

MANOR MIDDLE SCHOOL 2026-27 CHARTER PARTNERSHIP

Texas Partnership Update

Tuesday, June 9th, 2026





KISD+TFS Transition Overview

Purpose of the Update

The purpose of this update is to provide the Board of Trustees and public stakeholders with a detailed overview of transition activities underway in preparation for the opening of Manor Middle School under Third Future Schools for the 2026–27 school year.

Since Board approval of the partnership in March 2026, KISD and Third Future Schools have worked collaboratively to establish governance structures, execute the performance contract, support staffing and enrollment efforts, coordinate operational readiness activities, and prepare for a successful August launch.



Partnership Development Timeline

From District Optimization Decision to Performance Contract

Month	Key Milestone
October 2025	Board approved District Optimization plan, including exploration of an SB 1882 partner-managed restart for Manor Middle School.
December 2025	KISD launched a competitive Call for Quality Schools process to identify a turnaround school partner.
January 2026	Applications were evaluated through a comprehensive review process, including written submissions, interviews, and capacity assessments.
February 2026	Third Future Schools was recommended as the turnaround school partner and approved by the Board of Trustees.
March 2026	KISD and Third Future Schools negotiated the performance contract and submitted the district's SB 1882 benefits application to TEA.



Transition Readiness

April-May Pre-Opening Updates

Family & Community Engagement

- Five family town halls conducted
- Ongoing communication and transition support

Governance & Coordination

- Weekly KISD–TFS transition meetings established
- Cross-functional planning underway across all KISD departments

Operational Readiness

- Campus inventory and facilities walkthrough completed
- Department support plans in development for August launch



Transition Readiness

April-May Pre-Opening Updates

Leadership & Staffing

- Leadership team identified
- Campus staffing approximately 95% complete
- Recruitment remains TFS's highest implementation priority

Student Programming

- Academic and student support systems being finalized
- Elective offerings under development
- Art, orchestra, and band opportunities being incorporated into programming plans



Weekly Transition Planning & Monitoring

To support a successful August opening, KISD and Third Future Schools meet weekly to monitor implementation progress across five critical workstreams.

Workstream	Current Areas of Focus
Talent & Staffing	Teacher hiring, leadership onboarding, staffing vacancies, and summer training plans
Student Enrollment & Family Engagement	Registration monitoring, family communications, town halls, and summer enrollment events
Academic & Student Programming	Master scheduling, course offerings, electives, student supports, and instructional readiness
Operations & Technology	Facilities readiness, transportation, technology deployment, records transfer, and campus systems access
Transition Support & Compliance	Professional learning, data sharing, special programs, policy implementation, and launch milestones



Operating Partnership Model

KISD Support Services

- Provides copiers, health services, transportation, security, special education, and dyslexia services through established district systems
 - KISD will charge for these specific direct services are based on actual utilization
- Applies a 16% administrative fee to support districtwide operational services and infrastructure that are excluded from the specific menu of services
- Delivers onboarding and training to ensure TFS staff can effectively navigate district systems and procedures

Third Future Schools Responsibilities

- Leads campus operations, staffing, instruction, school culture, and day-to-day management
- Utilizes district platforms and operational systems to ensure continuity of services for students and families
- Participates in training and implementation support to ensure readiness for launch



Oversight & Monitoring Framework

Academic

Financial

Organizational

Texas A-F Accountability System

Current Ratio

Material Terms of the Education Program

Student Academic Growth Goals
(based on NWEA MAP)

Financial Reporting and Compliance

School Attendance Goals

Generally Accepted Accounting Principles (GAAP) Compliance

Positive School Culture and Support for Student Well-being

The performance contract establishes clear academic, financial, and organizational expectations that will guide ongoing monitoring, evaluation, and renewal decisions.

Protection of Student Rights and Provision of Effective Educational Programming for Students with Disabilities and English Learners

School Effectively Involves Families and Community



Authorizer Site Visit Framework

Visit Type	Purpose	Typical Timing	Focus Areas
Pre-Opening Visit	Verify readiness to serve students before launch	Prior to opening and major expansions	Staffing, facilities, systems, compliance, student services
Compliance Visit	Confirm adherence to legal and contractual requirements	As needed	Governance, finance, safety, special programs, records, reporting
Monitoring Visit	Evaluate progress toward performance goals	Ongoing based on risk and performance	Academics, operations, culture, organizational effectiveness
Renewal Visit	Inform charter renewal decisions	Prior to contract renewal	Long-term academic, financial, and organizational performance



Intervention & Accountability Protocol

Level	Status	Trigger Examples	Authorizer Response
Level 1	Notice of Concern	Emerging performance concerns, missed reporting requirements	Written notification and corrective actions
Level 2	Notice of Breach	Failure to improve, multiple performance deficiencies, contract violations	Corrective action plan and targeted monitoring
Level 3	Probationary Status	Significant underperformance or continued noncompliance	Formal remediation plan and enhanced oversight
Level 4	Revocation Review	Failure to meet remediation requirements	Revocation review initiated
Level 5	Revocation	Persistent failure to meet contractual obligations	Charter revocation process



Upcoming Milestones

June 11, 2026 – Manor Middle School Registration Event

- Student enrollment support
- Family engagement and transition assistance
- Continued outreach to unregistered students and families

July 6, 2026 – Transition to Third Future Schools Operations

- TFS assumes responsibility for campus operations
- Staff onboarding and summer training activities begin
- Launch readiness activities accelerate toward opening day

August 4, 2026 – First Day of School

- Manor Middle School opens under Third Future Schools
- Full implementation of the partner-managed campus model
- Beginning of Year 1 performance monitoring and support

QUESTIONS & COMMENTS

