Midway Independent School District

Action: X
Presentation:
Supporting Documents: X

Consent Agenda: X
Information:
Date for Consideration: May 19, 2026

Subject: **Resolution to Approve Outside Employment for District Administrators**

MISD Board of Trustees: May 19, 2026 Agenda Item – 10A11

Background Information

During the 89th Texas Legislative Session, the Texas Legislature passed HB 3372 which created Texas Education Code Section 11.006: Prohibited Activities by Administrators. This new law prohibits District administrators from receiving any financial benefit for the performance of personal services for certain entities including:

- Any business entity that does business with the administrator's employing district;
- An education business providing curriculum or administration services to any ISD; or
- Another ISD, Education Service Center, or Open Enrollment Charter School.

For services provided under the second and third points above, an administrator can avoid a penalty by obtaining approval from the District's Board of Trustees. To qualify for the exception, the contract or agreement must be presented to the District's Board of Trustees, and the Board must determine that:

- The contract will not harm the district;
- The contract does not present a conflict of interest; and
- The services to be performed by the administrator will be performed entirely during the administrator's own time.

Jennifer Martin, Director of Fine Arts, has submitted a request for the Board to review and approve their outside employment in accordance with TEC 11.006.

Fiscal implications

None

Administration Recommendation

Adopt the resolution to approve the outside employment for Jennifer Martin, Director of Fine Arts.

Contact Person

Ashley Canuteson, Ed.D.