



**REGION ONE EDUCATION SERVICE CENTER
PERSONNEL SERVICES COOPERATIVE**

**SCHOOL DISTRICT COMMITMENT
2017-2018**

South Texas Educational Technologies agrees to participate in the Personnel Services Cooperative for the 2017 – 2018 school year in accordance with the attached description of cooperative services and following fee schedule.

Region One Personnel Services Cooperative fees are based on the 2015-2016 ADA as follows:

#Students	New Districts	Continuing	#Students	New Districts	Continuing
0-500	\$1,250	\$ 834	7001-9000	\$7,915	\$5,416
501-1000	\$1,666	\$1,320	9001-12000	\$9,166	\$5,833
1001-2000	\$2,916	\$2,500	12001-15000	\$9,998	\$6,250
2001-3000	\$4,166	\$3,333	15001-20000	\$10,832	\$6,665
3001-5000	\$5,416	\$4,166	20001-30000	\$11,665	\$7,082
5001-7000	\$6,665	\$4,999	30,000+	\$12,183	\$7,499

District 2015-2016 reported RADA: 1018

\$ 2500.00

Signature

Date

Typed Name of Authorized Administrator

Title

Please return a signed copy of this form with a check or purchase order by August 18, 2017.

Invoice district in Sept. 2017

Check Enclosed

Purchase Order Enclosed

Please mail, email or fax this form to:

Melissa Aguero Ramirez
Personnel Support Services
Region One ESC
1900 W. Schunior
Edinburg, Texas 78541
Fax: 956.984.7653

You may contact Melissa Aguero Ramirez at 956.984.6106 or email maramirez@esc1.net if you have any questions or would like additional information about this cooperative.

For internal use only: Please deposit into account number: 199-00-5729-00-287-8-00-000



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PERSONNEL SERVICES COOPERATIVE

Description of Services 2017-2018

The Region One Office of Personnel Support Services will provide *Personnel Services Cooperative Districts* the services listed below in bold italics in addition to the services received by all Region One ESC districts listed in regular print for the 2017-2018 school year.

I. RECRUITMENT

1.1 *To assist Personnel Services Cooperative Districts to recruit certified and highly qualified in and out of Region teachers, Region One ESC will*

- (a) *Provide districts access to post, edit and delete job vacancies on-line on the Region One Employment Opportunities website*
- (b) *Provide districts immediate access to resumes and reports posted on-line*
- (c) *Disseminate information about Cooperative districts and vacancies through e-mail outs, websites and job fairs*
- (d) *Provide registration to the Annual Region One ESC Educator Job Fair at no cost to district for up to 4 recruiters*
- (e) *Provide districts the opportunity to join the ONE*APP consortium for a fee*

For all districts, Region One ESC will

- (a) Respond to inquiries about teaching in Region One
- (b) Coordinate the Annual Region One ESC Educator Job Fair
- (c) Market the need for teachers for the Region One area
- (d) Collect data, analyzing and evaluating regional recruitment efforts

1.2 *To assist Personnel Services Cooperative districts in the recruitment of high school students into educator preparation programs, Region One ESC will*

- (a) *Provide on-site presentations to careers in education classes at no cost*
- (b) *Provide training and technical assistance on campus as needed at no cost*

For all districts, Region One ESC will

- (a) Provide assistance to districts implementing or interested in implementing careers in education courses in their high school

1.3 *To assist Personnel Services Cooperative districts recruit and develop paraprofessionals into the teaching profession, Region One ESC will*

- (a) *Provide on-site assistance and presentations in the areas of financial aid, degree plans, admission requirements and certification at no cost*

For all districts, Region One ESC will

- (a) Provide assistance and dissemination of information on paraprofessional recruitment and training programs
- (b) Support and promote the ParaEducator Conference

2. RETENTION

2.1 *To assist Personnel Cooperative Districts to retain qualified teachers, Region One ESC will*

- (a) *Provide Texas Beginning Educator Support System (TxBESS) workshops for new teachers, mentors, and administrators at no or reduced cost*
- (b) *Provide Ginger Tucker's First Year Teacher Academy for new teachers and administrators at a reduced cost*

For all districts, Region One ESC will

- (a) Provide assistance, training, and information on retention strategies to personnel administrators
- (b) Offer Region One ESC TxBESS workshops for new teachers, mentors, and administrators for a fee
- (c) Offer Ginger Tucker's First Year Teacher Academy for new teachers and administrators for a fee

3. ASSISTANCE

3.1 *To assist Personnel Services Cooperative districts operate efficiently and effectively, Region One ESC will*

- (a) *Provide a minimum of two staff development sessions on personnel issues at no cost (up to 2 staff members)*
- (b) *Provide on-site assistance for certification and Highly Qualified teacher records review, personnel office procedures and other personnel issues*
- (c) *Provide districts opportunities to participate in special programs and grants sponsored by Region One ESC*
- (d) *Provide a training on personnel duties and procedures at no cost*
- (e) *Provide access to support on service records and creditable years of service for salary increment purposes*

For all districts, Region One ESC will

- (a) Offer centralized training and technical assistance on certification and assignment requirements to personnel directors and staff
- (b) Provide technical assistance to personnel directors on personnel issues
- (c) Disseminate information and offer staff development on personnel issues and concerns
- (d) Provide a training on personnel duties and procedures
- (e) Provide an array of personnel related services to include staffing efficiency reviews, school leadership search services and substitute teacher trainings for a fee
- (f) Offer SubHub as an option for districts in working with substitute teachers

All services are optional and are provided only upon request by the school district. For additional information on this cooperative or to request services, please contact:

**Melissa Aguero Ramirez
Personnel Support Services
Region One Education Service Center
1900 W. Schunior Street
Edinburg, Texas 78541
(956) 984-6100 (Phone) / (956) 984-7653 (Fax)
maramirez@esc1.net**