

**MINUTES OF A SPECIAL BOARD MEETING OF THE BOARD OF EDUCATION
SCHOOL DISTRICT 152, COOK COUNTY, ILLINOIS,
HELD ON
FRIDAY, JUNE 26, 2015 AT THE
ADMINISTRATIVE CENTER – 16001 Lincoln Avenue
HARVEY, ILLINOIS, AT 9:00 A.M.**

The Special Board Meeting of the Board of Education was called to order by the President, Gloria Johnson, at 9:05 a.m. on Friday, June 26, 2015.

CALL TO ORDER

The following were present:

ROLL CALL

PRESENT: Ms. B. Johnson, Dr. McCaskill
Ms. Rogers, Ms. Hawkins,
Ms. F. Johnson, Mr. Rogers,
Ms. G. Johnson

ABSENT: Ms. Hawkins

Other School Officials in attendance were:

PRESENT: Dr. Denean Adams
Superintendent

Everyone stood for the Pledge of Allegiance.

PLEDGE OF ALLEGIANCE

A motion was made by Dr. McCaskill and seconded by Ms. F. Johnson to approve the Agenda. Roll call vote.

AGENDA APPROVED

AYE: Ms. Rogers, Ms. B. Johnson,
Dr. McCaskill, Ms. F. Johnson,
Mr. Rogers, Ms. G. Johnson

NAY: None

ABSENT: Ms. Hawkins

6 ayes, 1 absent – Motion carried.

President Johnson welcomed the Board of Education, Dr. Denean Adams and Jeff Cohn for coming out on a Friday to attend the Annual S.W.O.T. Meeting.

**The Board of Education discussed a theme:
Trust and Transparency.**

- **Honor Change**
- **Communication with Staff**
- **Board Openess**
- **Information Sharing**

**Make sure Board receives informational
Reports and updates in a timely manner:
Examples: Christmas Events; Parade;
School events; Graduation and End of Year
Celebration.**

**What items should be brought before the BOE:
Poll the BOE for Crisis**

**The Board agreed to use the School Board
Member Oath of Office provided by Jeff Cohn
each and every year of elections and reorganization
of the Board.**

**The Board agreed to ask for additional information in
a timely manner and Dr. Adams agreed to provide all
file cabinet ready information in a timley manner.**

**Board should receive the Affordable
Care Act Analysis in September. District should
get Insurance Co. to come in and give report.**

BOE discussed Internal Areas of Improvement:

- **Respect between BOE and Staff**
- **Overtime Opportunities**
- **Improve Authority in each Department**

BOE discussed what needs immediate attention:

- **Student Achievement**
- **CLASS Program**
- **Transportation**
- **Administration & Staff Relationship**
- **Team Building at Central Office**
- **Communication**
- **Respect**

A motion was made by Dr. McCaskill and seconded by Ms. F. Johnson to go into executive Session at 1:29 P.M. to discuss pending, threatened or imminent litigation and employment, performance, dismissal, compensation or discipline of specific employee(s), update on Superintendent's Contractual Goals, State of the District Address, Board – Superintendent Relationship Building, Board – Superintendent Process, Personal Items, HESPA Reconsideration. Roll call vote.

AYE: Ms. F. Johnson, Ms. B. Johnson,
Ms. Rogers, Dr. McCaskill,
Mr. Rogers, Ms. G. Johnson

NAY: None

ABSENT: Ms. Hawkins

7 ayes, 1 absent – Motion carried.

**GO INTO EXECUTIVE SESSION
APPROVED**

A motion was made by Ms. Rogers and seconded by Dr. McCaskill to return from executive Session at 2:53 P.M. Roll call vote.

AYE: Ms. F. Johnson, Ms. B. Johnson,
Mr. Rogers, Dr. K. McCaskill,
Ms. Rogers, Ms. G. Johnson

NAY: None

ABSENT: Ms. Hawkins

6 ayes, 1 absent – Motion carried.

**RETURN FROM EXECUTIVE
SESSION
APPROVED**

HESPA will receive a 3% increase per Poll vote during meeting.

President Johnson stated that the next Regular School Board Meeting on Monday, August 17, 2015.

NEXT BOARD MEETING

A motion was made by Ms. Rogers and seconded by Ms. F. Johnson to adjourn at 4:15 p.m. Roll call vote.

AYE: Ms. G. Johnson, Ms. B. Johnson,
Mr. Rogers, Dr. K. McCaskill,
Ms. Rogers

NAY: None

ABSENT: Ms. Hawkins

6 ayes – 1 absent Motion carried.

ADJOURNMENT

Respectfully submitted,
Secretary

Approved
President