

**Regular Board Minutes (Draft)**

Tuesday, May 17, 2022 @ 5:00 p.m.

Administration Conference Room

**Present:** Brian Gallup-Chair, Steve Conway, James Evans, Kristy Bullshoe, Donna Yellow Owl, James Running Fisher, Rae TallWhiteman (5:07 p.m.). Virtual: Mistee RidesAtTheDoor.

Mr. Gallup called the meeting to order at 5:00 p.m.

Mr. Gallup noted the date for Board training scheduled for 8/2/22 from 9:00-3:00 p.m.

**Public Comment:** None

Rae TallWhiteman entered meeting @ 5:07 p.m.

**ITEMS OF INFORMATION**

**Superintendent Report:** Superintendent Hall reviewed information from the following committees: BNAS, Wellness, Cultural Life Skills, and Community Involvement for Students. The Trauma Invested, Capstone Project, submitted goals that will be presented in July in Chicago. The 21<sup>st</sup> Century Program provides activities and community service for kids. Immersion classes/BMS: 6<sup>th</sup> grade will be Shaylea Tatsey and 7<sup>th</sup> grade is Stan Whiteman; next year 8<sup>th</sup> grade will be Carolyn Zubach. Some Immersion students are struggling academically; Immersion classes will be with their Immersion teacher for 4 periods and out for 3 periods; There is a possible recommendation that if students need additional support their parents may elect to have an intervention class for reading/math; BMS will have to hire more elective teachers to make this work; Want to add an Elders Program. Superintendent Hall stated the retreat this year will be different than in the past and will be scheduled during the week of August 8. Ms. TallWhiteman will check her calendar for availability. Superintendent Hall met with administration staff today on SOPs, HB, and will expect all to be updated and ready for 7/27/22 board meeting including 504 and Title IX. Dennis Juneau is working with administrators to make certain that handbooks coincide. Superintendent Hall state that MTSBA contract states that they will coincide SOPs and policies. Ms. Bullshoe asked for an updated report on special needs students and what is being offering to the students for summer. Ms. Yellow Owl asked if BPS is still accepting summer school students because a parent was told they could not enroll their student because of the cutoff date. Mr. Juneau stated there is no cutoff date but if there are only 3 teachers and 2 Tas, the student numbers will be limited and the staff only wanted to do Session 1. Superintendent Hall stated besides ESY for SpEd, this year there is ESY at middle school too.

**Coaching Season Update:** John Salois stated the hires and transfers from last meeting will be added in the next HR report. Statewide, there are 138 teacher openings for SpEd in Montana and large numbers of regular classroom teacher openings in EL & HS. BPS is working with iTutors and have some available for August. There are three 2+2 teachers who will apply for emergency employment through OPI for 1 year; the forms to apply are not out until today. Ms. Yellow Owl stated that Lame Deer school is giving a \$10,000 bonus signing and also is requiring those teachers to sign a contract to stay for a period of time; Lame Deer is a much smaller district than Browning, with only 33 teachers, of which they are hiring 26. Mr. Salois stated he does not know what monies they are using. Mr. Gallup stated if BPS does this again, it would be through the Union. Wayne Bullcalf stated that he has lost 3 drivers and gained 1, at the end of the school year he was down 4 drivers. There are schools with less routes and less drivers than last year and schools are down even more this year. Mr. Bullcalf stated that summer school is barely able to keep up with the drivers not showing up, # of routes, and # of trips. Also, Mr. Bullcalf stated he has not received the Stop Arms that need to be installed by July 1. Mr. Bullcalf stated that bus inspections are on 7/25/22.

**Resignations:** None

**ITEMS OF ACTION**

**Hiring:** None.

**Contract Service Agreements:** Motion by Mr. Conway to approve the following contract service agreements pending successful background checks: 21st Century Summer Program Student Tutors 2021-2022 & 2022-2023 (\$2,208.00); EekahKiiMaht Student Summer Worker/Substitute Employee 2021-2022 & 2022- 2023 (\$2,355.00); Sherina Whitford, Certified Teacher Chaperone for Attendance Award Trip to Silverwood 2021-2023 (\$638.00); Tim McDonald, Install Countertops-Food Services 2022-2023 (\$750.00) and Proactive Coach, Training for District Athletic Coaches 2022-2023 (\$3,375.00). Second by Mr. Evans. Public participation/Board discussion: Ms. Yellow Owl asked if the contracts will be paid from the dates listed on the contract. Mr. Gallup stated, yes, the district is obligated by Wage & Hour Labor Law to pay them for their hours worked. Ms. Tallwhiteman stated that the board knows how she feels and stated she has emailed about the two (2) CSAs. Ms. TallWhiteman stated this is about policy and procedures and bending policies and stated that she feels Mr. Gallup is trying to take away her vote when talking to her on the phone; Mr. Gallup is making this personal and gives her flippant answers when talking to her. Mr. Gallup stated he is not going to allow discussion on this issue and stated that the whole Board knows this is against policy. Ms. TallWhiteman stated that Brian called all board members except her. Mr. Conway stated that he did not get a call regarding this. Mr. Gallup stated that the board recently did this same thing with Ms. TallWhitemans sister and it passed without any comment; if Ms. TallWhiteman votes against hiring these students, they will have a wage & our lawsuit against the district. Ms. TallWhiteman stated she is not one who votes against policy. Ms. TallWhiteman stated that Mr. Gallup said she is not equal part of the board and will do whatever she wants. Mr. Gallup stated that he did not say that and noted that his wife was sitting next to him while he talked to Ms. TallWhiteman. Ms. TallWhiteman stated that Mr. Gallup is violating policy for these two people. Ms. Bullshoe stated that it is sad when it is someone's family member and people are offended and hiring is delayed. Ms. Bullshoe stated that she is not pointing finger but this should be done right with the public notice and asked why the district is in this situation continuously. Ms. Bullshoe stated that she does not like to be in the limelight regarding family and stated the board is always having this same discussion. Ms. Bullshoe asked again whose job this is to get this done and also stated because we are failing, it is causing a division and animosity amongst the board and noted that she is here for the kids. Superintendent Hall stated that mistakes happen. Ms. Bullshoe stated this has been building up for awhile now. John Salois stated that when the application is submitted and the recommendation is made, the advertisement for relation to a board member could take an additional 7 days to have it advertised in the paper because the local paper only comes out one time per week. Mr. Salois noted that he is checking with advertising with Gt. Falls paper due to this timeline and noted that Facebook is not an option. Superintendent Hall stated that the Administration staff met today to outline a process for hiring from beginning to end and there are some things missing with new staff in place; SOPs and HB will be brought forward for board review. Mr. Salois stated that this is an honest mistake, things were missed and HR did not realize it wasn't advertised. Ms. RidesAtTheDoor stated that the office needs to be more proactive in the future. Ms. Yellow Owl stated that the application for hire asks if you are related to a board member and that should be a red flag to advertise before bringing to the board. Mr. Salois noted that it does not state this on the student applications, but they will be modified. Mr. Gallup apologized to Ms. TallWhiteman for the issues that brought them to this place. Ms. TallWhiteman stated that she will not vote for anything in the future if not done by policy. No further discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Steve Conway, James Evans, Kristy Bullshoe, Donna Yellow Owl, James Running Fisher, Rae TallWhiteman voting for except James Evans abstained from voting for Caityn Evans, 21<sup>st</sup> Century Tutor and Kristy Bullshoe abstained from voting for Joseph Bullshoe, Jr., Eekahkimaht Student Worker.

**Out of State Travel:** Motion by Mr. Evans to approve out of state travel for Board of Trustees and Corrina Guardipee-Hall to attend NAFIS Fall Conference 2022 in Washington, DC (\$4,920.75 ea). Second by Ms. Yellow Owl. No public participation. *Board discussion:* Ms. Yellow Owl stated that she would like to order her and her husband's tickets to fly to DC, then request a reimbursement for her ticket. Board members agreed. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Steve Conway, James Evans, Kristy Bullshoe, Donna Yellow Owl, James Running Fisher, Rae TallWhiteman voting for.

**In State Travel:** Motion by Mr. Evans to approve in state travel for Tony Wagner, Montana Coaches Association Annual Clinic in Great Falls, MT 2022- 2023 (\$627.99); Crystal Tailfeathers, FISEF Workshop in Billings, MT 2022-2023 (\$1,512.50) and Reid Reagan, 6th Annual FSMC Conference & Tradeshow in Lewistown, MT (\$226.00). Second by Ms. Yellow Owl. No public participation. No board discussion. Motion passed with Brian

Gallup, Mistee RidesAtTheDoor, Steve Conway, James Evans, Kristy Bullshoe, Donna Yellow Owl, James Running Fisher, Rae TallWhiteman voting for.

**Approvals:** Motion by Mr. Evans to approve iTutor Contracts, General Ed. Teacher Position (\$69,000) & SpEd Teachers Positions (\$75,000) 2022-2023. Second by Ms. Bullshoe. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Steve Conway, James Evans, Kristy Bullshoe, Donna Yellow Owl, James Running Fisher, Rae TallWhiteman voting for.

Motion by Mr. Evans to approve the following items: Extended Contract-Ginny Crawford, Assess-Identify Students for Special Education Services 2022-2023 (\$17,216.00); Extended Contract-Katherine Skunkcap, Services to Complete IEPs 2022-2023 (\$1,257.00); Substitute Eligibility List 2022-2023; Create Maintenance Foreman Position 2022-2023; Nafis Membership Dues 2022-2023 (\$16,250.37); MTSBA Membership Renewal Notice 2021-2022 (\$14,011.00); MTSBA School Board Training 2022-2023 (\$1,500.00); Open Surplus Property Bids 2022-2023; Tim McDonald, Quote to Remodel Basement-BES 2022-2023 (\$23,445.76); Purchases Over \$10,000.00; District Claims Check #435834 - #435946 (\$279,948.30); Student Activities Claims, Check #704963 - 704964 (\$1,323.00) and Additional Pays/Payroll. Second by Mr. Conway. *Public participation/Board discussion:* Mr. Evans asked about the BES basement quote regarding flooring changes asked who picks the flooring. Superintendent Hall stated the facilities Director pick the flooring. Mr. Evans asked if all teachers buy in on new curriculum. Dennis Juneau stated that anything purchased by the school goes through the committee and follows the school process; the committee goes through the curriculum step-by-step and teachers/parents give feedback. Ms. TallWhiteman felt that it is the schools' moral obligation to teach students the truth and a teacher has told students that Christopher Columbus was a good guy; kids should be taught the correct information and let the students make their own assumptions. Ms. TallWhiteman suggested different books and suggested Howard Zinn. Mr. Gallup stated that the MTSBA membership renewal is \$14,011 and they need to be doing what is in the agreement. Mr. Conway asked what the plan is for the Maintenance Director with a Maintenance Foreman in place and also asked about the Facilities assistant position. Superintendent Hall stated that the foreman position is similar to the Transportation Foreman and the person will support Mr. Reagan in all areas of maintenance; the Facilities Assistant is temporary, professional technical paid with ESSER and the position is responsible for all custodians and ordering their supplies. Ms. Yellow Owl stated that there is a Shop Foreman in lane 5 of union contract. Mr. Salois stated this position is not the same as Shop Foreman at transportation. Ms. TallWhiteman stated that the position can be professional technical and end after ESSER is over. Mr. Salois stated that the position is part of the Classified Union and will be permanent. Mr. Gallup stated that BPS facilities are growing and BPS may need more than one. Mr. Conway stated yes, and Mr. Reagan is doing inspections as well as everything else. Ms. Yellow Owl opened bids: \$250.00 Brenda Guardipee 2000 Blue Tahoe; \$455.00 Martina Littleddog 2000 Blue Ford Explorer; \$500.00 Joe Bullshoe, Sr. 1999 Mercury Mountaneer; \$675.00 Harold Madplume 2000 Red Dodge Durango; \$1005.00 Merlin Birdrattler 2000 Chevy Suburban; \$700.00 Dixie Guardipee 2011 Ford Super Truck. Mr. Evans asked that the motion include that the surplus items go to the highest bidder. Second by Mr. Conway. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Steve Conway, James Evans, Kristy Bullshoe, Donna Yellow Owl, James Running Fisher, Rae TallWhiteman voting for all, except Ms. Bullshoe abstained from hiring Joseph Bullshoe, Jr. as a substitute and Ms. RidesAtTheDoor abstained from hiring Natalie Davis as a substitute.

Motion by Mr. Evans to adjourn at 5:56 p.m. Second by Mr. Conway. Motion passed.

Respectfully submitted:

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Carlene Adamson, Board Secretary

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Brian Gallup, Board Chairperson

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Crystal Tailfeathers, District Clerk