

District 97 Press Plus Issue 113 Policy First-Read

2023-24 School Year

May 28, 2024 Committee of the Whole



What's the big idea?





Tonight's Presenters

May 28, 2024

Lonya Boose
Director & Board Secretary

Dr. Natacia Campbell Tominov
Assistant Superintendent of Human Resources and
Equity

Dr. Luis Fernando De Leon
Assistant Superintendent of Middle School

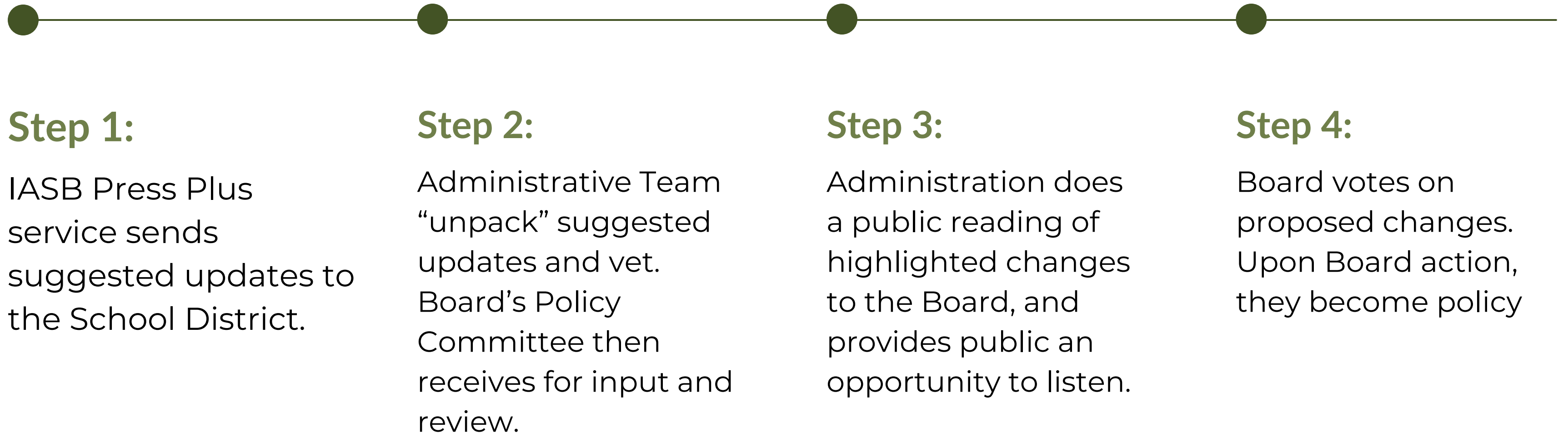
Mr. Patrick Robinson
Assistant Superintendent of Elementary School

Agenda

Policy Updates

- Process for Review and Adoption
- Tonight's Categories
- Highlights of Policies w/ Significant Changes
- Next Steps

Current Policy Revision Process



29 Updates w/ Two Subcategories

1. Minor edits to language and legal citations (22)
2. Major edits and changes* (7)
 - a. Following is a highlighted review of substantial policy edits

Highlighted Changes

4:60 Purchases and Contracts

- Design-build contracts must comply with Illinois School Code 105 ILCS 5/15A-1
- Any new contract for a district-administered assessment must comply with Illinois School Code 105 ILCS 5/10-20.85
- In accordance with 105 ILCS 5/22-94 Employees with direct student contact must have completed an EHR or Employee History Review
- All Contracts for supplies, materials and work purchased is subjected to competitive bid if in excesses of \$35,000 - Increase from the current \$25, 000

5:30 Hiring Process and Criteria

- School Code requires that Board President keep a conviction record confidential and only share with the Superintendent, and appropriate Intermediate Service Center Executive Director, and other related local and state personnel.
- Sexual Misconduct Related Employment History or EHR Review.
 - Prior to hiring, and in all positions involving direct contact with children or students, an EHR should be performed as required by State law.

5:250 Leaves of Absence

Child Extended Bereavement Leave

- Unpaid leave from work is available to employees who experience loss of a child by suicide or homicide. The Act also governs the duration, scheduling and continuity of benefits and all other terms of the leave.
 - Specifically, if a district employees 250 or more employees, an employee is entitled to a total of up to 12-weeks of unpaid leave within one year after the employee notifies district of loss.
- Additional updates in response to Victims' Economic Security and Safety Act are also included in the policy.

6:60 Curriculum Content

New language added, section 12 section (i)

- Instruction in events of the Native American experience and Native American history must include
 - the contributions of Native Americans in government and the arts, humanities, and sciences, as well as
 - the contributions of Native Americans to the economic, cultural, social, and political development of their own nations and of the United States.

6:230 Library Media Program

The Library program adheres to the principles of the American Library Association's Library Bill of Rights.

- Which also provides parents/guardians an opportunity to complete a Library Media Resources Objection form for any complaints, and
- Establishment of an objections review process and response to anyone who completes the form.

7:190 Student Behavior

Prohibited Student Conduct section (8)

- Addition of language around usage of AI generated work in place of original work unless authorized by staff.

Disciplinary Measures

- Updated language on building reporting and local law enforcement involvement when reporting.

7:270 Administer Medicines to Students

New Language

- School District will maintain a supply of undesignated Opioid Antagonist when available
- School District will maintain a supply of undesignated Oxygen Tanks when available as a new requirement for any school districts that maintain special educational facilities.

Void Policy allows the district to void this language whenever the Superintendent or designee is unable to obtain the supply due to shortage, but will make reasonable efforts to maintain supply.

Next Steps

- The Board will consider the recommended edits presented tonight
- Policy updates will be brought forward at the June 11, 2024 Board of Education Meeting for action/adoption



Thank you!