

The Board of Trustees of Denton Independent School District, State of Texas, met in a special meeting at the Denton ISD Central Services building, 1307 N. Locust St., Denton, Texas, on Tuesday, March 22, 2011 at 6:03 PM. The meeting was called to order by president Jim Alexander who announced that a quorum was present.

Board Members Present: Alexander, Harris, Price, Ramsey, Rodriguez, Smith, and Stafford

Board Members Absent:

Arrived Late:

Left Early:

School Personnel Present: Braswell, Rutherford, Wilson, Mattingly, Stripling, Monschke, Stephens, Cox and Stevenson.

Others: Brittany Tabor, *Denton Record Chronicle*; DEA; Randy Stout, Attorney; citizens, staff, and students.

Update on Budget 2011-2012 Dr. Braswell outlined that the district needs to reduce its budget by more than 8 percent or \$15.2 million. These cuts are necessary because the 82<sup>nd</sup> Texas Legislature currently is looking at decreasing the funding for Texas public schools from \$6 billion to up \$10 billion over the next two years. Dr. Braswell then outlined current proposals being considered by the Texas House and Senate and House Bill 400.

This item is for information only. No action is required.

Update on Early Resignation Incentive Program Dennis Stephens, Executive Director of Human Resources, outlined the number of employees who applied for the Early Resignation Incentive Program. The district had earmarked 232 positions that needed to be cut to meet projected budget requirements and had initiated ERIP, which provides employees who participate 15 percent of their annual base salary up to \$10,000. Mr. Stephens said there were 65 employees who had applied for the ERIP program. After adding in resignations, retirements and leaves of absence, the current number of employees needed to meet anticipated budget decrease was 102, which includes 90 professional positions and 12 aides, para-professionals, custodians and computer technicians.

This item is for information only. No action is required.

Closed Meeting The Board convened into Closed Session at 7:05 pm.

Open Meeting      The Board reconvened into Open Session at 8:53 pm.

Consent Agenda      Motion by Charles Stafford and seconded by Glenna Harris

To approve (personnel matters and personnel leaves and absences; Superintendent's recommendations for Teacher Contract Renewals; approve the Superintendent's recommendations for Administrator & Support Staff Contract Renewals)

The motion passed unanimously of Board members present and voting.

Motion by Glenna Harris and seconded by Curtis Ramsey

To approve the Superintendent's recommendations on giving Notice of Intention to terminate probationary contract employees and non-renew term contract employees at the end of the 2010-2011 school year for failure to attain necessary certification requirements.

The motion passed unanimously of Board members present and voting.

Motion by Curtis Ramsey and seconded by Glenna Harris

To approve the Superintendent's recommendations on giving notice of intention to terminate probationary contract employees at the end of the 2010-2011 school year in the best interests of the District.

The motion passed unanimously of Board members present and voting.

Motion by Charles Stafford and seconded by Curtis Ramsey

To approve the Superintendent's Level 1 considerations for personnel reductions necessitated by the anticipated revenue deficit and give Notice of Intention to Terminate certain probationary contract employees at the end of the 2010-2011 school year in the best interest of the District, with said employees being eligible for recall pursuant to Level 1 considerations for personnel reductions program.

The motion passed unanimously of Board members present and voting.

Motion by Mia Price and seconded by Rudy Rodriguez

To approve the Superintendent's recommendations on giving notice of intent to non-renew certain term contract employees at the end of the 2010-2011 school year.

The motion passed unanimously of Board members present and voting.

Adjournment: The meeting adjourned at 9:13 pm.

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President

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Secretary