AMPHITHEATER
P u b l i c   S c h o o l s

REDUCTION IN FORCE STAFF PROFILE FORM

Name: _____ Site: _____ Fiscal Year: _____
   (Please print)

Principal   HR
Verification   Verification

1. Disciplinary Action (refers ONLY to written reprimands and suspensions without pay received by you)
Begin with 25 total possible points for this section: 25
   Subtract the number of reprimands in last three years x 8 points: _____ x 8 =   -_____
   Subtract the number of suspensions in last three years x 25 points: _____ x 25 =   -_____

Calculated Points   _____
(No less than 0)

_____   _____
(Princ.)   (HR)

2. Teacher Evaluation Place a check mark to indicate your rating under each Domain from your final evaluation for each of the last two years. If you have not had two final, year-end evaluations, include ratings from the last two evaluations. If you have only had one evaluation to date, provide the data from that single evaluation. List the date of each evaluation.

	Date of Eval.: _____ (Most Recent Final Eval.) **(15 points possible)**					Date of Eval.: _____ (Next Most Recent Final Eval.) **(10 points possible)**			
	1	2	3	4		1	2	3	4
Domain 1:									
Domain 2									
Domain 3									
Domain 4									
Domain 5	-		-	-	-	-		-	-

For each evaluation listed, apply the following:
   a. If three or more Domains were rated "2", do not count any points for that evaluation.
   b. If any Domain was rated "1", do not count any points for that evaluation.
   c. If neither a or b applies to your evaluation, count all the points possible for that evaluation.

Calculated Points: _____

_____   _____
(Princ.)   (HR)

3. Student Achievement Using the same evaluation(s) used earlier in Section 2, check the box of the rating level you received in Domain 5 ~~each~~ Student ~~Achievement Domain 2~~Progress Data (using CGI Model) ~~indicator~~, ~~then multiply the number of check marks in each column by the weighting factor.~~. Five (5) total points maximum is possible for each evaluation.

~~Most Recent Evaluation from Section 2~~				~~Next Most Recent Evaluation from Section 2~~			
~~Domain Indicator~~	~~4 or 3~~	~~2~~	~~1~~	~~Domain Indicator~~	~~4 or 3~~	~~2~~	~~1~~
~~2.1~~				~~2.1~~			
~~2.2~~				~~2.2~~			
~~2.3~~				~~2.3~~			
~~2.4~~				~~2.4~~			
~~2.5~~				~~2.5~~			
~~Multiply points by specified weights:~~	~~x 1.25 =____~~	~~x 0.50 =____~~	~~x 0=0~~	~~Multiply points by specified weights:~~	~~x 1.25 =____~~	~~x 0.50 =____~~	~~x 0=0~~
~~Total Weighted Points:~~				~~Total Weighted Points:~~			

Calculated Points: _____

_____   _____
(Princ.)   (HR)

__
__
__

GCI Score Date of Eval.: _____ (Most Recent Final Eval.) (15 points possible)	GCI Score Date of Eval.: _____ (Next Most Recent Final Eval.) (10 points possible)

3.5-4.0= 15 points   **3.5-4.0= 10 points**   **Calculated Points: _____**
3.0-3.4= 10 points   **3.0-3.4= 10 points**
2.0-2.9= 5 points   **2.0-2.9=   5 points**   _____
                                                                            (Princ.) ___ **(HR)**

4. Certification Please indicate (check) the *certifications you possess* in which you would be willing to accept a teaching assignment.
_____ Elementary (5 points)(If you are not including a middle school content area endorsement below).
_____ Secondary   (3 points)

Please list approved areas and endorsements you hold *in which you would be willing to accept a teaching assignment (include content areas and professional endorsements)*. Add 2 points for each listing.

_____   (2 points)
_____   (2 points)
_____   (2 points)
_____   (2 points)
_____   (2 points)
_____   (2 points)
(attach additional page if needed)

Do you have National Board Certification? _____ (if yes, add 2 points)
Do you have a Masters Degree in education or your teaching content area? _____ (if yes, add 2 points)
Do you have a Masters Degree +15? _____ (if yes, add 1 point)
Do you have an Educational Specialist Degree? _____ (if yes, add 1 point)
Do you have a Doctoral Degree in education or your teaching content area? _____ (if yes, add 2 points)

Calculated Points: _____

                                                              _____ _____
                                                              (Princ.)   (HR)

5. Teaching Experience Circle the appropriate points corresponding to your years of experience in each category below:

Experience in your current content area	Points	Experience Teaching in Ariz.	Points	Experience Teaching Out of State	Points
1-3 years	1 pt	1-3 years	1 pt	1-3 years	1 pt
4-6 years	2 pts	4-6 years	2 pts	4-6 years	2 pts
7-9 years	3 pts	7-9 years	3 pts	7-9 years	3 pts
10-12 years	4 pts	10-12 years	4 pts	10-12 years	4 pts
13-15 years	5 pts	13-15 years	5 pts	13-15 years	5 pts
16-18 years	6 pts	16-18 years	6 pts	16-18 years	6 pts
>18 years	7 pts	>18 years	7 pts	>18 years	7 pts
Multiply points by specified weights:	**x2=____**		**x1.5=____**		**x .75=____**
Total Points (Sum of weighted points from all three columns):					

 Note: If you taught in another content area at your current school site in the last three school years, you may complete an additional form for that content area for consideration of retention/placement in that content area.

Calculated Points: _____

                                                              _____ _____
                                                              (Princ.)   (HR)

6. Attendance Circle the total number of sick leave days which you personally took (don't count days you donated to someone else or any days you sold back in the Sick Leave Buyback Program) during last fiscal year ~~2017-2018~~2024-2025). If you were not employed by Amphitheater last year, circle the days taken this current year to date. (Do not include absence during board-approved leaves of absence (FMLA) including intermittent FMLA leaves of absence). Count the points associated with the number of days selected:

Less than 8 days: 5 pts   **Sick days used in ~~2017 2018~~2024-2025 _____**
8-9 days: 4 pts
10-11 days   3 pts
12-13 days   2 pts
14-15 days   1 pt
More than 15 days 0 pts   **Calculated Points: _____   _____**

Final Total of Points from All Sections Above: _____

I attest that the information I have provided above
is accurate and complete.

_____   _____
Signature of Teacher Completing this form   Date