

Action Sheet

MEETING DATE: February 21, 2024

AGENDA ITEM: Discuss and consider Retention Incentive for Collaboration UpBring/GISD PK Staff.

UpBring Head Start would like to amend the MOU for 2023-2024 year by and between Galveston ISD (Contractor), and UpBring Head Start. This Amendment has an effective date of September 1, 2023.


Retention Incentive - \$30,00

Retention Incentive – ISD Head Start Teachers and ISD Head Start Teacher’s Aides will receive an additional Retention Incentive for the 2023 – 24 school year. The Retention Incentive, in alignment with the Office of Head Start recommendations, will be evaluated based on funding within the grant award to help keep the employee on the job during critical times, staff shortages, or any other crucial or critical time period.

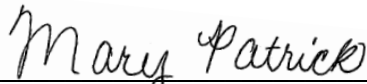
In Compliance with Board Policy DEA Legal, a public hearing was held at the Finance Committee Meeting on February 20, 2024. This is required when increasing the amount owed under a contract after the contract has commenced.

Amend #1 under separate cover

RECOMMENDATION: I move that the Board of Trustees approve Amendment #1 to the UPBring MOU Head Start for 2023-2024 school year to provide Retention Incentive to UpBring and GISD Collaborative Staff.



Dr. Matthew Neighbors
Superintendent



Mary Patrick, Executive Director of
Special Programs/ECU/Homeless and
Foster Care Liaison