



**WAIVER FROM THE REQUIREMENT OF DEC (LOCAL) THAT AN  
EMPLOYEE SUBMIT MEDICAL CERTIFICATION OF THE NEED  
FOR LEAVE IF THE EMPLOYEE IS ABSENT MORE THAN  
FIVE CONSECUTIVE WORK DAYS BECAUSE OF  
PERSONAL ILLNESS DUE TO COVID-19 ISSUES**

Due to the COVID-19 Pandemic, ECISD will not require an Employee to submit medical certification of the need for leave if the Employee is absent for more than five (5) consecutive days because of personal illness if the absence is due to any of the following conditions:

1. The Employee is out due to COVID-19 illness.
2. The Employee is out due to COVID-19 symptoms until a negative test or alternative diagnosis is received.
3. The Employee is out due to COVID-19 exposure.

This Waiver, unless later extended, should be in effect only for the 2020-2021 school year. All other requirements of DEC (Local) shall remain in full force and effect.

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Presiding Officer

Date

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Secretary

Date