

Board of Education Meeting - Revised

February 18, 2021 6:30 PM

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I. Call to Order

Mr. Gildea: It's 6:33, we will call this meeting to order.

a. Opening Ceremonies



Pledge of Allegiance.

b. Roll Call



Welcome to the Family Cade Joseph Carbone!!



Mr. Gildea: We appreciate everyone being here tonight. We have 24 people here on meetings.

Ms. Netto: Mr. Jim Gildea; Laura Harris; Rebecca O'Hara; Tara Hyder; George Kurtyka; Dan Foley; Melissa Cannata; Ken Marcucio and Janine Netto.

Mr. Gildea: All right.

c. Additions/Deletions to the Agenda

Mr. Gildea: Are there any additions, deletions or corrections to the agenda. Seeing none, we will move to public portion.

II. Public Portion

PUBLIC PARTICIPATION

* Prior to the commencement of any public meeting of any board of the city, the agenda for said meeting shall be posted in the meeting room and the first order of business of said meeting shall be the entertainment of public discussion on any item on said agenda and the conduct, length, and method of terminating said public discussion shall be determined by majority vote of the members of said board of commission.

Mr. Gildea: Does anyone from the public wish to speak before the Derby Board of Education this evening. Seeing no one from the public portion.

Ms. Netto: We need a Happy Birthday to Sal.

Mr. Gildea: So Sal does certainly do a great job for us. Amazing amount of work behind running a surplus, feeding 1,500 kids, replacing the equipment, managing the staff. So Sal, happy birthday sir. We hope you have a great day. Happy Birthday.

Dr. Conway: Welcome Justin Carbone to his first Board of Education meeting.

Mr. Gildea: Very nice, Doc. Thank you.

III. Executive Session

Motion Passed: The Board of Education enter into Executive Session to review the appointment list of new hires, letters of resignation, and the Superintendent of Schools is invited to attend. passed with a motion by Mrs. Janine Netto and a second by Mr. George Kurtyka.

| | |
|----------------------|-----|
| Mr. Dan Foley | Yes |
| Mrs. Laura Harris | Yes |
| Mrs. Tara Hyder | Yes |
| Mrs. Rebecca O'Hara | Yes |
| Ms. Melissa Cannata | Yes |
| Mr. Jim Gildea | Yes |
| Mr. George Kurtyka | Yes |
| Mr. Kenneth Marcucio | Yes |
| Mrs. Janine Netto | Yes |

Ms. Netto: Making motion.

Dr. Conway: Jack is on with us. Dellapiano.

Mr. Kurtyka: Second.

IV. Business Manager

Motion Passed: The Board of Education approve the appointment of John Passarelli to the position of

Business Manager for the Derby Public Schools, effective February 22, 2021, as recommended by the Superintendent of Schools. passed with a motion by Mrs. Janine Netto and a second by Mr. Kenneth Marcucio.

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|----------------------|-----|
| Mr. Dan Foley | Yes |
| Mrs. Laura Harris | Yes |
| Mrs. Tara Hyder | Yes |
| Mrs. Rebecca O'Hara | Yes |
| Ms. Melissa Cannata | Yes |
| Mr. Jim Gildea | Yes |
| Mr. George Kurtyka | Yes |
| Mr. Kenneth Marcucio | Yes |
| Mrs. Janine Netto | Yes |

Ms. Netto: Making motion.

Mr. Marcucio: Second.

Dr. Conway: John joins our family after years in the corporate financial world in various roles. A few of his colleagues have shared their experiences with John over the years that I would like to share with you tonight. From John Cirillo, Production Resource Group, positive attitude towards work and workforce. Strong financial background. Not a bad bone in his body, great guy. Even greater employee. Recommended highly. Tara Bruno from IBM, great worker and employee. Worked successfully with all Departments and position levels. Great fit for IBM. And I am certain he will be a great fit for the Business Manager position. Recommend without reservation. Celine, consulting work. He was invaluable. Wished I could have hired John. A very honest, very hard working and talented individual who will make a very good Business Manager and works so well with others, high recommendation.

John received his Bachelor's in Business Education and Finance and accounting from Pace University and his MBA from Mt. St. Mary College and is currently pursuing his certification as a Certified Management Accountant. Please join me and Mr. Izzo in welcoming John to the family.

John: Thank you.

Mr. Gildea: On behalf of the Derby Board of Education like Doc said, we welcome you to the family. It sounds like you come well recommended. Welcome to the family John. Congratulations.

John: Thank you everyone. It's a pleasure to meet everyone virtually. I look forward to meeting everyone in person. Thank you to the Board for the approval. Thank you to Dr. Conway, Mark and Jim for their support.

Mr. Izzo: See you in October. Welcome aboard John.

John: Thank you guys. Thank you everyone.

Dr. Conway: If I could, Mr. Chairman, one second.

Mr. Gildea: Sure.

Dr. Conway: And I know we're going to have a chance to reserve ties in the future to honor this man. I want to take a moment now to thank Mark for hanging in there with us so long, but he's going to be there to support John on his path for success before he walks off into retirement. I want to thank this man for everything he's done.

Mr. Gildea: Doc, I appreciate you do and I'm sure the whole Board does. I certainly we hope we have an opportunity to say a little different goodbye in a few months. Certainly, Mark deserves this. Mark certainly did a great job for us. Truthfully and sincerely was part of the family. We didn't have a building manager, he stepped in. He did whatever was asked. Mark, we are going to miss you. We are going to have an opportunity to say goodbye.

Mr. Izzo: I was going to say this, you know, as I step aside and John takes over. I think he's the right candidate for the job. I think John and I are a lot similar backgrounds. Corporate background. Lot of similarities. I'd like to thank the Board. Almost 6 and 1/2 years ago to the day. October 13th, 2013 was my first day. And I will truthfully say, I did 40 years of experience. But to do what we do every single day, it's great. I think I worked hard for the most outstanding, educator and a student, and I certainly hope that in some small way that I was able to help.

So the energy of this Board, you put many many hours in this. All the meetings that go on here. I had the opportunity to work with two great Board Chairs. It's a great group of people. I think I have a top notch staff. Just a great group of people, but I can never my love for Dr. Conway. I never ever worked with a more inspirational leader. I thank you all for your support to welcome me. And now I know you'll welcome John. I'll hang around.

Mr. Gildea: Thank you, Mark.

Mr. Izzo: Thank you.

V. Special Education Teacher, Derby Middle School

Mr. Gildea: Item five is off.

VI. Resignations

Mr. Gildea: Madam Secretary, Item number VIa.

a. Paraeducator, Derby Middle School

Motion Passed: The Board of Education accept the letter of resignation from Jordyn DiMartino, Paraeducator at Derby Middle School, with regret and best wishes. passed with a motion by Mrs. Janine Netto and a second by Mrs. Laura Harris.

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|----------------------|-----|
| Mr. Dan Foley | Yes |
| Mrs. Laura Harris | Yes |
| Mrs. Tara Hyder | Yes |
| Mrs. Rebecca O'Hara | Yes |
| Ms. Melissa Cannata | Yes |
| Mr. Jim Gildea | Yes |
| Mr. George Kurtyka | Yes |
| Mr. Kenneth Marcucio | Yes |
| Mrs. Janine Netto | Yes |

Ms. Netto: Motion.

Ms. Harris: Second.

b. Special Education Teacher, Derby Middle School

Motion Passed: The Board of Education accept the letter of resignation from Katelyn Epifano, Special

Education teacher at Derby Middle School, with regret and best wishes. passed with a motion by Mrs. Janine Netto and a second by Mr. Dan Foley.

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|----------------------|-----|
| Mr. Dan Foley | Yes |
| Mrs. Laura Harris | Yes |
| Mrs. Tara Hyder | Yes |
| Mrs. Rebecca O'Hara | Yes |
| Ms. Melissa Cannata | Yes |
| Mr. Jim Gildea | Yes |
| Mr. George Kurtyka | Yes |
| Mr. Kenneth Marcucio | Yes |
| Mrs. Janine Netto | Yes |

Ms. Netto: Making motion.

Mr. Foley: Second.

c. Varsity Boy's Baseball Coach, Derby High School

Motion Passed: The Board of Education accept the letter of resignation from Steve Bainer, Varsity Head Coach, Boy's Baseball at Derby High School, with regret and best wishes. passed with a motion by Mrs. Janine Netto and a second by Mr. Kenneth Marcucio.

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|----------------------|-----|
| Mr. Dan Foley | Yes |
| Mrs. Laura Harris | Yes |
| Mrs. Tara Hyder | Yes |
| Mrs. Rebecca O'Hara | Yes |
| Ms. Melissa Cannata | Yes |
| Mr. Jim Gildea | Yes |
| Mr. George Kurtyka | Yes |
| Mr. Kenneth Marcucio | Yes |
| Mrs. Janine Netto | Yes |

Ms. Netto: Making motion.

Mr. Marcucio: Second, Ken.

d. J.V. Boy's Baseball Coach, Derby High School

Motion Passed: The Board of Education accept the letter of resignation from Adam Baker, J.V. Boy's Baseball Coach at Derby High School, with regret and best wishes. passed with a motion by Mrs. Janine Netto and a second by Mr. Dan Foley.

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|----------------------|-----|
| Mr. Dan Foley | Yes |
| Mrs. Laura Harris | Yes |
| Mrs. Tara Hyder | Yes |
| Mrs. Rebecca O'Hara | Yes |
| Ms. Melissa Cannata | Yes |
| Mr. Jim Gildea | Yes |
| Mr. George Kurtyka | Yes |
| Mr. Kenneth Marcucio | Yes |

Mrs. Janine Netto Yes

Ms. Netto: Making motion.

Mr. Foley: Second, Dan.

e. Assistant Coach, Outdoor Track

Motion Passed: The Board of Education accept the letter of resignation from Lucia Hanock, Assistant Coach, Outdoor Track, with regret and best wishes. passed with a motion by Mrs. Janine Netto and a second by Ms. Melissa Cannata.

Mr. Dan Foley Yes

Mrs. Laura Harris Yes

Mrs. Tara Hyder Yes

Mrs. Rebecca O'Hara Yes

Ms. Melissa Cannata Yes

Mr. Jim Gildea Yes

Mr. George Kurtyka Yes

Mr. Kenneth Marcucio Yes

Mrs. Janine Netto Yes

Ms. Netto: Making motion.

Ms. Cannata: Second.

VII. Appointment of New Hires

Motion Passed: The Board of Education approve the appointment of new hires, as recommended by the Superintendent of Schools. passed with a motion by Mrs. Janine Netto and a second by Mr. Kenneth Marcucio.

Mr. Dan Foley Yes

Mrs. Laura Harris Yes

Mrs. Tara Hyder Yes

Mrs. Rebecca O'Hara Yes

Ms. Melissa Cannata Yes

Mr. Jim Gildea Yes

Mr. George Kurtyka Yes

Mr. Kenneth Marcucio Yes

Mrs. Janine Netto Yes

Ms. Netto: Making motion.

Mr. Marcucio: Second, Ken.

VIII. Subcommittee Reports

Finance Committee

Mrs. O'Hara

| | |
|---------------------------------------|--------------|
| Negotiations and Personnel Committee | Mr. Kurtyka |
| School/Community Relations and Policy | Mrs. Harris |
| Plant and Facilities Committee | Mr. Gildea |
| Academic & Curriculum | Mrs. Hyder |
| Regionalization | Mr. Gildea |
| Athletic Committee | Mr. Marcucio |
| Student Health and Safety Committee | Mrs. Netto |

Mr. Gildea: Finance Committee. Ms. O'Hara: Mark will be presenting the budget tonight that will be presented to the City.

Mr. Gildea: Negotiations and Personnel, Mr. Kurtyka: We met two weeks ago and for your approval, I think it's on the agenda tonight. We agreed to give a stipend to the charge nurse. We agreed at a percentage.

Mr. Gildea: School Committee. Ms Harris: We met February 9th. Our next meeting is March 9th at 6:30. I want to thank Stacey and James for their input on the two policies coming forth tonight on the 6,000 series, on the special ed. They worked really hard helping us with the verbiage. So, thank you Stacey and James.

Mr. Gildea: Plant and Facilities: I don't think we have anything new since the grant. Only 30 more days until spring. We'll probably get the others shortly.

Mr. Gildea: Academic and Curriculum. Ms. Hyder: We had rescheduled for next Wednesday at 6 for our Strategic Planning meeting.

Mr. Gildea: Regionalization: We have a meeting on Monday where we will attempt to finalize the governance act of the plan. Truthfully it was a really lengthy discussion at our last meeting. Had a little bit of a path to go to cover ground here. At our meeting Monday we'll talk about that. We'll talk about the regionalization school system. And we'll talk about a governance model that came in.

Ms. Hyder: It's going to be an interesting conversation moving forward.

Mr. Gildea: Athletic Committee. Mr. Marcucio: The dual committee talk about the football field and Payden Park. Whether kids are going to wear metal spikes on the baseball field. It was a combined committee. After a bit of discussion, it will allow the high school teams to wear spikes. The visiting teams coming into Payden Park would have two sets of cleats one for playing in Derby if we said they couldn't use spikes and one for their own. So it was decided by the Committee, both Committees to allow that only for the high school teams and see how it works out. The biggest concern is the damage to the fields by the metal spikes. It's going to be a experimental year. That's all I have.

Mr. Gildea: Student Health and Safety, Ms. Netto: Nothing at this time. I will follow-up with Mr. Chairman.

Ms. Harris: Laura has a couple things quickly. On our February 9th meeting, I want to thank Ms. Olson, Mr. Coplin and Ms. Isabelle to attend our policy meeting. And we had a really good conversation on our Electronic Policy and it was a continuation of the Committee of the Whole meeting they were here. So I just wanted to give a shout out to them for attending. And also with our student health and safety committee, Mrs.

Netto, the Policy Committee would like your Committee to review the 51441.12 I believe. We wanted you to go over that policy. I don't know when your next meeting is.

Ms. Netto: We will schedule one.

Ms. Harris: Thank you very much.

Mr. Kurtyka: We haven't received the paperwork back for the MOU from our attorney, so it won't be on the agenda tonight.

Mr. Gildea: Okay, sir. Thank you.

IX. Superintendent's Report

Mr. Gildea: Superintendent's Report.

Dr. Conway: Thank you, sir. To continue planning for the healthcare pathway that will hopefully continue in September at the high school as well as the Advanced Manufacturing Program that will open up to the adults in the evening. The status of that as of yesterday is the workplace has touched base with all 55 applicants from Derby. Had given them the applications to submit. As of yesterday, two of those applicants have submitted their completed applications. We'll provide an update as the others come in.

Attended a meeting for webinars put on by the Center for Change in preparation for our strategic planning. We're developing a timeline to present to the Board. Held our weekly Special Education check in meetings. Participated in our opportunity District Superintendent Meetings. Conducted interviews for all new hires. Conducted a selection advisory committee interviews for the business manager position, we appointed tonight. Participated in our Commissioner's Network Planning meetings as well as our Superintendent Network meetings.

Held our counsel meetings, participated in our one to one that Team hosted with the number of community partners to build relationships. Participated in our Negotiation and Personnel Committee meetings. Under operations, attended our meetings to review ESS R2 funding, attending our Capital Planning Committee meetings. And under our cultural climate, I had attended an executive board as well as area chair meetings, weekly phone calls, the Governor's Office. As well as the City and Naugatuck Valley Health Department. Attended our Board of Alderman Meetings as well as our sub-Committee meetings. Hosted our Sczasa meetings. Held my February Legislative Committee meetings. Hosted our Cabe Legislative breakfast. Thank you, Director Kurtyka for helping coordinate that. Met with Governor's staff to discuss new ECS funding proposal. We continue to meet with his staff as well as other stakeholders. Participated in Unity in the Community Panel. And attended Griffin Health Services Corporation 2020 meeting, long but exciting event. And held meetings with our unions. Attended the Governing Board meeting this week as well.

Mr. Gildea: Well, Doc, a remote day. He does an awful lot.

X. Administrator's Reports

Mr. Gildea: Brad, you're up, sir.

a. Technology Report

Mr. Langridge: A lot of projects. Keep everything going forward.

Mr. Gildea: You had talked about where we last met, you wanted to have the Help Desk to kind of filter out some of the requests that come in and to kind of help that load. I'm really interested in the workload. I just feel like we need to talk about that more.

Mr. Langridge: The first step too is we have to get this person in and actually take away the everyday stuff and actually start splitting it out. We're a jack of all trades. That would be a step in the right direction to kind of carve it out.

Mr. Gildea: It would be great to say, here's what we have now and here's where you think we need to be. Any questions for Brad.

b. Facilities Report

Mr. Gildea: Mr. Cunningham.

Mr. Cunningham: Okay. Most of the work we're doing snow removal. Everything is typical this time of year. The bulk of the work that we're doing like I said is snow removing. Talking about the work they have been doing at Derby High School. Work on a connection problem with one of the transmitters. Other than that, we are process a lot of work orders and I think we're off running fairly well.

Mr. Gildea: The fieldhouse and a little bit about the stairs. The access to the stairs. I'm under the impression as far as access to the fieldhouse for our student athletes after storms because the City is not adjusting the stairs. Is that an accurate statement?

Mr. Cunningham: Yes, that is correct. They have not done the stairs this year.

Mr. Gildea: The City is concerned with the liability that's why they don't shovel the stairs. Let's talk a little bit about what we can do as a Board, the Maintenance Department, anything to address the stairs. We have a greater interest in the kids using that field than the City does. So is there anything we feel we can do as a Board or as a body Matt if we were asked to do the stairs?

Mr. Cunningham: Dr. Conway and I attended both last year and were under the impression that it was being absorbed by the Public Works Department. They said it was going to be an item in their budget. They were going to look to get additional personnel. They would take care of the stairs and sidewalks at Payden Park. So really that was not on our plate. Do we have the ability to do it, yes. That would be the last thing we do but we can bring it into the fold.

Even if we're doing the stairs, we have to be clear on where we draw that line, do we continue to do the mezzanine, continue the sidewalks and all the way down to the weight room, which is the bottom of the stairs. So it's not really a problem where we won't do it. As of last year, it would be public works.

Mr. Izzo: Jim, let me just jump in here because this really torks me. Doc and I and a lot of people spent four years building that fieldhouse. For those stairs not to get shoveled. For our kids not to use that field house, for that \$21 and a half million gift that was given to the City, just torks me. So the bottom line is I guess, they're not going to do it and our kids are suffering that you know, that Matt agrees and Doc and I met with Matt yesterday and I think we agree that our guys will step up to the plate as our guys always do and we'll take care of the stairs. I think we go to the City with this. That is not part of our four buildings. It is not part of what we do. So I would expect that just like the City reimburses us for insurance waivers, just like the City reimburses us for employment, they will reimburse us for that Overtime. So we will track that Overtime. The City will have to make us whole. So we should not be assuming that budget that overtime with our current

budget. Given those conditions, I think we're agreeable to go forth with that. And we can talk as part of the Plant and Facilities, Jim.

Ms. Netto: When our head of Public Works comes to a meeting and says, no I'm not shoveling, who is Ed Armeno governed by? Is it the Board of Alderman or is the Mayor of the City of Derby?

Dr. Conway: He was appointed by the Mayor.

Ms. Netto: I find this an absolute disgrace that the Mayor of Derby is not to use steps to get these stairs cleared. Not only is it a liability, there's kids that walk to school that cut through there that are walking up that staircase daily, I've seen it with my own eyes climbing through the snow. And Ed Armeno said that they cannot very easily go around anything. I just need to say that it saddens me that this is the position that we are putting the children of the City of Derby in that are trying to get to school, number one and number two, to mirror what Mark said, the time and effort that was put in, the gift that was given to us. The fact that anyone would say publicly, which they did at a Board of Alderman meeting, that the kids should use the old weight room is a disgrace. Just putting that out there.

Mr. Izzo: Here. Here.

Ms. Hyder: Yeah, I agree with everything that's been said so far. And what concerns me is the fact that it's been stated over and over it's a liability if we allow people on the stairs. But to me it's a liability to leave snow on the stairs because people are trying to use the stairs anyway. So it's irresponsible and it's a liability if we don't take care of our stairs. And it's just negligence. And a sign of no gratitude, quite honestly, in my opinion. So I would love to have a solution to this so that we have access so our kids can have access for our kids to travel up and down those stairs to and from school and to and from their fieldhouse as needed.

Mr. Gildea: If they were really concerned about liability, the gate would have been up, A. People are going to walk on the stairs. The City has a liability regardless whether there is a gate there. If somebody is walking up the stairs and they are unshoveled, somebody is going to get hurt, there is going to be a liability there. This is nothing more than politics run amuck at its worst. I certainly am all for the Board of Education doing the responsible thing that the City refuses to do to try and to come away with a plan to get them shoveled. So Doc, I think it would be great if we can work with Matt and come up with a reasonable way and be responsible here with this issue.

Ms. Netto: Jim, I agree with you wholeheartedly. I feel as though we're setting a precedent that the City can slack and we'll pick it up for them. I just find it appalling and sad this is what it comes to.

Mr. Gildea: I do like Mark's idea though. I don't know what the answer to that is.

Dr. Conway: As long as the Board of Alderman is agreeable. Just like we do with the partnership with the city and then we send them an invoice at the end of the year for the services. Mark brought this up as an idea, as a way that we are compensated and we're not losing money. We always know we have this as a set aside. We simply invoice the City, like we do other things, like unemployment compensation and so forth that overtime, the City has paid for, give them an invoice to make sure we get those dollars in our account. So I think a similar process can work with something like this where Matt just totals up the hours and we submit an invoice at the end of the year. It's easy to track for accounting purposes for the City as well as for our guys time. And it gets the job done. Those stairs will not only be clear but every day after when we have to worry about ice or slush and everything else that comes along at night, we'll get someone dedicated to clear, to make sure the kids go up and down.

Mr. Kurtyka: I think a letter from the Board of Education to the Board of Alderman should be composed listing our concerns with the kids coming up there. And our concerns that we're going to be sending them a bill. We'll give them advanced notice that we're going to do this and see what happens.

Dr. Conway: We can do that. I think there's a way to work it out with them.

Mr. Kurtyka: I know you go to all the meetings. I think the letter from the members from the Board of Education, should be sent to them.

Mr. Gildea: You, Janine and I are on the Plant Facilities Committee. I do think for the remainder of the year, I do agree with what Janine said, once we do it, maybe we invite Ed to our subcommittee meeting.

Mr. Kurtyka: I don't know if Mr. Marcucio still has a video of the kid climbing the stairs with the snow.

Mr. Marcucio: When I was Chairman, they were not plowing the sidewalk. I see these kids walking up in the road and they're going to get hit, from the cemetery down to Emmett Avenue. That's not plowed. People are walking in the street. If they get hit, the City is going to get sued. The City shovels normally past the room and fieldhouse and then they stop. Do from the stairs all the way over to the meeting room. That whole area is not shoveled either. So you're to have to start at the meeting room and then go all the way up to the top of the stairs.

Mr. Gildea: Tara.

Ms. Hyder: I'm not sure how this would be accounted for, but I assume we would need salt and sand in some situations for the stairs. So I'm not sure how to prepare for that financially or material-wise, but whatever communication we had with public works, I assume that would be part of the conversation as well.

Mr. Izzo: There's a lot of logistics here. Our guys shoveling, working overtime. There's things to be discussed with the City and very clear as to what our expectations and we will do. So that's a good point.

Mr. Gildea: Doc will reach out to the City to address it in a responsible fashion. As Laura's suggested, a subcommittee meeting as well and invite Ed to the meeting as well.

Ms. Netto: Could we invite the Mayor as well please.

Mr. Gildea: Yes, ma'am. Any other questions.

XI. Approval of Minutes

Motion Passed: The Board of Education approve the minutes from the following meeting: a. January 21, 2021 - Board meeting b. February 2, 2021 - Committee of the Whole passed with a motion by Mrs. Janine Netto and a second by Mr. Dan Foley.

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|----------------------|-----|
| Mr. Dan Foley | Yes |
| Mrs. Laura Harris | Yes |
| Mrs. Tara Hyder | Yes |
| Mrs. Rebecca O'Hara | Yes |
| Ms. Melissa Cannata | Yes |
| Mr. Jim Gildea | Yes |
| Mr. George Kurtyka | Yes |
| Mr. Kenneth Marcucio | Yes |
| Mrs. Janine Netto | Yes |

Ms. Netto: Making motion.

Mr. Foley: Second.

XII. Financial Report

Motion Passed: The Board of Education approve the financial report for the period through January 31, 2020, as recommended by the Superintendent of Schools. passed with a motion by Mrs. Janine Netto and a second by Mr. Kenneth Marcucio.

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|----------------------|-----|
| Mr. Dan Foley | Yes |
| Mrs. Laura Harris | Yes |
| Mrs. Tara Hyder | Yes |
| Mrs. Rebecca O'Hara | Yes |
| Ms. Melissa Cannata | Yes |
| Mr. Jim Gildea | Yes |
| Mr. George Kurtyka | Yes |
| Mr. Kenneth Marcucio | Yes |
| Mrs. Janine Netto | Yes |

Ms. Netto: Making motion.

Mr. Marcucio: Second, Ken.

Mr. Izzo: We're good this time of the year. We still have a lot more expenses to do. But I feel confident Matt and Brad will spend all theirs. As we enter into the next month here, we're in pretty decent shape. We're halfway through the year. I continue to compliment the work of Stacey and James. The oversight on the special education kids, not just the out of district kids, teachers, paras. Rapid turnover this year. A lot of holes have been filled quickly. Purchase services include special education transportation, tuition. That's right up to date.

Let's talk about the grants a little bit. The Perkins grant application, Jenn is still working on that to try to get new teachers for Business. The Alliance Building grant. Matt's starting to get that together with an architect. We'll probably be a good time to get together with the Plant and Facilities Team. Jennifer did a super job planning out the extra 77,000 for school improvement grants. We're awaiting the official opening of the application for Essers II. We already have a skeleton of what our application will look like. That will open up on the 22nd next week. It's been a hell of a grant year.

Food service, Sal can't be with us tonight. He apologizes. We're in really decent shape in food services. We're in the black. This will be my grand finale. I'm going to leave it to John. He starts on Monday.

Mr. Gildea: Thanks, Mark. Any questions for Mark.

XIII. FY22 Budget Presentation

Motion Passed: The Board of Education approve the FY 22 Budget to be sent to the Board of Apportionment and Taxation, as recommended by the Finance Committee and Superintendent of Schools. passed with a motion by Mrs. Janine Netto and a second by Mr. George Kurtyka.

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|-------------------|-----|
| Mr. Dan Foley | Yes |
| Mrs. Laura Harris | Yes |
| Mrs. Tara Hyder | Yes |

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|----------------------|-----|
| Mrs. Rebecca O'Hara | Yes |
| Ms. Melissa Cannata | Yes |
| Mr. Jim Gildea | Yes |
| Mr. George Kurtyka | Yes |
| Mr. Kenneth Marcucio | Yes |
| Mrs. Janine Netto | Yes |

Ms. Netto: Making motion.

Mr. Kurtyka: Second.

Mr. Izzo: Okay. So you can see my screen. There's a couple things that will change. The biggest change probably to the tune is the 30 or 40,000, I added back in that .4 social studies teacher that we took out. I added that back in. We'll talk about that on the back end.

This is the budget book that goes to the City. So I was glad enough to share it with you ahead of time. This letter, page three, if you can just go through this and make sure you're okay with it. I just used your signature from last year, but I want to make sure that you and Dr. Conway, but just make sure if you wanted to change anything, you just let me know, okay.

Mr. Gildea: I will.

Mr. Izzo: Thank you, sir. Make sure it says what you want it to say. Normally we present this at the end of March. Right now, we are going to present this to the City, I'll work with John next week. We'll get the budget books together. I'll get them to the City. Mayor Dziekan already has our rough number. We'll present this to the Board. Then we have an appointment with the Board of Apportionment and Taxation I believe it's March 9th.

Dr. Conway: March 9th at 7 p.m.

Mr. Izzo: It's going to be a Zoom virtual. That makes it easier for us than going to that dungeon downstairs. We're going to have a Zoom meeting and Dina will put that out. Keep that on your calendar.

Budget summary, going up exactly 3.3 percent, 629,000. It hasn't changed that much. The pie chart shows you how the money is split up amongst the schools, the offices. The net increase is 3.3 percent. And again, the salaries make up the biggest piece of 400,000. Year over year, it just shows you where we are.

This is an operating budget. We rely on our grants. Add in the stuff we had to give to Matt, to run the schools, custodial supplies, maintenance supplies, money goes to that, so 19 million goes quick. Large increase in the budget again about 415 of the certified salaries went up.

Mr. Gildea: I know our budget is going up 629,000. The 400,000 here and about 200,000 special ed. The new positions, they're in the certified salary.

Mr. Izzo: Yes, Jim. Student transportation, that's the regular transportation. I did put a retirement payout with one teacher.

Special ends on the buses, that's down for this year. Private institutes we put the kids in. Brad did ad super job. Transportation fuel, a very favorable contract we're working on this year and electricity, again favorable contract as we work with the City.

As far as this goes, we're showing that enrollment is down, I use October 1st, numbers go up and down, we use October 1st. If you go to next year, what we're basing it on, the population is down on 50 inside the schools. In the classrooms, non-special ed, down about 50.

Go from kindergarten to first grade, it kind of goes down. Jenn's already doing a couple things over there. Even some simple things like adding the Consumer Ed in. Right now, we're thinking about 1,200. This is the estimated population for next year.

Mr. Gildea: I realize it's not a big number, but our kindergartner numbers are higher than any other class size in the last five or six years, right.

Mr. Izzo: That is, Jim, you're right. Good, thank you. Out of district, down one. Operation again, budget, we went through this the last meeting. We talked about the total, certified salaries are 460. We added back in that .4. The rest of the stuff, everything is what we talked about last time. People services is up because of the OT. We talked about the favorable electricity rate. We also talked about special education goes up a little bit next year. Add in special education transportation. We're asking for a reasonable 3.3 percent. Special education area, we can talk about that a little bit.

Mr. Marcucio: On page 26, you have three teaching positions in that letter. Is that how many teacher positions we're going up?

Mr. Izzo: No, I have to change that. I have to change that. That will be made before it goes to the City. Yeah, so page 26 is the staffing. If you remember, we had the speech teacher and we had the special education teacher. We made those changes. We transferred the budget. If you remember, we had the out of district student coming back in. So we transferred money out of district over to the high school teacher. We also transferred money over to Irving, we took out speech. When you look at the staff analysis. We have a really good teacher there, make her a 1.0.

We're going to cover that by one of our teachers that's dual certified. It's not a true savings. Any savings partially offset by adding 6th period. So it does help.

Mr. Marcucio: You made the change in that one.

Mr. Izzo: I did. You're right. Increase of 1 1/2 and down a 1/2.

Mr. Marcucio: So one total.

Mr. Izzo: One total, right.

Mr. Gildea has asked me to put this back in. This is an eye chart. Here's what we want. I think this is helpful for you too. I think a couple of takeaways here on that. Go to this curve. I will tell you is that this year we had 34 or 35. A couple of kids left the district. We were successful in bringing one or two back in.

Next year we have a couple of new ones coming in. The key takeaways here in this chart, we've seen a decline in the out of district students. Learning centers, we're training our own staff. We meet twice a week to make sure we all know what's going on and where they are. There are some students that we can keep an eye on those students. We do get 40,000 back for Medicare for the services we provide. That Medicare training was a piece that we weren't doing real well.

Contact with ACES for out of district transportation. We were all over the place. We work with ACES to come up with a service. We're paying a fixed price, but they're transporting multiple kids now. The group

collectively had, again you have to invest some money to save some money. Bottom line here is that we've seen a decrease in our special education cost.

Mr. Gildea: Go from 30 to 34 kids. Students who require services. Certainly, hats off to the great work you've done, but at the same time, it's important that we provide these outstanding services. Hopefully, this year we won't have to hear the offensive comments that we heard last year. These are students.

Mr. Izzo: There's a credit to Doc. Stacey and James keeps it going. The letter is correct. This letter has been revised.

Mr. Marcucio: I think we talked about this at the finance meeting, the 6,419 in 2021. Page 27. 6,419 in 2021. 6,485 in 2022. It's only gone up a small amount there.

Mr. Izzo: It's going up a small amount but basically, you're seeing a drop in tuition and a little bit of a tweak in transportation. Talking a decrease in 150 here. Special ed has gone down 80,000 this year. ACES has helped out. If anybody comes to you be very careful with this number.

Mr. Marcucio: That was going to be my next question.

Mr. Izzo: Be careful with that. The students and special education students were all getting para educators. They're remote, 177 days, but the transportation stopped. I negotiated each and every contract. We were obligated to help these companies stay in business. To help these schools stay in business. We only transported kids up until March 13th, I don't want you guys getting caught up in this number here.

Mr. Marcucio: Shouldn't we put an asterisk there?

Mr. Izzo: I can put a footnote. We were very successful in tune about \$380,000, 400,000 negotiating Allstar plus the Special Ed.

Mr. Marcucio: I don't admit this too often, but you're right and I was wrong.

Mr. Izzo: That's because you have the wrong hat on.

Mr. Gildea: Mark, on page 27, a motion has been made and seconded. Any other questions or discussions, folks?

Ms. Hyder: I know it's hard for anybody to anticipate where we will all be with this pandemic the next school year. I know the pandemic has been a financial burden on a lot of school districts. And I'm wondering if you've accounted for anything in regards to sanitation or sanitizer, masks or anything pandemic related in your budget in anticipation of anything hanging over the next school year?

Mr. Izzo: I have not. A lot of credit here goes to Matt Cunningham. That's staff. Those guys were here every day. March 13th, right. They were there March 14th cleaning those schools. We've also been very fortunate. I know we've been fortunate, we got CRF money, 280,000. We got Essers money. We have a good supply of PPE on hand. We've been fortunate on how we spent our money. Essers II, more money coming. I think we should be fine, knock on wood. I hope September looks better than we look now. So there's nothing in here that specifically pandemic related than using our grant funds. I think we have adequate money to be prepared for next year.

Ms. Hyder: Thank you.

Mr. Gildea: Any other questions.

Dr. Conway: There may be a report in the news about the Governor's proposed budget. You may read in that release that 66 districts across the State are scheduled to lose up to 125 million dollars total between the 66 districts. An average of about 1.9 million a district. Some districts up to 19 million. It's simply based on the Governor's proposed budget to flat fund ECS and municipalities across the board for every community. What this article won't discuss likely is a separate allocation in '22 for 25 municipalities. Derby being one of them to receive an additional 1.1 million. But that will not be included in the article about the reduction in ECS dollars because we don't believe that the Governor should be using funds to balance our ECS budget. We should still get what was expected to becoming in '22, '23, which for us is about 1.2 million in operating dollars, not in CRF funds, which will have a cliff. So I think at the end of the day when the budget finally passes we'll be okay. But we're at the beginning stages and it is a response to the Governor's flat funding for every single district across the State.

Mr. Gildea: Thank you.

XIV. Memorandum of Understanding with PCRC and BHcare

Motion Passed: The Board of Education approve the Memorandum of Understanding between BHcare and the Derby Public Schools relating to the Youth and Family Tree Project (YFT) for prevention of alcohol and drug use among youth aged 12-18 allowing an in school screening program and follow up servies, as recommended by the Superintendent of Schools. passed with a motion by Mrs. Janine Netto and a second by Mrs. Rebecca O'Hara.

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| Mr. Dan Foley | Yes |
| Mrs. Laura Harris | Yes |
| Mrs. Tara Hyder | Yes |
| Mrs. Rebecca O'Hara | Yes |
| Ms. Melissa Cannata | Yes |
| Mr. Jim Gildea | Yes |
| Mr. George Kurtyka | Yes |
| Mr. Kenneth Marcucio | Yes |
| Mrs. Janine Netto | Yes |

Mr. Gildea: Item number 14.

Ms. Netto: Making motion.

Ms. O'Hara: Second.

Dr. Conway: I know John is on here as well. I can speak to it. Survey of our students in terms of alcohol and drug use. This program takes it one step further to BH Care, will not only will be surveying the students with parent permission and approval, but also follow-up with treatment for those students that acknowledge they would like to receive treatment. So I think it's a phenomenal partnership that will extend services to our kids from BH Care, it may be of great need to not only our kids but our families. So I think it's a good opportunity. Again, it's all with parent approval. They don't have to participate in the survey and certainly they don't have to participate in the treatment.

Mr. Gildea: Motion carries.

XV. Policy 6159 - Individualized Education/Special Education Programming - First Read

Motion Passed: The Board of Education review Policy 6159 - Individualized Education/Special Education

Programming as a First Read, as recommended by the Policy Committee and Superintendent of Schools. passed with a motion by Mrs. Janine Netto and a second by Mr. Dan Foley.

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| Mr. Dan Foley | Yes |
| Mrs. Laura Harris | Yes |
| Mrs. Tara Hyder | Yes |
| Mrs. Rebecca O'Hara | Yes |
| Ms. Melissa Cannata | Yes |
| Mr. Jim Gildea | Yes |
| Mr. George Kurtyka | Yes |
| Mr. Kenneth Marcucio | Yes |
| Mrs. Janine Netto | Yes |

Ms. Netto: Making motion.

Mr. Foley: Second.

XVI. Policy 6171.1 - Special Education Inclusion, First Read

Motion Passed: The Board of Education review Policy 6171.1 - Special Education Inclusion as a First Read as recommended by the Policy Committee and Superintendent of Schools. passed with a motion by Mrs. Janine Netto and a second by Mr. George Kurtyka.

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| Mr. Dan Foley | Yes |
| Mrs. Laura Harris | Yes |
| Mrs. Tara Hyder | Yes |
| Mrs. Rebecca O'Hara | Yes |
| Ms. Melissa Cannata | Yes |
| Mr. Jim Gildea | Yes |
| Mr. George Kurtyka | Yes |
| Mr. Kenneth Marcucio | Yes |
| Mrs. Janine Netto | Yes |

Dr. Conway: I would like to thank James and Stacey for their assistance and this being one of them to bring to the policy committee. To get a nice draft of changes to these documents.

Mr. Gildea: Thank you very much sir.

Ms. Netto: Making motion.

Mr. Kurtyka: Second.

XVII. Adjourn

Motion Passed: The Board of Education adjourn its meeting. passed with a motion by Mrs. Janine Netto and a second by Ms. Melissa Cannata.

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| Mr. Dan Foley | Yes |
| Mrs. Laura Harris | Yes |
| Mrs. Tara Hyder | Yes |
| Mrs. Rebecca O'Hara | Yes |
| Ms. Melissa Cannata | Yes |
| Mr. Jim Gildea | Yes |
| Mr. George Kurtyka | Yes |
| Mr. Kenneth Marcucio | Yes |

Mrs. Janine Netto Yes

Ms. Netto: Making motion.

Ms. Cannata: Second.

Adjourned at 8:18.

Marianne Samokar, Recording Secretary