



# BOARD OF TRUSTEES ABSTRACT

**AGENDA ITEM TITLE:** TIA - Teacher Recognition

**MEETING DATE:** 6/8/2026

**PRESENTER:** Dr. Jeff Roberts, Ed. D., RTBSA

Reports/Information       Presentation/Discussion       Consent or Action

## **RECOMMENDATION:**

*Kaufman ISD was approved by the Texas Education Agency to issue Teacher Incentive Allotment based on the work of our students, teachers, and administrators.*

*Teachers working in an eligible subject were reviewed based on their evaluations, T-TESS data, and their student growth performance.*

*The teachers here today have achieved a designation and will be earning a monetary incentive for the work they have done with our students.*

*Each of these teachers will keep this designation for five years; however, they do have the opportunity to increase their designation at any new annual evaluation.*

*For this set of designations, there were three levels, Recognized, Exemplary, and Master. If a teacher achieved a National Board Certification, this automatically qualified the teacher to be recognized, even if they do not teach an eligible subject.*

*The Texas Education Agency has now approved a fourth level that will begin this upcoming school year. With the addition of the fourth level, hopefully, even more KISD teachers will be rewarded for their great work!*

**MOTION LANGUAGE:**  
**NONE**

## **BACKGROUND:**

The Teacher Incentive Allotment (TIA) elevates the education profession by providing districts with systems and funding to recruit promising new teachers, retain their best teachers, and incentivize teachers to work in high-needs schools and difficult to staff positions. Based in the Texas Education Code (TEC), §21.3521 (Local Optional Teacher Designation System) and §48.112 (Teacher Incentive Allotment), TIA is built to provide lasting funds for outstanding Texas teachers to remain in the classroom and improve student outcomes.

**POLICY:**  
Multiple

**BUDGET IMPACT:**

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**PREPARATION ★ PURPOSE ★ PRIDE**

Limited - The teachers receive extra funding directly from the state. The teachers are paid in August and the district is reimbursed shortly thereafter.

**STRATEGIC PRIORITIES:**

- Priority 1:** EXCELLENCE in Student Performance
- Priority 2:** EXCELLENCE in a Collaborative Work Environment
- Priority 3:** INTEGRITY- Driven District and Campus Operations
- Priority 4:** Community SERVICE and Engagement

*Motion Made By:* \_\_\_\_\_ *Seconded By:* \_\_\_\_\_

*Motion Vote Tally:* \_\_\_\_\_