

BOARD OF TRUSTEES  
CALALLEN INDEPENDENT SCHOOL DISTRICT

The board workshop on Tuesday, May 12, 2026 was called to order in-person at the Calallen ISD Administration building and for the Board and the public, via Zoom <https://us02web.zoom.us/j/85478252441> Meeting ID 854 7825 2441 by Mrs. Luckenbach at 6:32 p.m.

**Board members present:**

Heather Luckenbach, President  
Michael Hatch, Vice President  
Lori Jo Walker, Secretary  
Royce Cameron, Treasurer

Chelsea Schulze, Member  
Edward Wells, Member  
Jerry Batek, Member

**Others present:**

Kelsey Ramos, Assistant Superintendent  
Doug Williams, Impact Education Specialists  
Karah Witzsche  
K (via Zoom)  
Teacher (via Zoom)  
Shane Zolicoffer (via Zoom)  
iPhone 22 (via Zoom)  
Parent (via Zoom)  
iPhone 102 (via Zoom)  
Terri Konarick (via Zoom)

Steven Floyd  
Joshua Sosa  
CJ (via Zoom)  
Misty Dworaczyk (via Zoom)  
Kelley (via Zoom)  
Eve Schroeder (via Zoom)  
Ambria (via Zoom)  
Rachel Thompson (via Zoom)  
Team (via Zoom)  
iPhone 175 (via Zoom)

**Comments from the Public:**

- Chris Sosa spoke sharing thoughts regarding the new Superintendent search.

**Workshop Topics:**

Mr. Williams, consultant with Impact Education Specialists, shared with the Board survey results, key concepts from the various Focus Groups, and guided the Board through the Profile Development Questions for the Superintendent search. The Board and Mr. Williams concurred on a rubric for the initial evaluation process.

Mr. Williams and the Board discussed the future timeline for the opening of applications, resume and video submissions, and first and second round interviews, naming of the Lone Finalist and start date for the new Superintendent.

There was no further business, so the workshop adjourned at 8:19 p.m.

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Board President

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Board Secretary