



BELLVILLE INDEPENDENT SCHOOL DISTRICT

518 SOUTH MATHEWS STREET | BELLVILLE, TX | 77418 | PH: (979) 865-3133 | WWW.BELLVILLEISD.ORG

GOAL 3: CULTURE

Create a culture that attracts, develops, and retains exceptional individuals to be part of our district and community.

APRIL 2024

STRATEGIC ACTION STEPS:

ATTRACT:

Current Job Openings Posted on our Website, TASA, & Region 6 Recruitment Sites

- Bus Driver
- Bus monitor
- Director of Transportation
- Maintenance Worker
- BJHS Art Teacher
- BJHS Math Teacher
- BJHS Part-Time Culinary Arts Teacher
- BHS English Teacher
- OBI Counselor
- OBI Elementary Generalist
- OBP Elementary Generalist
- WE Elementary Generalist
- WE Instructional Support (Paraprofessional)

DEVELOP:

Recent, Ongoing, & Upcoming Development Opportunities:

- Continued investment in facilitating effective collaborative team meetings weekly,
- Development of learning opportunities aligned to each portrait of a learner trait and recognition in 24-25
- Development of a year-long mentorship program and new teacher academy in 24-25

RETAIN:

Value & Appreciation:

- End-of-Year Awards & Recognitions
- 2024-2025 Compensation Schedule
- Work-in-Progress: Exit Surveys & Responsiveness to Data

BELLVILLE BRAHMAS
LEARNERS TODAY. LEADERS TOMORROW.