

Browning Public Schools
Board Agenda Request
Meeting To Be Held: May 28, 2025



Recognition: ☐ Students ☐ Staff ☐ Parents
Information: ☐ Building Report ☐ Old Business ☐ Superintendent's Report
Action: ☐ Resignation ☒ Hiring ☐ Contract Service Agreements
 ☐ Travel Out-of-State ☐ Travel In State ☐ Approvals
 ☐ Termination ☐ Legal Matters ☐ Other:
 This action request pertains to ☐ Elementary (only) ☒ High School/District Wide

Date: 05/23/25

To: Rebecca Rappold
 Superintendent of Schools

From: Bev Sinclair
Title: Director of Human Resources

Subject: Hiring: School Psychologist-Special Education 25-26

Description: Rebecca Rappold is recommending the following hire:

👤 Karen Dayhoff-Nesbitt; School Psychologist
Pending the successful completion of the new hire process

Financial Impact: \$87,325.00

Funding Sources: Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

Attachment(s): Hiring Selection Report

Superintendent Action: ☐ Approved ☐ Denied ☐ Deferred Initial & date: _____

Comments: _____

Board Action: ☐ N/A (Info) ☐ Approved ☐ Denied ☐ Tabled: _____

Browning Public Schools Hiring Selection Report

Position School Psychologist		Applicant Recommended Karen Dayhoff-Nesbitt	
Department/Location SPED		Supervisor Belinda Turley	
Type of Position Professional/Technical	Starting Date 08/18/25	Term 187	

Recruiting. Date Posted: 05/14/25 Re-advertised: Closing Date:

Comments:

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Amber Hinthier	05/21/25	Yes	
	Angela Boyd	05/19/25	Yes	
	Karen Dayhoff Nesbitt	05/20/25	Yes	

Interview Committee	Title	Name	Title

Recommendation: Karen holds a MT Class 6 Specialist License, and she has specialized training in trauma-informed care and crisis prevention/intervention. She has several years' experience in her field -- working with other districts and, most recently, working with BPS District as an Independent Contractor. She will now become a BPS employee and will be available to our students on a full-time basis.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug Test	Scheduling	No	
State & Federal Criminal background check	Scheduling	No	
Tribal Background check	Scheduling	No	

Salary: \$87,325.00 Placement: Prof/Tech Contract Days: 187

Prepared by: Bev Sinclair Date 05/23/25 Approved by: _____ Date: _____