

## Board Agenda Item

*The mission of the Weatherford ISD is to educate, engage, and empower all students in a safe and positive learning environment to discover and reach their greatest potential.*

Office	Agenda Location	Action Type
<input type="checkbox"/> Academics	<input type="checkbox"/> Recognitions	<input checked="" type="checkbox"/> Action Required
<input type="checkbox"/> Business and Finance	<input type="checkbox"/> Superintendent's Report	<input type="checkbox"/> No Action Required
<input type="checkbox"/> Communications	<input checked="" type="checkbox"/> Consent Items	<input type="checkbox"/> Presentation
<input type="checkbox"/> Human Resources	<input type="checkbox"/> Board Activities	
<input type="checkbox"/> Operations	<input type="checkbox"/> Unfinished Business	
<input type="checkbox"/> Student Services	<input type="checkbox"/> New Business	
<input checked="" type="checkbox"/> Superintendent		

### **DATE**

June 10, 2024

### **SUBJECT**

Consider Revision to Weatherford ISD Board Policy DFE(LOCAL): Termination of Employment: Resignation

### **BACKGROUND INFORMATION**

Current WISD School Board Policy DFE(LOCAL): Termination of Employment: Resignation states the following regarding Withdrawal of Resignation:

Once submitted and accepted, the resignation of a contract employee may not be withdrawn without consent of the Board.

The Administration recommends the WISD School Board revise its DFE(LOCAL) policy for the Board to approve withdrawals for positions of principal and above. The Board would delegate to the Superintendent the authority to approve the withdrawal of a resignation for an employee in a position below principal.

### **STRATEGIC PLAN INFORMATION**

- Relates to Strategic Goal #1 – Focus on Student Success
- Relates to Strategic Goal #2 – Focus on Students, Parents, and Communities
- Relates to Strategic Goal #3 – Focus on Operational Excellence
- Relates to Strategic Goal #4 – Focus on Employees and Organizational Development
- Relates to Strategic Goal #5 – Focus on Stewardship

**ADMINISTRATIVE CONSIDERATION**

Administration recommends revision of Board Policy DFE(LOCAL).

**ADMINISTRATOR(S) PREPARING REPORT**

Dr. Beau Rees, WISD Superintendent

**ADMINISTRATOR RESPONSIBLE FOR COMMUNICATION**

Dr. Beau Rees, WISD Superintendent

**COMMUNICATED TO THE FOLLOWING (check all that apply)**

- Whole staff notification
- Administrative staff notification
- Parent notification
- Student notification
- Community notification
- No communication
- Other

**SOURCES FOR COMMUNICATION (check all that apply)**

- WISD Email
- WISD Social Media
- WISD Web Site
- Media (as required by law)
- Meeting with
- Letter
- Other