

Speech Language Pathologist Services Contract
Sycamore Therapy , DBA: Sycamore Speech Therapy

This contract made this 1st day of June, 2025 contains any and all agreements by and between Jackson County School District and Sycamore Therapy (the Contractor). It is understood that the Contractor will be providing virtual Speech/Language Pathology (SLP) services via telepractice to Jackson County School District beginning July 25th, 2025 and ending May 27, 2026 and following the 2025-2026 academic school year calendar.

This contract may be terminated by either party as long as written notice is given at least thirty (30) days in advance. Subject to the terms and conditions of this agreement, Jackson County School District engages Sycamore Therapy (the Contractor) as an independent contractor to perform the services set forth herein, and the Contractor hereby accepts such engagement. This agreement shall not render the Contractor an employee, partner, agent of, or joint venture partner with Jackson County School District for any purpose. Jackson County School District shall not be responsible for withholding taxes with respect to the Contractor's compensation. The Contractor shall have no claim against Jackson County School District or otherwise for vacation pay, sick leave, retirement benefits, social security, worker's compensation, health or disability benefits, unemployment insurance, or employee benefits of any kind.

Duties of the contract may include, but are not limited to: review of academic records; assessment; assessment scoring; student observation; report writing; interviewing; parent, teacher, and/or service provider consultation and education; and attendance at team meetings as requested. Contractor agrees to render services under this agreement in a professional manner and in compliance with all state and federal laws including the ethical principles of respective professional affiliations. It is understood that all evaluations, documentation, data entry, participation in IEP meetings as well as consultation with teachers and parents are included within the hourly rate. It is also understood that the contract includes payment for all days within the school year calendar in which school is in session and students are available for direct and indirect speech/ language services.

Jackson County School District agrees:

The Jackson County School District agrees to compensate Sycamore Therapy at a rate of \$75.00 per hour. Yearly total not to exceed \$160,000.00.

To maintain confidentiality of professional reports as required by state law or professional standards.

Equipment/supplies owned by JCSD shall be available for use as needed during teletherapy sessions or evaluations.

To make payments to Sycamore Therapy by the last day of each month as invoiced and in accordance with the School Board meeting schedule. Jackson County School District agrees to

provide Sycamore Speech Therapy with the dates of board meetings for the 2025-2026 school year.

To provide necessary information regarding each student to be serviced by the Contractor.

To provide the Contractor with a schedule and list of students to be serviced.

To provide personnel that may assist with the set up of telepractice sessions as needed.

Sycamore Therapy agrees:

To provide licensed Master degree Speech/Language Pathologists for service completion.

To service **at least 2** speech language pathologist/ unit caseloads for the 2025-2026 school year.

To provide the school district with invoices of the previous month services on or before the 5th day of the following month, and in accordance with JCSD board meetings.

To provide the school district with a copy of the SLPs' Mississippi State Department of Health licensure, Mississippi Department of Education licensure and ASHA certification.

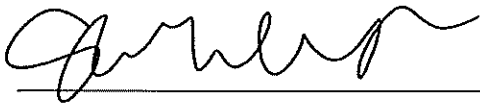
To maintain confidentiality of student records as required by state law and professional standards.

All reports, files, and records relating to the business of Jackson County School District, whether prepared by the Contractor or otherwise coming into the Contractor's possession, shall remain the exclusive property of Jackson County School District. Forms, documents, or other therapy inventions created by the Contractor prior to or while under contract with Jackson County School District are the property of Contractor. The above contract contains the entire agreement between Sycamore Therapy and Jackson County School District.

Any amendments or changes must be executed in the same manner as this contract.

Jackson County School District Signature

Date: _____



Date: 6/1/2025

Sycamore Therapy Signature, Samantha Webb, owner/ operator

SYCAMORE THERAPY CONTRACT COVER LETTER

Jackson County School District,

Thank you for the opportunity to service your district during the 2024 -2025 academic school year. It was a joy to work with your teachers, staff, and students during another successful year.

Sycamore Speech Therapy continues to foster a positive rapport with teachers and staff and we look forward to working with the district again for the 2025- 2026 school year.

We are happy to provide additional coverage to the district for the upcoming school year and look forward to planning and preparing for the district's needs. A contract proposal for the 2025-2026 school year is attached.

A handwritten signature in black ink, appearing to read 'Samantha Webb', with a stylized, cursive script.

Samantha Webb, MS CCC-SLP

Sycamore Therapy, owner