

**Beeville Independent School District**  
DISTRICT-WIDE CALENDAR FOR APPRAISAL OF ALL PROFESSIONAL STAFF  
**2012-2013 Appraisal Calendar**

Teacher Orientation	By September 14, 2012 (Teachers who move into the district after August 27 must have orientation no later than 3 weeks before observation.)
Teacher Self Report (Section I)	September 14, 2011, or within 3 weeks after Teacher Orientation
Teacher Self Report (Section II)	At least 2 weeks before Annual Summative Conference
Appraisal Period	All of the days of the professional's contract
Classroom Observations	Unscheduled for a minimum of 45 minutes
Written Observation Summary	Within 10 working days of observation
Second Appraisal	A teacher may request within 10 working days after receiving a Written Observation Summary or Annual Summative Report with which he/she disagrees
Intervention Plans	At discretion of Appraiser when rating is "Below Expectations" or "Unsatisfactory"
Consult with Superintendent Regarding Individuals with Tenuous Status	By January 11, 2013
Begin Informing Teachers of Annual Summative Conference Schedule	January 28, 2013
Walk through completion date (Conduct and submit required paperwork for at least two documented walk throughs for every classroom teacher)	March 1, 2013
Conduct Annual Summative Conferences	On or before May 3, 2013
Completion of Teacher Self Report (Sections II and III)	At least 2 weeks before summative conference
No observations to be conducted on these dates:	First two weeks of instruction Tuesday, November 20, 2012 Monday, Tuesday, Wednesday, December 17, 18, 19, 2012 Friday, March 8, 2013

All contract people will be evaluated by contract time.  
**Pending Board Approval**

BEEVILLE INDEPENDENT SCHOOL DISTRICT  
**2012-2013 Teacher Appraisers**

The following persons are proposed as teacher appraisers for the 2012-2013 school year:

<b><u>School</u></b>	<b><u>Teacher Supervisor</u></b>	<b><u>Other Appraisers</u></b>
A.C. Jones	Jaime Rodriguez Pat Seals Deborah Del Bosque Veronica Alaniz Kelly Billington	Deborah Del Bosque Pat Seals Cindy Clendennen Veronica Alaniz Kelly Billington
Moreno	Joni Barber Lisa Black Annette Sanchez Albert Macias	Annette Sanchez Cindy Clendennen Lisa Black Albert Macias
R.A. Hall	Martina Villarreal Leti Escamilla	Leti Escamilla Cindy Clendennen
FMC	Dee Dee Bernal Debbie Fulton	Debbie Fulton Cindy Clendennen
Thomas Jefferson	Jean Blankenship Karla Gutierrez	Karla Gutierrez Cindy Clendennen
Hampton-Moreno-Dugat	Belinda Aguirre Mayo Alvarado	Mayo Alvarado Cindy Clendennen
Special Education Central Staff	Cindy Clendennen	Nancy Jones

Board approval for these assignments is requested. Although "Other Appraisers" are listed by campus, they are "Other Appraisers" for the district and could be utilized on other campuses if needed. If a position is vacated, the person filling the position will become the approved appraiser.