

Box Elder School District Teachers Salary Schedule 2025-2026

	BS Degree	BS + 25 Sems.Hrs	National Board Certification, B.S. + 50 Sems. Hrs. or M.S. Degree	MS + 25 Sems. Hrs. or B.S. + 75 Sems Hrs.	PhD, EdD, or M.S. + 50 Sems. Hrs.
	1	2	3	4	5
1	58,532	59,552	61,654	62,260	62,889
2	58,532	59,552	61,654	62,259	62,888
3	58,532	59,552	61,654	62,259	62,888
4	59,807	60,826	63,173	64,183	64,810
5	61,487	62,604	65,474	66,486	67,116
6	63,787	64,885	67,814	68,826	69,452
7	65,636	66,757	70,042	71,055	71,685
8	67,856	68,990	72,347	73,357	73,986
9	69,895	71,194	74,236	75,249	75,879
10	71,909	73,061	76,618	77,629	78,256
11	73,968	75,304	78,878	79,913	80,563
12	76,260	77,574	81,272	82,305	82,960
13	76,260	79,440	83,700	84,733	85,385
14	79,410	82,165	85,616	86,650	87,304
15	83,871	84,890	88,906	91,836	94,386
16	83,871	84,890	88,906	91,836	94,386
17	83,871	84,890	88,906	91,836	94,386
18	83,871	84,890	88,906	91,836	94,386
19	83,871	84,890	88,906	91,836	94,386
20	84,295	85,315	90,901	93,832	96,381
21	84,295	85,315	90,901	93,832	96,381
22	84,295	85,315	90,901	93,832	96,381
23	84,295	85,315	90,901	93,832	96,381
24	84,295	85,315	90,901	93,832	96,381
25	88,091	89,747	93,762	97,968	102,183
28	96,129	97,786	100,527	104,731	109,829

*Per Utah Code 53F-2-405 an Educator Salary Adjustment (ESA) of \$10,350 is included as part of the Base Contract and is awarded to educators that receive an Emerging/Effective rating or Higher on their most recent evaluation.

Salary schedule is paid on a 184 day contract. Please see negotiated agreement #5 for clarification