

**Unofficial and Unapproved  
Minutes of Regular Board Meeting  
2-26-2026  
The Board of Trustees  
Judson ISD**

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A Regular Board Meeting of the Board of Trustees of Judson ISD was held February 26, 2026, beginning immediately following the Public Hearing in the ERC Board Room, 8205 Palisades Dr, Live Oak, Texas 78233. Notice of this meeting was posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551. The meeting was audio and video tape recorded.

Present: Monica Ryan, Amanda Poteet, Lesley Lee, Suzanne Kenoyer, Stephanie Jones, José Macias, Laura Stanford and Interim Superintendent Dr. Robert Jaklich.

Absent: None.

1. MEETING CALLED TO ORDER

A. Roll Call, Establishment of Quorum, Invocation, Pledge of Allegiance

Board President Monica Ryan called the meeting to order at 6:27 PM. Roll call was conducted and a quorum was established.

2. RECOGNITIONS

Invocation was given by special guest Rabbi Marina Yergin with Temple Beth-El. Escondido Elementary student Jadynn Wade led the pledges. Veterans Memorial High School Army JROTC presented the colors, the students are Cadet Captain Isabel Sencion Nathaniel Rose, Cadet First Lieutenantt Darren Bolds, Cadet Captian Kaitlyn Prather and Cadet Sergeant First Class Collin Tanner. Veterans Memorial High School Cheer Team was recognized for placing fourth place in the Novice Varsity Crowd Leading at the NCA National Competition. Members of the Cheer Team are Mikayla Alva, Braelynn Balderas, Jacelyn Bridges, Alessandra Domingez, J'Lauryn Fulton, Skye Hall, MyKayla Harada, Brandi Holder, Brooklynn Lee, Braelyn Rice, Kori Saucedo Rodriguez, Avery Rodgers, Adalyn Maldonado, Marissa Moreno, Samantha Zuniga and the Alternates are Casandra Balderamas, Deyonna Dubose, J'Lynn Fulton, Emme McCann, Anyiah McNeil, Kylie Oden, Jaymee Parmley and Kyla Williams. Wagner High School Fine Arts students were recognized at TMEA All-State Musician in Texas. TMEA All-State 5A Symphonic Band students are Francisco Vasquez III – B-flat Clarinet and Jose Diaz – Tuba. TMEA All-State Jazz Band – Ensemble 1 student Fabian Salazar – Bass Guitar. Students representing TMEA All-State Treble Choir are Carlie Sorrell – Soprano 1 and Claudia Alonso – Soprano 2. CTE students were recognized during Career and Technical and Education Month. The Students in Medical Assistant and Patient Care that were recognized for sucessfully passing the Certified Clinical Medical Assistant exam are: Rubrea Meyers, A'niya Fischer, Elias Palacios, Jordyn Martin, Zaryah Childers, Maria Flores, Maleya Williams and Miley Garza. The

following students were recognized for earning their phlebotomy certification: Katia Celedon, Jazmin Tolico, Ryleigh Bryant, Sparrow Raynes, Alondra Hernandez, Jocelyn Torres, Angela Ambriz Ramirez, Yedidiya Aaron, Hargun Ahluwalia, Christien Hicarte and Victoria Bain. The Dental Assistant Students that were recognized as they passed their Registered Dental Assistant Exam and the Nitrous Oxide Certification Exam are: Piper Bayne, Kiara Cardenas, Kviana Clark, Felicita Del Reyna, Barbara Garcia, Nathelyn George, Allison Gudino, Aseel Hamideh, Ciara Harris, Alexa Hernandez, Heavenly Longoria, Kaydence Luther, Vanessa Martinez, Genesis Martinez Panelli, Elijah Massengale, La’Niyha Maze-Davis, Alexandra Meisner, Ayden Ramirez, Elizabeth Rivera Ramos, Rosellyn Savin, Kayleigh Smith, April Tucker, Jeraldene Valladolid-Munoz, Arely Villagrana-Martinez and Aminha Williams. The following businesses were recognized and received the JISD Community Connections Award: Clarrissa Thompson and her team with University Health, Jimena Saenz and his team with Methodist Health System and Micaela Reznicek and her team with Velocity TX. The Reading Video Contest Winners were recognized, in third place was Ivy Keane-Dawes, second place Hailey UmKim and first place was Brian Berry. And another Community Connections Award was awarded to Duane and Nick Westerman for generously contributing the prizes for the Reading Video Contest and Briana Estrada, Johnny Tejeda, Daniel Groves and Kim Cathey were recognized for judging and volunteering their time for the contest.

3. ACKNOWLEDGEMENT OF VISITORS/CITIZENS TO BE HEARD

A. Public Comment

State Representative Barbara Gervin-Hawkins, Curtis Ruder, Scott Willis, Rabbi Marina Yurgen, Dontay Evans and Lisa Butler addressed the Board.

At 7:17 PM Ms. Ryan called for a brief recess and reconvened the meeting at 7:18 PM.

4. SUPERINTENDENT REPORT

A. Bond & Construction Update

Dr. Jaklich called on Ben Mora, Executive Director of Facilities, to address the Bond & Construction report. Mr. Mora noted that the report was included in BoardBook and that three chillers will be replaced during Spring Break.

B. MOY Update

Dr. Jaklich asked Dr. Mary Duhart-Toppen to present the Middle of the Year update. Dr. Kristin Saunders assisted Dr. Toppen in presenting the update. She explained the Measures of Academic Progress that compared students to their peers across the country. Dr. Saunders presented the growth and achievement overview for Reading, Math & Algebra I, and Science. Dr. Toppen presented the MAP performance to STAAR projections for Mathematics, Reading and Science. Dr. Saunders shared the approaches, meets and master percentages Math, Reading, Science and Social Studies as they trend upwardly toward the district goals. Dr. Toppen presented information on the Corrective and Preventative Action CAPA plans that were presented to the Board.

- C. Intruder Detection Security Audit  
Dr. Gosch noted that we had two audits since the last meeting and there were no findings.
- D. Staffing & Vacancy Report  
Ms. Ceci Davis presented the staffing and vacancy reports to the Board.
- E. Arbitrage Reports  
Ms. Davis introduced Duane Westerman, with SAMCO Capital financial consultant and advisor. Mr. Westerman shared the arbitrage report and how it is related to bond 2016, 2017 and 2022 financials.

5. CONSIDERATION OF CONSENT ITEMS

Consent items B – E and G – H were unanimously approved.

Motion made by Ms. Ryan to approved the consent agenda items B, C, D, E, G and H, seconded by Ms. Poteet

Aye: Ryan, Poteet, Jones, Kenoyer, Macias, Stanford

Nay: None.

Abstained: None.

Motion passes. Ms. Lee was absent from the vote.

- A. Consider and take action regarding approving Board minutes from the Special Meetings on January 10, January 28, February 4, February 9, and the Regular Meeting on January 22, 2026

Motion made by Ms. Ryan to approve Board minutes from the Special Meetings on January 10, January 28, February 4, February 9 only, seconded by Ms. Poteet

Aye: Ryan, Poteet, Lee, Jones, Kenoyer, Macias, Stanford

Nay: None.

Abstained: None.

Motion passes.

- B. Consider and take action regarding approving the January 31, 2026 monthly financial statements and the December 31, 2025 tax collection report and bond reports

Consent item passed unanimously.

- C. Consider and take action regarding approving expenditures equal to or greater than \$50,000

Consent item passed unanimously.

- D. Consider and take action regarding approving Cash Investment Report for all funds as of December 31, 2025

Consent item passed unanimously.

- E. Consider and take action regarding approving the Memorandum of Understanding between Texas A&M International University and Judson ISD for the purpose of completing a School Counseling Practicum.

Consent item passed unanimously.

- F. Consider and take action regarding approving the purchase of library materials to be added to the Judson ISD Library Collection

Motion made by Ms. Ryan to approve the purchase of library materials to be added to the Judson ISD Library Collection, seconded by Ms. Kenoyer

Aye: Ryan, Poteet, Lee, Jones, Kenoyer, Macias

Nay: None.

Abstained: Stanford

Motion passes.

- G. Consider and take action regarding approving of Pay During Emergency Closure Per Board Policy DEA (LOCAL)  
Consent item passed unanimously.
- H. Consider and take action regarding approving the Proclamation to declare March 2026 Social Work Month. Theme: "*Social Workers: Uplift. Defend. Transform*"  
Consent item passed unanimously.
6. DISCUSSION/CONSIDERATION OF ACTION ITEMS
- A. Discussion and possible action regarding approving the attached budget amendments to the budget for the 2026 fiscal year  
Motion made by Ms. Kenoyer to approve the budget amendments to the budget for the 2026 fiscal year as presented, seconded by Ms. Stanford  
Aye: Ryan, Poteet, Lee, Jones, Kenoyer, Macias, Stanford  
Nay: None.  
Abstained: None.  
Motion passes.
- B. Discussion and possible action regarding approval to delay teacher certification requirements until the beginning of the 2029-2030 school year  
Motion made by Ms. Kenoyer to delay teacher certification requirements until the beginning of the 2029-2030 school year, seconded by Mr. Macias  
Aye: Ryan, Poteet, Lee, Jones, Kenoyer, Macias, Stanford  
Nay: None.  
Abstained: None.  
Motion passes.
- C. Discussion and possible action regarding approval of the SB11 Resolution: Period of Prayer and Reading of the Bible or other Religious Text  
Motion made by Ms. Ryan to approve SB11 Resolution regarding Senate Bill 11 Period of Prayer and Reading of the Bible or other religious text, seconded by Ms. Stanford  
Aye: None.  
Nay: Ryan, Poteet, Lee, Jones, Kenoyer, Macias, Stanford  
Abstained: None.  
Motion fails.
- D. Discussion and possible action regarding approval of a resolution regarding prayer in school  
Motion made by Ms. Ryan to approve the resolution affirming our constitutional and legal right to choose to pray in school, seconded by Ms. Poteet  
Aye: Ryan, Poteet, Lee, Jones, Kenoyer, Macias, Stanford  
Nay: None.  
Abstained: None.  
Motion passes.
- E. Discussion and possible action regarding approval of the inductees for the 2026 Civic and Athletic Hall of Honor

Motion made by Ms. Kenoyer to approve the inductees for the 2026 Civic and Athletic Hall of Honor as presented, seconded by Ms. Stanford

Aye: Ryan, Poteet, Lee, Jones, Kenoyer, Macias, Stanford

Nay: None.

Abstained: None.

Motion passes.

- F. Discussion and possible action regarding approval of purchasing, training, and implementation of Big Decisions (Healthy Futures Texas) as recommended by the Judson ISD School Health Advisory Council (SHAC)

Motion made by Ms. Kenoyer to approve the purchase, training, and implementation of Big Decisions (Healthy Futures Texas) as recommended by the Judson ISD School Health Advisory Council, seconded by Ms. Stanford

Aye: Ryan, Poteet, Lee, Jones, Kenoyer, Macias, Stanford

Nay: None.

Abstained: None.

Motion passes.

- G. Discussion and possible action regarding Judson ISD Board Policies DN (Local) Performance Appraisal, DNA (Local) Performance Appraisal: Evaluation of Teachers, and DNB (Local) Performance Appraisal: Evaluation of Campus Administrators. (Stanford/Jones)

No action taken.

#### 7. DISCUSSION ITEMS/REPORTS

- A. Discussion regarding Federal Grants: LASO 4 LIFT Add-On: School Improvement PLC Support

Ms. Davis explained that this is the public notice of a federal grant application that is required to bring to the Board per our local policy when we apply for a federal grant.

- B. Update on Board Training, Conferences, Events and Board Committee Updates

Ms. Jones attend the Region 20 School Board Summit went to some campus visits.

Ms. Lee attended Hartman ES Black History Month celebration and Spring Meadows celebration as well, she also attended the band festival at Southwest High School.

Ms. Kenoyer attended several basketball games as four of our teams advanced into the playoffs, the Wagner Unified basketball game in Corpus Christi, the Wagner Pop Choir Show along with Ms. Lee, the Veterans Memorial High School Athletics pancake breakfast. Ms. Stanford judged the reading video ad contest, she judged the Chili contest at Cibolo Creek and will have the first meeting of the ad hoc conflict and bullying committee on March 3rd. Ms. Poteet attended the Region 20 School Board Summit and several Board meetings the past month and she saw the Judson Mariachi Band at the Snowfest. Ms. Ryan attended Leadership TASB in Amarillo and the Region 20 School Board Summit.

The Board adjourned into closed session at 9:37 PM.

#### 8. CLOSED SESSION

- A. Pursuant to Texas Government Code Section 551.074 and 551.071, Discussing Personnel, the Personnel Report and Updates Including New Hires, Resignations and Administrative Appointments

- B. Pursuant to Section 551.071, consultation with attorney regarding legal issues pertaining to the Amended DOI Plan and corresponding Board Policies regarding grievances: DGBA (Local), FNG (Local), and GF (Local).
- C. Pursuant to Section 551.071, consultation with attorney regarding legal issues pertaining to the Good Governance Handbook guidelines for meetings. (Stanford)
- D. Pursuant to Texas Government Code Section 551.076 Discussion regarding Intruder Detection Security Audit and Security Devices
- E. Pursuant to Texas Government Code Section 551.071 consultation with attorney regarding legal updates pertaining to the Superintendent employment, investigation, administrative leave, and the proposed termination of Superintendent Dr. Milton “Rob” Fields III’s employment contract during the contract period for good cause
- F. Pursuant to Texas Government Code Section 551.074 consider and discuss updates related to the Superintendent employment investigation, administrative leave, and the proposed termination of Superintendent Dr. Milton “Rob” Fields III’s employment contract during the contract period for good cause

The Board reconvened in open session at 11:17 PM. No final action, decision or vote was taken while in closed session.

9. CONSIDER AND TAKE POSSIBLE ACTION(S) REGARDING ITEMS DISCUSSED IN CLOSED SESSION

- A. Consider and take possible action(s) regarding the Personnel Report and Updates Including New Hires, Resignations and Administrative Appointments  
 Motion made by Ms. Ryan to approve the Personnel Report and Updates Including New Hires, Resignations and Administrative Appointments as discussed in closed session, seconded by Ms. Poteet  
 Aye: Ryan, Poteet, Lee, Jones, Kenoyer, Macias, Stanford  
 Nay: None.  
 Abstained: None.  
 Motion passes.
- B. Consider and take possible action regarding approving revisions to Board Policies DGBA (Local), FNG (Local), and GF (Local).  
 Motion made by Ms. Kenoyer to approve the approving revisions to Board Policies DGBA (Local), FNG (Local), and GF (Local), seconded by Mr. Macias  
 Aye: Ryan, Poteet, Lee, Jones, Kenoyer, Macias, Stanford  
 Nay: None.  
 Abstained: None.  
 Motion passes.
- C. Consider and take possible action regarding approving revisions to the Good Governance Handbook guidelines for meetings. (Stanford)  
 Motion made by Ms. Stanford to approve the revisions to the Good Governance Handbook guidelines for meetings, seconded by Ms. Kenoyer  
 Motion made by Ms. Ryan to postpone until we can convene a Board workshop with Dr. Tijerina, TASB Consultant, seconded by Ms. Poteet  
 Aye: Ryan, Poteet, Lee, Jones  
 Nay: Kenoyer, Macias, Stanford

Abstained: None.

Motion passes.

10. ADJOURNMENT

There being no further business, the meeting was adjourned at 11:22 PM.

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Board President

\_\_\_\_\_  
Date

\_\_\_\_\_  
Board Secretary

\_\_\_\_\_  
Date