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Johnny L. Veselka
Executive Director



TEXAS ASSOCIATION OF SCHOOL ADMINISTRATORS

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February 24, 2005

John M. Hardwick, Jr.
Superintendent
Beeville ISD
2400 North St. Mary's
Beeville, TX 78102-2594

Dear John:

Thank you for agreeing to be a mentor superintendent in TASA's *Learning for Leadership: A Mentoring Program for Texas Superintendents*. We now have approximately 140 mentor superintendents who have completed mentor training.

You have been assigned to serve as a mentor for **John M. Carter, Driscoll ISD, 361-387-7349**. We suggest that you initiate contact with the assigned first-time superintendent in the next two weeks. We are not always able to call each mentor, so we hope the match is acceptable to you. Since the majority of new superintendents are in 1, 2, and 3 A districts, and many mentor superintendents are in 4 and 5A districts, it is not always possible to have mentor superintendents in close proximity to new superintendents.

The superintendent you will mentor also is receiving a letter notifying him or her of your name and contact information. The new superintendent has a Record of Contact form he or she must file with SBEC stating that monthly contact has occurred between the new superintendent and the mentor superintendent. The monthly contact may be in person, by phone, or by e-mail. Also in our letter to new superintendents, we requested he or she send you and TASA a file copy of the Record of Contact form when the mentoring experience has been completed.

The mentoring experience generally is completed within 12 months of the new superintendent's start date. However, new superintendents have up to 18 months to complete the mentor "year" and turn in the Record of Contact form to SBEC. During the year we will notify you of special events planned for mentor superintendents and new superintendents.

We also have encouraged new superintendents to participate in the TASA First-time Superintendents Academy and are enclosing a brochure for your information.

If you have any questions regarding the mentor program, please do not hesitate to call Paul Whitton, Jr., associate executive director, administrative services, or me at 1-800-725-8272.

Sincerely,

Johnny L. Veselka
Executive Director

JLV:jep

