

Evaluation Summary of Superintendent Dr. Jeremy Olson
by the Bemidji School Board

This summary is respectfully submitted at the July 21, 2025, ISD 31 school board meeting. This summary, while read by the Board Chair, represents an accumulation of input from each board member based on their personal evaluation of Dr. Olson. The summary is made up of six areas of evaluation: Board/Superintendent Relationship, Community Relationships, Staff and Personnel Relationships, Business and Finance, Performance Standards and Leadership. Each area is scored on a four-point scale with the four being most favorable.

Overall, this board unanimously appreciates and values the hard work that Dr. Olson does to make the education of students in ISD 31 a top priority. Often, the board encourages Dr. Olson to take time off when able because he works so hard.

The board enjoys and is grateful for Dr. Olson's openness with each board member. Not only do seated board members enjoy open access to Dr. Olson on a regular basis, but new board members also receive the same attention. There is always time to have discussion and ask questions relevant to the operations, functions, and public concerns of the district.

The board appreciates that Dr. Olson values community relationships in the district. Dr. Olson is eager to communicate on many different platforms to ensure understanding about the actions of the board. In particular, he is quick to respond to listening session concerns and public participation concerns from board meetings.

The board sees Dr. Olson building strong relationships with staff and personnel. Day to day this happens at the district office but then extends to his frequent visit to the schools he oversees. And often this action takes place on school buses when he pinch-hits by driving a route when needed.

The board values Dr. Olson's attention that given to maintain responsible fiscal policy and procedures. With the support of the administration team, Dr. Olson has continued to support the board's desire to eliminate the deficit in the school district. This support isn't always easy, but the commitment to the timeline for deficit reduction is being kept on track.

The board believes that Dr. Olson is committed to strong performance standards of the schools and students in the district. Quality education of children from kindergarten to graduation is his passion and he's committed to seeing that accomplished.

The board is confident in the leadership that Dr. Olson has brought to the Bemidji School district, and we look forward to working with him in the coming year ahead!

Respectfully submitted,

Dave Wall

Bemidji School Board Chair