

**Okemos Public Schools
Resolution Approving Voluntary Severance Plan**

A special meeting of the Board of Education (the “Board”) was held in the Community Conference Room at the Administration Building within the boundaries of the District, on the 1st day of April, 2025, at 6 o’clock in the p.m.

The meeting was called to order at 6 o'clock, p.m., by President Tom Buffett.

Present: Tom Buffett, Katie Cavanaugh, Shulawn Doxie, Jillian Winn, Jason Burns, Andrw Phelps, Leeni Shrestha

Absent:

The following preamble and resolution were offered by Member _____ and supported by Member _____:

Whereas:

1. The Board deems it to be in the District’s best financial interest to offer a Voluntary Severance Plan (the “VSP”) to its eligible employees in the instructional staff bargaining unit represented by the Okemos Education Association, MEA/NEA (the “Association”); and
2. That VSP has been prepared to best effectuate those financial interests; and
3. The Association has agreed to the parameters and principals in the VSP.

Now, Therefore, Be It Resolved That:

1. The Voluntary Severance Plan for eligible employees in the instructional staff bargaining unit represented by the Okemos Education Association, MEA/NEA is approved and made immediately available to eligible employees as provided in the applicable VSP documents.
2. The Superintendent is authorized to negotiate final language and implement the appropriate actions to implement the VSP in alignment with agreed parameters and in consultation with legal counsel.
3. All resolutions and parts of resolutions insofar as they conflict with this Resolution are rescinded.

Ayes:

Nays:

Absent:

Abstain: Members as required by MCL 380.1203

Resolution declared adopted, April 1, 2025 with a statutory majority under MCL 380.1203.

Shulawn Doxie
Secretary, Board of Education

The undersigned, duly qualified and acting Secretary of the Board of Okemos Public Schools, certifies that the foregoing constitutes a true and complete copy of a resolution adopted by said Board at a special meeting held on April 1, 2025, the original of which is part of the Board's minutes. The undersigned further certifies that notice of the meeting was given to the public pursuant to the provisions of the Open Meetings Act (Act 267, PA 1976, as amended).

Shulawn Doxie
Secretary, Board of Education

