Admin Reports to the Board December 2023

Josh Robinson Superintendent	 Frederic has opted into the new statewide Direct Admit program which allows participating UW universities to proactively admit Wisconsin high school students based on their high school GPA, academic coursework, and graduation from a participating Wisconsin high school. Currently 10 Universities are involved. The process will impact the class of 2025. We continue to plan for further implementation of science-based early literacy instruction in Frederic, often referred to as Act 20. Much is happening at the state level to build capacity, conduct council meetings, select 64 reading coaches, and create systems and processes. In district, we are training staff around the science of reading instructional practices, such as instruction in writing, oral language development, and phonemic awareness. We will not be required to change curriculum; however, we anticipate having one screener statewide, such as Fastbridge, our current tool. We are currently focused on updating our website's content so our end users will have a better experience navigating and finding relevant information. Additionally, we will be rolling out a website application after the new year as well, which should also improve the user experience. The district has gained 12 students since the September 3rd Friday count, 3 in the elementary school and 9 in the 6-12 school. While some movement up or down is common, this is a significant increase.
Megan Challoner Elementary Principal	 As a principal team, we are working on universal structures to help support students who struggle to come to school on a consistent basis. We have a weekly updated "scoreboard" in which we are able to see what students are attending and if our individual interventions to build connections to school are working. We then will take this information and create teams and individual plans with students and their families that need additional support. The 4k-1 Holiday program, Holly Jolly Pirates of Pinnataville, will take place on Thursday, December 14th. Our students are excited for their upcoming performance and have been making costumes/props in art. During the month of November, the elementary school read a grand total of 41,898 minutes with 56 challenge completions and many students who were close to the 300-minute goal! This brings the elementary school total minutes logged for the school year to 107,510 between students and staff. With a year-long goal of hitting 300,000 minutes, we are right on track having exceeded the 100,000 mark by the last day of the first trimester. The Frederic Elementary school is now in the top ten schools for completed books and minutes in the state as measured by the DPI funded beanstack program.
Carol Kline 6-12 Principal	 The principal team attended the Attendance Data Dig training at CESA 11, which provided training and resources to gather up to date data at the student level. The resources and training will help create individual plans for students and families who struggle with attending school regularly. The principal team reviewed the Attendance Works Playbook to come up with strategies to use in the individual student attendance plans, which are also aligned with DPI recommendations. MathCounts started in middle school and they had their first competition last week. The 6-12 awards were handed out last week as well. Students received awards for honor roll, perfect attendance, student of the week, Be

	 Excellent awards, and various academic awards selected by teachers. The design for the common's mural has been created by Senior, Karli Bartlett. The design focus of the mural encompasses the core values of the school district. The mural will be displayed next to the concession stand in the commons upon its completion.
Erin Hansford Director of Instruction	 The 2nd round of assessments has been completed in both buildings. Teams met to discuss all data and adjustments to intervention and extension groups. Letters will be mailed home to all families about assessment progress and learning plans before winter break. This will become a new requirement of school districts under Act 20. Most teachers participating in the Science-based early literacy instruction training series have completed all 10 modules. Continued professional development, coaching, and onboarding procedures are being developed to systematically incorporate best practices with new and returning staff members. Customized professional development continues through Flex Time opportunities for individual staff members and content area teams. Networking with conference and regional departments has expanded our opportunities for meaningful professional development in elective areas such as business, music, technical education and library media.
Jada Anderson Pupil Services Director/Athletic Director	Athletic Director: Winter athletics have experienced exciting starts to their seasons! Girls basketball has a record of 3-1 and hopes to continue their successful run this week with conference matchups against Grantsburg & Shell Lake. The boys basketball team had an exciting game against Webster last friday when one of our very own hit a 3 point shot at the buzzer. This shot brought us into overtime, where the Vikings fought hard, but ultimately fell to the Tigers. Wrestling officially is underway with their first match in Barron this past weekend. 10 wrestlers were able to walk away with a top 10 finish! MS boys basketball will be wrapping up next week, with the 7th grade boys having a record of 3-6, and the 8th grade boys having a record of 4-5. The athletic department continues to work on creating systems that allow for accurate statistics, records, and sport specific handbooks. These systems allow for Frederic to highlight milestone experiences, as well as appropriately recognize all current and future Vikings. Pupil Services: The SPED department continues to work through their self assessment cycle. They will begin their next phase of the cycle by making necessary corrections to IEP/Eval paperwork as needed, and working closely with the state to ensure compliance on all levels. The pupil services team is finalizing the district's Child Find day that will be held on February 16th. At the first of the year, we will be sending out early detection (ASQ) screeners to Frederic families that have children within the Birth to 3 range. In addition to that, we will be advertising the day through fliers, social media, and the local news papers in order to encourage families to bring their child in for a free screening.