8 Training (July 15, 2019)
At 6:00 with Dr. Lovett (Region 5)

IV. Audience with Patrons (limited to 5 minutes per patron)

Persons wishing to participate in this portion of the meeting reserved for that purpose were required to sign up as they arrive and to indicate the topic about which they wish to speak.

**Don Insell – 96 West Cypress Ave.
Please refer to audio.**

V. Consent Agenda Items:

Motion: Tricia Stroud

Second: Linda Platt-Bryant

6 in favor/0 opposed/0 abstentions. Motion Carries

A. Budget Amendment Memo

B. Budget Amendments

C. Consider approving the following Board Meeting minutes: (Trisha Spears)

1. March 25, 2019
2. April 8, 2019
3. April 22, 2019
4. May 13, 2019
5. May 20, 2019
6. June 10, 2019

VI. Finance

A. Information/Discussion Items: (Goal 3)

1. Financial Statements (Robin Hataway)
 - a. Operating Statements (General, Food Service, Debt Service)
 - b. Check Register
 - c. Investment Report
 - d. Tax Collections (2017, 2018, 2019)
2. Head Start Financials (Vickie Oceguedra)

B. Action Items:

1. Consider Approval of 2019-2020 Tax Rate
Motion: Roderick Robertson
Second: Linda Platt-Bryant/Gina Simar
6 in favor/0 opposed/0 abstentions. Motion Carries

2. Consider Approval of 2019-2020 Budget
Motion: Demetrius Hunter
Second: Linda Platt-Bryant
6 in favor/0 opposed/0 abstentions. Motion Carries

VII. Instruction (Goal 1 & 2)

A. Information/Discussion Item:

1. Head Start Directors Report (Vickie Ocegüera)
2. Mustang Academy (Christina Anderson & Rolanda Holifield)
3. Employee dress code

B. Action Items:

1. Consider the approval of the Safety Supplemental Funding for North Early Learning Center (Vickie Ocegüera)
Motion: Linda Platt-Bryant
Second: Roderick Robertson
6 in favor/0 opposed/0 abstentions. Motion Carries

VIII. Policy:

A. Action Item:

1. Consider the approval of the athletic coach driving stipend (Dr. Nina LeBlanc and Robin Hataway)
Motion: Linda Platt-Bryant
Second: Gina Simar
6 in favor/0 opposed/0 abstentions. Motion Carries
2. Consider approval of the 2019-2020 salary schedule (Robin Hataway & Dr. LeBlanc)
Motion: Gina Simar
Second: Linda Platt-Bryant
6 in favor/0 opposed/0 abstentions. Motion Carries
3. Consider approval of the updated job description (Dr. Nina LeBlanc)
Motion: Roderick Robertson
Second: Demetrius Hunter
6 in favor/0 opposed/0 abstentions. Motion Carries
 - a. Director of Student Services
 - b. Financial Specialist (NELC)
 - c. NELC Principal/Head Start Director
4. Consider approval of disposal for surplus computer equipment and authorizing disposal of such property as provided in Policy CI (LOCAL) (Elvis Rushing)
Motion: Roderick Robertson
Second: Demetrius Hunter
6 in favor/0 opposed/0 abstentions. Motion Carries

IX. The open session of the meeting will adjourn. The Board of Trustees will reconvene in closed session for the following purposes.

President Ruth Hancock adjourned the meeting at 7:02 p.m. to convene the Board into closed session for the following matters:

- A. Discussion for the purpose of a private consultation with the Board's Attorney on any or all subjects or matters authorized by law.(Tex.Govt.Code 551.071)
 - 1. Consider legal advice regarding renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.
- B. Teachers and Administrators (Tex.Gov't Code 551.074)
 - 1. Discussion of Selection/Employment
 - 2. Discussion of Evaluation
 - 3. Reassignment and Resignations
 - 4. Duties
 - 5. Discipline
 - 6. Discussion of Termination
 - 7. Consider renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.
 - 8. Consider activation of an emergency permit for a classroom teacher
 - 9. Evaluation of Superintendent
- C. Discussion of Discipline of Students (Tex.Govt. Code 551.082)
- D. Discuss other matters as authorized by (Tex.Govt.Code 551.071-551.084)
- E. Paraprofessional, Support Staff, and Personnel (Tex. Govt. Code 551.074)
- X. **The Board of Trustees will reconvene in open session for action to be taken on items discussed in closed session and open session items.**

Board Reconvened in open session at 7:25 PM, President Ruth Hancock reconvened the Board meeting in open session and stated that no reportable actions were taken during closed session.

XI. Personnel (Dr. Nina LeBlanc)

A. Action Item: (Goal 6)

- 1. Consider approval of contractual staff
No action needed

XII. Adjourn

Board President Ruth Hancock adjourned the meeting at 7:26 PM.

