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## CISD Board Agenda Item Synopsis

**Subject: Consider Approval of Professional Development Waiver**

**Background Information:** The Texas Education Agency allows districts to file an application for a Staff Development Minutes Waiver that provides a maximum of 2,100 total waiver minutes to use for professional development in lieu of student instruction. Districts may choose how to apply their approved Staff Development Minutes Waiver. For instance, districts may choose to offer early release, late start, all-day staff development, or a combination. The 2024-2025 Academic Calendar for Celina ISD complies with the requirement of incorporating at least 75,600 operational minutes. It also designates specific days within the academic school year to provide high-quality staff development that will impact student outcomes. In accordance with TEC §11.251, majority approval to recommend filing this waiver has been obtained by the Bobcat Council. The waiver will be filed with TEA upon approval of the Board of Trustees to apply for the waiver.

**Goals:**

- 1. We will provide and support a safe, civil and collaborative culture.
- 2. We will continuously provide and support effective teaching in every classroom.
- 3. We will provide and support a guaranteed and viable curriculum.
- 4. We will continue to foster a love of reading and commit to continual growth in childhood literacy.
- 5. We will foster strong numeracy skills and commit to continual growth in math success.
- 6. We will provide targeted strategies and practices to prepare students for post-secondary education, career readiness, and military participation.
- 7. We will attract, recruit, develop, and retain high-quality professional staff.

**Budgetary Impact:**

none

**Recommendation:**

The District recommendation is for the Members of the Board to approve the Staff Development Minutes Waiver for the 2024-2025 school year.

**Submitted by:**

*Dr. Jason Johnston*

*Sr. Chief of Academics & Employee Services*

**Recommended by:**

*Tom Maglisceau, Ph.D.*

*Superintendent*

**Meeting Date:** May 20, 2024