

ACT 1120 5% Salary Increases - Certified

Last Name	First Name	Total Salary for Paydates Between Jul 1, 2016 and Jun 30, 2017	Total Salary for Paydates Between Jul 1, 2017 and Jun 30, 2018	DollarAmt Change	Percentage Change	Reason for Increase
ADAIR	HEATHER	375.00	41,331.49	40,956.49	10,922%	Was a substitute teacher 16-17 Hired as teacher 17-18
ALEXIS	AMY	44,946.53	48,381.00	3,434.47	8%	Raise, Step Increase
BABITZKE	CRYSTAL	37,241.00	46,650.00	9,409.00	25%	Raise, Step Increase, Plus \$350 New Teacher Stipend
BARNETT	SAYURI	46,250.28	50,606.00	4,355.72	9%	Raise, Step Increase, Educational Increase B+12 to M Plus \$1,575 Summer School and \$1,000 SBC Collaboration
BARROSO	XOCHILT	43,596.25	49,962.25	6,366.00	15%	Raise, Step Increase, Educational Increase B+12 to M, Plus \$513 Before and After School Tutoring, \$400 Science Academy, \$300 Picture Perfect Science STEMposium and \$250 Language Academy
BATEMAN	JO	70,065.00	80,270.75	10,205.75	15%	Raise, Leave payout \$9,160
BECKER	BILL	65,218.40	70,085.50	4,867.10	7%	Raise, Leave payout \$7,088
BEEN	KIMBERLY	63,110.00	65,985.50	2,875.50	5%	Raise, Leave payout \$2,213 Plus \$700 Seeing Stars PD
BEEN	KRISTIN	47,647.50	51,172.50	3,525.00	7%	Raise, Step Increase, Educational Increase M+15 to M+30
BENNETT	AUDRA	9,493.75	40,650.00	31,156.25	328%	Was hourly 16-17 Hired as teacher 17-18
BERGENSTOCK	RONALD	53,070.00	57,886.50	4,816.50	9%	Raise, Step Increase, Leave payout \$3,225
BERRY	CORRINA	42,243.75	45,120.75	2,877.00	7%	Raise, Step Increase, Educational Increase B to B+12 Plus \$4,244 21CCLC After School Program
BISHOP	SUSAN	52,875.19	56,842.84	3,967.65	8%	Raise, Step Increase, Educational Increase B to B+12 Plus \$3,700 Basic School
BLACK	WILLIAM	49,120.00	51,354.00	2,234.00	5%	Raise, Educational Increase Plus \$500 21CCLC After School Program
BOATRIGHT	ADINA	57,425.00	60,778.00	3,353.00	6%	Raise, Step Increase Plus \$1,575 Summer School
BOND	DARION	41,615.00	47,281.00	5,666.00	14%	Raise, Step Increase, Educational Increase B+12 to M, Plus \$600 Before and After School Tutoring and \$525 Secondary After School Academic Support
BOND	JUSTIN	45,452.28	50,537.25	5,084.97	11%	Raise, Step Increase, Educational Increase B+24 to M, Plus \$3,800 21CCLC After School Program
BONNETT	SHANNON	53,841.22	56,667.00	2,825.78	5%	Raise, Step Increase Plus \$500 SBC Collaboration
BOONE	SUSAN	99,948.01	119,387.33	19,439.32	19%	Raise, Leave payout \$18,300
BREWER	ANGELA	58,180.00	62,239.00	4,059.00	7%	Raise, Step Increase, Educational Increase M+15 to M+30
BROWN	ROZANNA	49,545.00	52,612.25	3,067.25	6%	Raise, Step Increase Plus \$2,000 National Board Certification
BRUBAKER	DOUGLAS	96,600.00	210,000.00	113,400.00	117%	Hired 01-16-17 11 pays 16-17 24 pays 17-18
BUERGLER	EDEN	64,935.49	74,865.44	9,929.95	15%	Raise, Plus \$2,000 National Board Certification
BUGG	TRACY	61,037.50	63,917.50	2,880.00	5%	Raise, Step Increase Plus \$2,525 LMB Reading Camp and \$300 K-6 Literacy Curriculum Mapping
BURCH	SUNSHINE	56,540.00	61,808.23	5,268.23	9%	Raise, Step Increase, Educational Increase B+12 to M
BURGESS	WESTON	42,693.40	45,658.80	2,965.40	7%	Raise, Step Increase Plus \$4,162 Basic School
BURRIS	NANCY	76,640.50	80,239.00	3,598.50	5%	Raise Plus \$2,000 National Board Certification
BURTON	ELLEN	60,198.75	65,398.00	5,199.25	9%	Raise, Education Increase B+24 to B+36 Plus \$2,000 National Board Certification and \$400 SBC Collaboration
BUTLER	AMANDA	70,384.66	74,277.53	3,892.87	6%	Raise, Step Increase Plus \$2,000 National Board Certification
BUTLER HUMPHREY	KIMBERLY	62,647.50	72,516.25	9,868.75	16%	Raise, Increased days from 193 to 199
CAGLE	PATRICIA	84,451.24	93,439.06	8,987.82	11%	Raise, Leave payout \$7,950
CAMPBELL	LORI	46,150.00	48,655.50	2,505.50	5%	Raise, Step Increase
CANFIELD	LAURA	8,903.42	38,600.00	29,696.58	334%	Teacher 16-17 08-08-16/11-08-16 Hired back 08-08-17
CANFIELD-OLSON	MEAGAN	57,296.00	59,913.68	2,617.68	5%	Raise, Step Increase, Educational Increase B to B+12 Plus \$1,500 Summer School

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CARLSON	APRIL	57,948.58	61,643.75	3,695.17	6%	Raise, 16-17 LWOP \$4,760
CASH	DANIEL	39,762.50	44,714.50	4,952.00	12%	Raise, Step Increase, Educational Increase B to B+12 Plus \$1,319 Before and After School Tutoring and \$1,219 Secondary After School Academic Support
CATES	GLORIA	14,525.00	15,600.00	1,075.00	7%	Hourly employee - worked more hours in 17-18
CHANCEY	DAWN	38,412.50	41,075.00	2,662.50	7%	Raise, Step Increase Plus \$650 Before and After School Tutoring and \$525 Secondary After School Academic Support
CHAVEZ	AMANDA	44,700.00	49,579.00	4,879.00	11%	Raise, Step Increase, Educational Increase B to B+24. Plus \$2,000 National Board Certification
CLARK	DUSTIN	47,220.00	54,560.00	7,340.00	16%	Raise, Step Increase, Educational Increase M to M+30
CLARKE	AMBER	48,345.00	52,013.04	3,668.04	8%	Raise, Step Increase, Educational Increase M to M+15 Plus \$300 Picture Perfect Science STEMposium
CLIFTON	HANNAH	40,387.50	42,902.00	2,514.50	6%	Raise, Step Increase
CLUTTS	GAYLE	53,447.02	57,362.50	3,915.48	7%	Raise, Leave payout \$3,472
COATS	ZACHARY	41,340.00	44,154.33	2,814.33	7%	Raise, Step Increase Plus \$1,977 Basic School
COFFEY	KERI	43,925.00	47,227.00	3,302.00	8%	Raise, Step Increase, Educational Increase B to B+12 Plus \$350 Seeing Stars PD
COOK	LESLIE	36,487.50	46,456.00	9,968.50	27%	Raise, Step Increase, Educational Increase B to M, Plus \$350 PD Presenter
COOMER	TAMMY	44,925.00	47,787.50	2,862.50	6%	Raise, Step Increase, Plus \$1,875 Summer School and \$463 Professional Learning Communities
COX	JACOB	61,644.25	65,905.94	4,261.69	7%	Raise, Step Increase, Educational Increase M to M+15
CRUZ	BERTHA	47,576.75	54,879.25	7,302.50	15%	Raise, Step Increase, Educational Increase B+24 to M, Plus \$400 Language Academy
CURRY	CARTRINA	59,847.90	65,095.52	5,247.62	9%	Raise, Step Increase Plus \$8,156 21CCLC After School Program
CUSICK	CHRISTINE	43,175.00	45,625.00	2,450.00	6%	Raise, Step Increase Plus \$3,750 Summer School
DALKE	BARBARA	2,332.00	5,901.50	3,569.50	153%	Hourly employee - worked more hours in 17-18
DAVIDSON	SHAREE	63,635.00	66,848.00	3,213.00	5%	Raise Plus Leave payout \$3,037
DAVIS	JUDY	62,710.00	70,085.50	7,375.50	12%	Raise, Leave payout \$7,088
DAVIS	SARAH	49,020.00	51,756.00	2,736.00	6%	Raise, Step Increase Plus \$2,000 National Board Certification
DAWSON	ROBERTA	85,100.99	89,260.09	4,159.10	5%	Raise, Educational Increase M+15 to M+30
DOOLY	MELISSA	46,118.75	48,218.00	2,099.25	5%	Raise, Step Increase Plus \$300 K-6 Literacy Curriculum Mapping and \$100 SBC Collaboration
DUNCAN	KATHRYN	55,915.00	63,048.00	7,133.00	13%	Raise, Step Increase, Educational Increase B+12 to B+36
DUNN	JENNI	56,668.88	61,195.02	4,526.14	8%	Raise, Step Increase, Educational Increase M+15 to M+30 16-17 LWOP \$1,250
EAST	DONNA	59,366.30	64,569.24	5,202.94	9%	Raise, 16-17 LWOP \$5,852
ELLIOTT	BRENDA	55,915.00	63,203.75	7,288.75	13%	Raise, Step Increase, Leave payout \$563 Plus \$4,806 21CCLC After School Program
ELMORE	BRANDON	51,895.00	69,137.37	17,242.37	33%	Raise, Step Increase, Educational Increase M to M+15
ELTING	KEITH	34,000.00	45,325.00	11,325.00	33%	Raise, Step Increase, LWOP 16-17 \$11,250
FAULKNER	BRITTANY	35,925.00	39,012.50	3,087.50	9%	Raise, Step Increase, 16-17 LWOP \$2,475
FENBY	KARI	44,412.50	46,952.00	2,539.50	6%	Raise, Step Increase, Educational Increase B to B+12
FIELDER	LINDSEY	55,915.00	58,910.75	2,995.75	5%	Raise, Step Increase Plus \$2,000 National Board Certification and \$700 Seeing Stars PD
FISCHER	AMY	51,385.00	57,685.00	6,300.00	12%	Raise, Step Increase, Educational Increase B+12 to B+36

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FITZGERALD	CHRISTOPHER	70,473.51	73,910.62	3,437.11	5%	Raise, Step Increase
FLOYD	TRACY	53,385.00	56,181.00	2,796.00	5%	Raise, Step Increase Plus \$2,000 National Board Certification and \$1,000 SBC Collaboration
FORD	CATHERINE	77,077.27	85,427.28	8,350.01	11%	Raise, Educational Increase M+15 to M+30 Plus \$6,012 Summer Reading Camp and \$1,175 K-2 Intervention Plan Development
FOSTER	RACHAEL	53,771.84	57,113.52	3,341.68	6%	Raise, Step Increase, Educational Increase B+12 to B+24 Plus \$2,000 National Board Certification
FREENY	TERRI	61,200.00	65,366.85	4,166.85	7%	Raise, Step Increase, Educational Increase M to M+30
FRETHEIM	JANET	3,275.00	7,656.25	4,381.25	134%	Hourly employee - worked more hours in 17-18
FRIEND	LINDSAY	41,775.00	45,352.00	3,577.00	9%	Raise, Step Increase, Educational Increase B to B+12 Plus \$1,025 SBC Collaboration and \$700 Seeing Stars PD
FRYE	KARA	61,954.71	65,459.69	3,504.98	6%	Raise, Leave payout \$3,098
GILMORE	TRACY	78,257.12	84,476.65	6,219.53	8%	Raise, Step Increase, \$4,350 K-6 Literacy Curriculum Mapping, \$2,900 Effective Literacy Training and \$2,000 National Board Certification
GLASS	ANDREA	43,742.50	46,731.00	2,988.50	7%	Raise, Step Increase, Educational Increase B+24 to M
GLENN	STEPHANIE	59,072.74	64,241.75	5,169.01	9%	Raise, Educational Increase B+24 to B+36 Plus \$1,000 National Board Certification
GODWIN	JEANENE	10,796.50	14,074.50	3,278.00	30%	Hourly employee - worked more hours in 17-18
GOINS	PAYTON	40,850.00	44,677.00	3,827.00	9%	Raise, Step Increase, Educational Increase B to B+12 Plus \$2,675 Early Morning or Late Afternoon Supervision
GOODE	MARCUS	45,225.00	47,410.00	2,185.00	5%	Raise, Step Increase Plus \$1,960 Nightly GradPoint Lab
GORDON	AMY	58,927.50	62,862.00	3,934.50	7%	Raise, Step Increase, Educational Increase B+36 to M+15 Plus \$2,000 National Board Certification, \$340 Early Morning or Late Afternoon Supervision and \$300 Picture Perfect Science STEMposium
GRAHAM	CORRIE	6,500.00	29,268.61	22,768.61	350%	Was hourly 16-17 Hired as teacher 01-16-18
GRANT	RANDA	39,048.50	45,556.16	6,507.66	17%	Raise, Step Increase, Educational Increase B to B24
GRAY	RYAN	46,340.00	51,431.00	5,091.00	11%	Raise, Step Increase, Educational Increase B+24 to B+36
HAGA	COLETTE	62,704.27	67,569.00	4,864.73	8%	Raise, Step Increase Plus \$2,925 LMB Reading Camp, \$2,000 National Board Certification, \$1,250 SBC Collaboration, \$1,200 ELLA and Effective Literacy Presenter, \$750 Summer Reading Camp and \$700 Core Intervention Implementation
HALL	MARGARET	39,390.00	45,914.50	6,524.50	17%	Raise, Step Increase, LWOP in 16-17 \$4,725, Plus \$400 Amplifying Language Sessions and \$350 Language Academy
HAMLET	TRISHALANA	50,110.00	54,254.75	4,144.75	8%	Raise, Step Increase Plus \$2,079 Before and After School Tutoring and \$1,680 Early Morning or Late Afternoon Supervision
HANNA	SANDRA	53,862.50	57,177.50	3,315.00	6%	Raise Plus \$2,075 Before and After School Tutoring, \$588 Before and After School Tutoring, \$350 Seeing Stars PD and \$275 After School Academic Support
HANSEN	CURTIS	57,109.91	60,117.48	3,007.57	5%	Raise, Step Increase
HANSEN	EDWIN	69,539.08	75,542.63	6,003.55	9%	Raise, Step Increase, Was Teacher/Coach 16-17 Hired as Assistant Principal 17-18, reduced days from 213 to 205
HARDCASTLE	COURTNEY	41,962.74	44,825.00	2,862.26	7%	Raise, Step Increase Plus \$1,625 Align Curriculum and \$300 Mentoring Interns
HARLAN	LINDSEY	42,637.50	46,937.50	4,300.00	10%	Raise, Step Increase Plus \$1,000 SBC Collaboration

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HARRIS	TAMMIE	25,107.15	44,727.00	19,619.85	78%	Hired 12-01-17 16 pays 16-17 24 pays 17-18
HARWELL	MICHAEL	38,425.00	43,954.00	5,529.00	14%	Raise, Step Increase, Educational Increase B to B+24
HAVER	RUSSELL	112,799.34	138,628.66	25,829.32	23%	Raise, Leave payout \$25,324
HEFFNER	CORDELIA	53,245.00	56,609.74	3,364.74	6%	Raise, Step Increase Plus \$2,000 National Board Certification and \$150 Mentoring Interns
HENRY	BARRY	53,650.00	60,527.50	6,877.50	13%	Raise, Leave payout \$6,640
HEYN	CAROLINE	47,303.57	51,093.57	3,790.00	8%	Raise, Step Increase Plus \$1,575 Summer School, \$1,000 SBC Collaboration, \$506 Before and After School Tutoring, \$467 Athletic Stipends and \$225 Secondary After School Academic Support
HOLLIMAN	NANCY	44,155.00	47,381.00	3,226.00	7%	Raise, Step Increase, Educational Increase B+24 to M
HOOPES	LOGAN	43,580.00	46,731.00	3,151.00	7%	Raise, Step Increase, Educational Increase B+24 to M
HOUSE	AMY	71,566.23	74,981.03	3,414.80	5%	Raise, Educational Increase M+15 to M+30
HUMPHRIES	JACQUELINE	59,260.00	62,621.00	3,361.00	6%	Raise, Step Increase Plus \$1,000 SBC Collaboration, \$700 Seeing Stars PD and \$200 Science Academy
HURST	MARSHAL	29,888.04	62,852.40	32,964.36	110%	Hired 01-03-17 14 pays 16-17 24 pays 17-18
IRVIN	JONATHON	39,614.46	49,679.24	10,064.78	25%	Hired as teacher 9-21-16 21 pays in 16-17 24 pays in 17-18, Raise, Step Increase, Plus \$671 New Teacher Stipend, \$400 Secondary After School Academic Support, \$250 Before and After School Tutoring
JACKSON	HEATHER	48,810.00	56,090.00	7,280.00	15%	Raise, Step Increase, Educational Increase B to B+24, Plus \$1,000 SBC Collaboration
JAIMES	LORENA	44,195.00	48,881.00	4,686.00	11%	Raise, Step Increase LWOP 16-17 \$3,600
JAMES	DEBRA	51,385.00	54,131.00	2,746.00	5%	Raise, Step Increase Plus \$1,000 SBC Collaboration
JOHNSON	ALEXANDER	40,755.72	43,965.30	3,209.58	8%	Raise, Step Increase, Educational Increase B to B+12
JOHNSON	EMILY	56,581.20	61,313.68	4,732.48	8%	Raise, Step Increase Plus \$1,000 SBC Collaboration, \$850 Before and After School Tutoring, \$775 Secondary After School Academic Support and \$275 June Presenter
JOHNSON	JULIANNA	41,365.00	44,454.00	3,089.00	7%	Raise, Step Increase, Educational Increase B+12 to B+24
JONES	DONNA	45,555.00	49,649.75	4,094.75	9%	Raise, Step Increase, Educational Increase B+24 to M Plus \$468 Before and After School Tutoring, \$440 Early Morning or Late Afternoon Supervision and \$300 SBC Collaboration
JONES	RUSSEL	80,749.78	84,424.51	3,674.73	5%	Raise, Educational Increase M+15 to M+30
KAREUS	AARON	52,045.00	59,506.72	7,461.72	14%	Raise, Step Increase
KAREUS	KACEE	45,377.50	51,718.50	6,341.00	14%	Raise, Step Increase, Educational Increase B+12 to M, Plus \$825 Mathematics Curriculum Maps
KEIFER	TRACY	58,755.00	66,016.50	7,261.50	12%	Raise, Leave payout \$6,998 Plus \$200 Mathematics Curriculum Maps
KENNEDY	AMANDA	42,214.22	47,379.66	5,165.44	12%	Raise, Step Increase, Educational Increase B+12 to M
KEY	HILLARY	57,500.00	61,934.25	4,434.25	8%	Raise, Step Increase Plus \$1,731 Home Bound Instruction and \$1,000 SBC Collaboration
KILGORE	NIKKI	68,133.75	72,014.50	3,880.75	6%	Raise, Plus \$2,425 LMB Reading Camp, \$938 Before and After School Tutoring, \$700 Seeing Stars PD and \$300 K-6 Literacy Curriculum Mapping
KING	TINA	53,102.50	57,017.00	3,914.50	7%	Raise, Step Increase, Educational Increase B to B+24 Plus \$2,110 Early Morning or Late Afternoon Supervision and \$700 Seeing Stars PD
LAGUNA	MARILU	38,800.00	41,375.00	2,575.00	7%	Raise, Step Increase 16-17 LWOP \$1,550

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LAW	TARA	40,513.00	46,191.15	5,678.15	14%	Raise, Step Increase, Educational Increase B to B+12, Plus \$1,500 Align Curriculum
LEE	DANIEL	45,173.26	48,752.08	3,578.82	8%	Raise, Step Increase, Educational Increase B to B+12
LEE	SUE	60,445.00	65,164.00	4,719.00	8%	Raise, Step Increase, Leave payout \$2,925
LINCOLN	TARYN	51,195.00	54,912.25	3,717.25	7%	Raise, Step Increase Plus \$1,000 SBC Collaboration and \$688 Secondary After School Academic Support
LINDENAU	SHERRY	58,230.00	64,648.00	6,418.00	11%	Raise, Educational Increase B+24 to B+36 Plus \$1,500 Align curriculum
LINER	VIRGINIA	62,710.00	65,660.50	2,950.50	5%	Raise, Leave payout \$2,363
LIVELY	DEBRA	64,975.00	75,025.00	10,050.00	15%	Raise, Leave payout \$9,450
LONG	VICKI	41,006.07	43,878.11	2,872.04	7%	Raise, Increased FTE from .6539 to .6965
LOVE	ELIZABETH	48,605.00	51,606.00	3,001.00	6%	Raise, Step Increase, Educational Increase B+24 to M Plus \$1,000 SBC Collaboration
LOVETT	JO	67,240.00	77,077.00	9,837.00	15%	Raise, Leave payout \$9,525
LOWREY	KAYLEE	39,700.00	42,050.00	2,350.00	6%	Raise, Step Increase Plus \$1,500 Align Curriculum
LOWREY HALL	AUDREY	64,910.00	73,983.00	9,073.00	14%	Raise, Leave payout \$8,985, Plus \$2,000 National Board Certification
LUDGOOD	KAYLA	44,315.60	48,815.80	4,500.20	10%	Raise, Step Increase, Educational Increase B+12 to B+24
LYON	JENNIFER	56,441.57	60,429.43	3,987.86	7%	Raise, Step Increase, Educational Increase M+15 to M+30
MACIEL	MAURICIO	56,869.00	60,356.80	3,487.80	6%	Raise, Step Increase
MACY	JESSICA	49,720.00	53,431.00	3,711.00	7%	Raise Step Increase Plus \$2,000 National Board Certification
MANN	GINA	78,807.56	87,909.05	9,101.49	12%	Raise, Was Assistant Principal 16-17 Hired as Principal 17-18, Increased days from 205 to 215
MARSHELL	LINDA	40,400.00	43,477.00	3,077.00	8%	Raise, Step Increase, Educational Increase B to B+12
MARTINEZ	ANA	52,202.49	55,222.55	3,020.06	6%	Raise, Step Increase
MAY	CHRISTINA	41,175.00	43,200.00	2,025.00	5%	Raise, Step Increase Plus \$3,562 Summer School
MCCAIN	SYDNEY	44,960.83	48,408.00	3,447.17	8%	Raise, Step Increase, Educational Increase M to M+30
MCCLURE	CLAIRE	48,497.50	54,508.00	6,010.50	12%	Raise, Step Increase Plus \$1,500 Align Curriculum and \$1,000 SBC Collaboration
MCDONALD	GINNI	109,689.56	115,325.16	5,635.60	5%	Raise, Administrative Experience Increase From 12% to 13%
MCGATHA	MISTY	54,405.00	57,429.50	3,024.50	6%	Raise, Step Increase Plus \$1,238 Before and After School Tutoring
MCLEOD	LAURA	25,563.78	51,937.25	26,373.47	103%	Hired 01-03-17 14 pays 16-17 24 pays 17-18
MCPHATE	RUSSELL	24,616.00	30,130.00	5,514.00	22%	Hourly employee - worked more hours in 17-18
MEYERS	SHERRIE	44,230.00	47,012.75	2,782.75	6%	Raise, Step Increase, Educational Increase B+24 to M
MICKLE JONES	MICHELLE	42,587.50	46,912.50	4,325.00	10%	Raise, Step Increase Plus \$4,438 Summer School
MILLER	ANGELA	65,167.50	68,194.50	3,027.00	5%	Raise, Step Increase Plus \$2,400 Secondary Curriculum Mapping, \$1,200 Presenter Stipend and \$838 STEM Wars
MOLDER	BRADLEY	49,045.00	53,792.55	4,747.55	10%	Raise, Step Increase Plus \$1,575 Summer School
MONDIER	MATTHEW	45,100.00	47,970.72	2,870.72	6%	Raise, Step Increase
MOSS	EMILEE	62,206.81	74,409.98	12,203.17	20%	Raise, Step Increase, Plus \$5,025 21CCLC After School Program
MUNSELL	FRANCES	59,110.00	62,998.04	3,888.04	7%	Raise 16-17 LWOP \$3,600
NEISSL	BRENDA	53,843.70	58,376.18	4,532.48	8%	Raise, Step Increase 16-17 LWOP \$2,741
NELSON	RUTH	45,300.00	48,152.00	2,852.00	6%	Raise, Step Increase
NGUYEN	MAI	2,562.50	4,000.00	1,437.50	56%	Hourly employee - worked more hours in 17-18
NICKELL	KELLY	62,471.10	70,192.18	7,721.08	12%	Raise, Step Increase Plus \$5,827 Basic School
NOBLES	ASHLEY	37,100.00	39,287.50	2,187.50	6%	Raise, Step Increase 16-17 LWOP \$1,300

ACT 1120 5% Salary Increases - Certified

Last Name	First Name	Total Salary for Paydates Between Jul 1, 2016 and Jun 30, 2017	Total Salary for Paydates Between Jul 1, 2017 and Jun 30, 2018	DollarAmt Change	Percentage Change	Reason for Increase
OGDON	KATHY	47,840.87	51,263.62	3,422.75	7%	Raise, Increased FTE from .8556 to .9127
PARKER	WENDY	48,225.00	50,680.50	2,455.50	5%	Raise, Step Increase Plus \$2,000 National Board Certification and \$300 K-6 Literacy Curriculum Mapping
PARNELL	TIFFANY	38,425.00	41,350.00	2,925.00	8%	Raise, Step Increase Plus \$1,125 Summer School and \$375 Social Studies Curriculum Mapping
PEER	CASSIE	43,430.62	48,528.71	5,098.09	12%	Raise, Step Increase, Educational Increase B to B+12
PEER	WENDY	46,429.08	51,571.20	5,142.12	11%	Raise, Step Increase, Educational Increase B to B+12, Plus \$6,139 Basic School and \$382 Athletic Stipends
PILLAR	ALEXANDRA	46,970.00	49,606.00	2,636.00	6%	Raise, Step Increase Plus \$700 Seeing Stars PD
PITTS-POWELL	TAMRAHA	56,776.90	61,228.19	4,451.29	8%	Raise, Step Increase Plus \$8,919 21CCLC After School Program and \$1,000 SBC Collaboration
PURCELL	KATHERINE	45,281.16	47,506.00	2,224.84	5%	Raise, Step Increase, Educational Increase B+24 to M Plus \$1,425 Before and After School Tutoring
RAMEY	AMRA	500.00	46,076.90	45,576.90	9,115%	Was a substitute teacher 16-17 Hired as teacher 17-18
RATHBUN	KERI	93,913.97	108,700.81	14,786.84	16%	Raise, Educational Increase M+30 to D, Was JH Principal 16-17 Hired as SH Principal 17-18, Increased days from 220 to 250, Plus \$2,000 National Board Certification
RAUSER	KIMBERLY	44,965.00	48,641.50	3,676.50	8%	Raise, Step Increase, Educational Increase B+12 to B+24
RAY	AMY	40,100.00	44,287.50	4,187.50	10%	Raise, Step Increase LWOP 16-17 \$3,450
RAY	SARAH	59,937.98	63,319.79	3,381.81	6%	Raise, Step Increase Plus \$2,000 National Board Certification
REDWINE	STEPHANIE	44,418.75	48,102.00	3,683.25	8%	Raise, Step Increase, Educational Increase B to B+12
REINHART	MEGHAN	44,911.13	48,031.00	3,119.87	7%	Raise, Step Increase 16-17 LWOP \$3,323
REMLER	ANGELA	45,318.60	48,768.50	3,449.90	8%	Raise, Step Increase 16-17 LWOP \$5,477
REMY	KELLI	55,796.00	60,017.40	4,221.40	8%	Raise, Step Increase, Educational Increase B+24 to B+36
RICKETTS	KORTNEY	41,755.00	47,183.25	5,428.25	13%	Raise, Step Increase, Educational Increase B+24 to B+36, LWOP 16-17 \$2,475
RIGGS	CAROL	46,468.07	52,522.00	6,053.93	13%	Raise, Step Increase, Educational Increase B to B+24 Plus \$175 K-6 Literacy Curriculum Mapping and \$150 Elementary Mini Conference
RILEY	EVA	57,706.50	63,839.72	6,133.22	11%	Raise, Step Increase
RINKE	BRANDY	52,912.11	56,263.37	3,351.26	6%	Raise, Step Increase 16-17 LWOP \$2,500
ROBISON	KERBI	40,368.66	57,583.98	17,215.32	43%	Raise, Step Increase, Educational Increase B to M, Plus \$7,800 Basic School, \$1,625 Align Curriculum
ROGERS	JONI	47,610.00	50,154.75	2,544.75	5%	Raise, Step Increase Plus \$700 Seeing Stars PD and \$119 SBC Collaboration
RYAN	JENNIFER	54,022.50	56,733.00	2,710.50	5%	Raise, Step Increase Plus \$1,680 Early Morning or Late Afternoon Supervision and \$1,675 Before and After School Tutoring
SADLER	CHARLES	71,189.05	80,737.08	9,548.03	13%	Raise, Leave payout \$9,225
SCHMITT	VICTORIA	39,050.00	40,900.00	1,850.00	5%	Raise, Step Increase Plus \$1,000 SBC Collaboration
SENGMANIVONG	KHAMDENG	400.00	1,500.00	1,100.00	275%	Hourly employee - worked more hours in 17-18
SIKES	NANCY	65,025.00	74,462.50	9,437.50	15%	Raise, Leave payout \$9,255
SIMMONS	BENJAMIN	47,857.50	50,466.03	2,608.53	5%	Raise, Step Increase Plus \$416 Basic School, \$163 Secondary After School Academic Support and \$156 Before and After School Tutoring
SIMS	BELINDA	50,887.17	53,816.39	2,929.22	6%	Raise, Step Increase, Educational Increase B to B+12

ACT 1120 5% Salary Increases - Certified

Last Name	First Name	Total Salary for Paydates Between Jul 1, 2016 and Jun 30, 2017	Total Salary for Paydates Between Jul 1, 2017 and Jun 30, 2018	DollarAmt Change	Percentage Change	Reason for Increase
SMITH	BRITNEY	52,095.00	55,408.00	3,313.00	6%	Raise, Step Increase, Educational Increase M to M+15
SMITH	KATHY	57,340.00	63,354.25	6,014.25	10%	Raise, Step Increase, Educational Increase B+12 to M
SMITH	REBECCA	42,155.65	44,423.93	2,268.28	5%	Raise, Step Increase
SMITH	TONJA	55,802.50	58,444.00	2,641.50	5%	Raise, Step Increase
SMYTH	DEBORAH	55,846.00	64,370.60	8,524.60	15%	Raise, Leave payout \$8,325
SOLOMON	DORA	63,310.00	68,852.00	5,542.00	9%	Raise, Educational Increase M to M+30 Plus \$1,000 SBC Collaboration
STARK	LEAH	40,977.50	43,127.00	2,149.50	5%	Raise, Step Increase Plus \$300 Picture Perfect Science STEMposium
STEPHENS	DEJAH	42,076.88	44,220.92	2,144.04	5%	Raise, Step Increase
STORY	CASSY	54,738.94	57,318.86	2,579.92	5%	Raise, Step Increase Plus \$1,000 SBC Collaboration
STOUT	ANGELA	38,425.00	41,527.00	3,102.00	8%	Raise, Step Increase, Educational Increase B to B+12
SUGG	AMANDA	46,380.00	49,366.50	2,986.50	6%	Raise, Step Increase Plus \$1,913 Before and After School Tutoring
SURLES	STEVEN	52,190.00	56,045.60	3,855.60	7%	Raise, Step Increase
TATE	TANEKA	75,982.96	84,954.44	8,971.48	12%	Raise, Was Assistant Principal 16-17 Hired as Principal 17-18, Increased days from 205 to 215
TAYLOR	SUSAN	54,307.50	57,256.00	2,948.50	5%	Raise, Step Increase Plus \$3,750 Summer School and \$375 Professional Learning Communities
TEAL	CATHERINE	62,710.00	66,323.00	3,613.00	6%	Raise, Plus \$2,525 LMB Reading Camp, \$463 K-6 Literacy Curriculum Mapping and \$300 SBC Collaboration
THESSING	STEVEN	80,123.82	90,192.47	10,068.65	13%	Raise, Leave payout \$7,688 Plus \$700 Before and After School Tutoring
THOMAS	JONI	57,085.00	62,901.00	5,816.00	10%	Raise, Step Increase Plus \$5,300 21CCLC After School Program
THOMASON	AMBER	46,506.25	50,277.00	3,770.75	8%	Raise, Step Increase, Educational Increase B to B+12 Plus \$1,000 SBC Collaboration and \$700 Seeing Stars PD
TILLEY	ANGELA	43,575.00	48,414.50	4,839.50	11%	Raise, Step Increase, Educational Increase B to B+12, Plus \$850 Before and After School Tutoring and \$687 Secondary After School Academic Support
TUCKER	DAKOTA	38,400.00	42,587.40	4,187.40	11%	Raise, Step Increase, Added additional coaching duty and increased days from 193 to 213
WAGGONER	SHERYL	60,407.25	63,935.50	3,528.25	6%	Raise, Step Increase, Leave payout \$938
WALKER	MELISSA	56,065.00	60,867.40	4,802.40	9%	Raise, Step Increase Plus \$875 21CCLC After School Program
WALLACE	MICHELLE	53,955.00	56,849.00	2,894.00	5%	Raise, Step Increase, Educational Increase B+24 to M Plus \$2,000 National Board Certification
WILBANKS	JONI	75,398.30	78,970.50	3,572.20	5%	Raise, Educational Increase B+36 to M+15 Plus \$2,000 National Board Certification
WILLIAMS	ANGELA	64,332.25	77,017.74	12,685.49	20%	Raise, Step Increase, Educational Increase M to M+15
WILLIAMSON	KAREN	65,964.20	69,789.21	3,825.01	6%	Raise Plus \$2,000 National Board Certification
WILSON	AMANDA	36,575.00	39,250.00	2,675.00	7%	Raise, Step Increase 16-17 LWOP \$1,825
WILSON	ERIN	53,952.90	60,424.56	6,471.66	12%	Raise, Step Increase, Educational Increase B+12 to B+36
WOODRUFF	BROOKE	55,915.00	58,888.70	2,973.70	5%	Raise, Step Increase