

**MINUTES OF A REGULAR BOARD MEETING OF THE BOARD OF EDUCATION  
SCHOOL DISTRICT 152, COOK COUNTY, ILLINOIS  
HELD ON  
MONDAY, DECEMBER 21, 2015 AT THE  
ADMINISTRATIVE CENTER – 16001 LINCOLN AVENUE  
HARVEY, ILLINOIS, AT 6:00 P.M.**

The Regular Board Meeting of the Board of Education was called to order by the President, Gloria Johnson, at 6:06 p.m. on Monday, December 21, 2015.

**CALL TO ORDER**

The following were present:

**ROLL CALL**

**PRESENT:** Ms. B. Johnson, Ms. Rogers,  
Mr. Rogers, Dr. McCaskill,  
Ms. Hawkins, Ms. F. Johnson,  
Ms. G. Johnson

**ABSENT:** NONE

Other School Officials in attendance were:

**PRESENT:** Dr. Denean Adams  
Superintendent  
Dr. Kevin J. Nohelty  
Assistant Superintendent of Business Operations  
and Human Relations  
Dr. Sophia Jones-Redmond  
Director of Special Services  
Ms. Johnnetta Miller  
Director of Teaching and Learning

Everyone stood for the Pledge of Allegiance.

**PLEDGE OF ALLEGIANCE**

A motion was made by Ms. Rogers and seconded by Ms. Hawkins to approve the the Agenda. Roll call vote.

**AGENDA APPROVED**

**AYE:** Ms. Rogers, Mr. Rogers  
Ms. B. Johnson, Dr. McCaskill,  
Ms. Hawkins, Ms. F. Johnson,  
Ms. G. Johnson

**NAY:** None

7 ayes – Motion carried.

President Johnson welcomed everyone out to the December 2015 School Board Meeting.

A motion was made by Ms. B. Johnson and seconded by Ms. F. Johnson to approve the Special Board Minutes for November 9, 2015. Roll call vote.

**AYE:** Ms. Rogers, Dr. McCaskill, Mr. Rogers, Ms. B. Johnson, Ms. Hawkins, Ms. F. Johnson, Ms. G. Johnson

**NAY:** None

7 ayes – Motion carried.

**SPECIAL MINUTES FROM  
NOVEMBER 9, 2015  
APPROVED**

A motion was made by Ms. B. Johnson and seconded by Mr. Rogers to approve the Regular Board Minutes for November 16, 2015. Roll call vote.

**AYE:** Ms. Rogers, Dr. McCaskill, Mr. Rogers, Ms. B. Johnson, Ms. Hawkins, Ms. F. Johnson, Ms. G. Johnson

**NAY:** None

7 ayes – Motion carried.

**REGULAR MINUTES FROM  
NOVEMBER 16, 2015  
APPROVED**

A motion was made by Ms. Rogers and seconded by Dr. McCaskill to approve the Executive Session Minutes from November 9, 2015. Roll call vote.

**AYE:** Ms. Rogers, Dr. McCaskill, Mr. Rogers, Ms. B. Johnson, Ms. Hawkins, Ms. F. Johnson, Ms. G. Johnson

**NAY:** None

7 ayes – Motion carried.

**EXECUTIVE SESSION  
MINUTES FROM NOVEMBER  
9, 2015  
APPROVED**

A motion was made by Mr. Rogers and seconded by Ms. Rogers to approve the Accounts Receivable/ Revenue for November 2015 totaling \$2,036,106.73. Roll call vote.

**AYE:** Ms. Rogers, Ms. B. Johnson, Mr. Rogers, Dr. McCaskill, Ms. F. Johnson, Ms. Hawkins, Ms. G. Johnson

**NAY:** None

7 ayes – Motion carried.

**ACCOUNTS RECEIVABLE/  
REVENUE NOVEMBER 2015  
APPROVED**

A motion was made by Ms. B. Johnson and seconded by Dr. McCaskill to approve the Accounts Payable list for December 1 & 21, 2015, totaling \$1,034,620.51.

Roll call vote.

AYE: Ms. Rogers, Ms. B. Johnson,  
Mr. Rogers, Dr. McCaskill,  
Ms. Hawkins, Ms. F. Johnson,  
Ms. G. Johnson

NAY: None

7 ayes – Motion carried.

**ACCOUNTS PAYABLE  
DECEMBER 1 & 21 , 2015  
APPROVED**

A motion was made by Dr. McCaskill and seconded by Ms. F. Johnson to approve the October 2015 payrolls totaling \$1,266,340.26. Roll call vote.

AYE: Ms. Rogers, Mr. Rogers  
Ms. B. Johnson, Dr. McCaskill,  
Ms. F. Johnson, Ms. Hawkins,  
Ms. G. Johnson

NAY: None

7 ayes – Motion carried.

**NOVEMBER PAYROLLS  
APPROVED**

A motion was made by Ms. F. Johnson and seconded by Dr. McCaskill to table the Financial Audit FY15 for further discussion. Roll call vote.

AYE: Ms. B. Johnson, Dr. McCaskill,  
Ms. F. Johnson, Ms. G. Johnson

NAY: Mr. Rogers, Ms. Hawkins

ABSTAIN: Ms. Rogers

4 ayes, 1 abstain, 2 nays – Motion carried.

**FINANCIAL AUDIT FY15  
TABLED**

A motion was made by Ms. F. Johnson and seconded by Dr. McCaskill to approve the Resignation for Monet Wilson, Parent Coordinator at Gwendolyn Brooks Middle School, effective November 27, 2015. Roll call vote.

AYE: Dr. McCaskill, Ms. B. Johnson,  
Mr. Rogers, Ms. F. Johnson,  
Ms. Hawkins, Ms. G. Johnson,

NAY: None

ABSTAIN: Ms. Rogers

7 ayes - Motion carried.

**RESIGNATION(S)  
APPROVED**

**A motion was made by Ms. B. Johnson and seconded by Ms. F. Johnson to approve the Appointment for Alecia Lamar, Instructional Technology Facilitator, Effective January 4, 2016.**

**Roll call vote.**

**AYE: Mr. Rogers, Ms. F. Johnson,  
Ms. Hawkins, Dr. McCaskill,  
Ms. G. Johnson**

**NAY: Mr. Rogers**

**ABSTAIN: Ms. Rogers**

**5 ayes, 1 nay, 1 abstain - Motion carried.**

**APPOINTMENT(S)  
APPROVED**

**A motion was made by Ms. Rogers and seconded by Ms. F. Johnson to approve the Appointment for Andrew Holden, Social Studies Teacher at Gwendolyn Brooks Middle School, effective January 4, 2016.**

**Roll call vote.**

**AYE: Mr. Rogers, Ms. F. Johnson,  
Ms. Hawkins, Dr. McCaskill,  
Ms. Rogers, Ms. G. Johnson**

**NAY: None**

**ABSTAIN: Ms. B. Johnson**

**6 ayes, 1 abstain - Motion carried.**

**A motion was made by Ms. Rogers and seconded by Ms. F. Johnson to approve the Leave for Phyllis Jones, Attendance Monitor at Angelou, effective November 30, 2015 - December 7, 2015; Norma Young-White, Whittier Teacher, effective November 30, 2015 – December 21, 2015; Measie Hodge, Sandburg Secretary, effective November 23, 2015 – December 7, 2015; Bridget Williams, C.L.A.S.S. Paraprofessional (Extension), effective November 24, 2015 – January 25, 2016; Jessica McDonald, Media Assistant, effective December 7, 2016 – January 18, 2016; Sabrina Baylor, Gwendolyn Brooks Middle School Teacher (Extension), effective December 14, 2015 – February 1, 2016 and Beverly VanderVelde, Social Worker, Bryant School (Extension), effective January 4, 2016 – June 30, 2016.**

**Roll call vote.**

**AYE: Ms. B. Johnson, Ms. Hawkins,  
Ms. Rogers, Mr. Rogers,  
Dr. McCaskill, Ms. F. Johnson,  
Ms. G. Johnson**

**NAY: None**

**7 ayes - Motion carried.**

**LEAVE(S)  
APPROVED**

**A motion was made by Dr. McCaskill and seconded by Ms. F. Johnson to approve the Conference Request for Dr. Georgette Lee and April Cohen District Case Managers to attend the CEC Special Education Convention in St. Louis, MO April 13 – 16, 2016. Roll Call vote.**

**AYE: Ms. Rogers, Mr. Rogers,  
Ms. B. Johnson, Dr. McCaskill,  
Ms. Hawkins, Ms. F. Johnson,  
Ms. G. Johnson**

**NAY: None**

**7 ayes – Motion carried.**

**CONFERENCE REQUEST(S)  
ACCEPTED**

**A motion was made by Ms. Rogers and seconded by Ms. Hawkins to accept the Curriculum report from December, 2015. Roll Call vote.**

**AYE: Ms. Rogers, Mr. Rogers,  
Ms. B. Johnson, Dr. McCaskill,  
Ms. Hawkins, Ms. F. Johnson,  
Ms. G. Johnson**

**NAY: None**

**7 ayes – Motion carried.**

**CURRICULUM COMMITTEE  
ACCEPTED**

**A motion was made by Ms. B. Johnson and seconded by Ms. F. Johnson to accept the Personnel Committee Report from December, 2015.**

**Roll Call vote.**

**AYE: Ms. Rogers, Mr. Rogers,  
Ms. B. Johnson, Dr. McCaskill,  
Ms. Hawkins, Ms. F. Johnson,  
Ms. G. Johnson**

**NAY: None**

**7 ayes – Motion carried.**

**PERSONNEL COMMITTEE  
ACCEPTED**

**A motion was made by Ms. B. Johnson and seconded by Ms. Rogers to approve the job description for the Lead HVAC & Maintenance Supervisor. Roll call vote.**

**AYE: Ms. B. Johnson, Ms. Rogers,  
Ms. F. Johnson, Ms. Hawkins,  
Ms. G. Johnson,**

**NAY: None**

**ABSTAIN: Mr. Rogers. Dr. McCaskill**

**5 ayes, 2 abstain - Motion carried.**

**LEAD HVAC & MAINTENANCE  
SUPERVISOR JOB DESCRIPTION  
APPROVED**

A motion was made by Ms. Rogers and seconded by Ms. B. Johnson to table the job description for the Life Skills Resource Educator.

Roll call vote.

AYE: Ms. B. Johnson, Ms. Rogers, Ms. F. Johnson, Ms. Hawkins, Dr. McCaskill, Mr. Rogers, Ms. G. Johnson,

NAY: None

7 ayes - Motion carried.

**LIFE SKILLS RESOURCE  
EDUCATOR JOB DESCRIPTION  
TABLED**

A motion was made by Ms. B. Johnson and seconded by Ms. F. Johnson to approve the Consultation Evaluation Tool.

Roll call vote.

AYE: Ms. B. Johnson, Dr. McCaskill, Ms. F. Johnson, Ms. G. Johnson,

NAY: Ms. Hawkins

ABSTAIN: Mr. Rogers. Ms. Rogers

4 ayes, 2 abstain, 1 nay - Motion carried.

**CONSULTATION EVALUATION  
TOOL  
APPROVED**

A motion was made by Mr. Rogers and seconded by Dr. McCaskill to accept the Finance Report from December 2015. Roll Call vote.

AYE: Ms. Rogers, Mr. Rogers, Ms. B. Johnson, Dr. McCaskill, Ms. Hawkins, Ms. F. Johnson, Ms. G. Johnson

NAY: None

7 ayes – Motion carried.

**FINANCE COMMITTEE  
ACCEPTED**

A motion was made by Dr. McCaskill and seconded by Ms. F. Johnson to approve the purchase of the 21 Passenger Mini-Bus from Midwest Transit for \$ \$57,273.

Roll Call vote.

AYE: Ms. Rogers, Mr. Rogers, Ms. F. Johnson, Dr. McCaskill, Ms. Hawkins, Ms. B. Johnson, Ms. G. Johnson

NAY: None

7 ayes – Motion carried.

**21 PASSENGER MINI-BUS  
PURCHASE  
APPROVED**

**A motion was made by Ms. B. Johnson and seconded by Mr. Rogers to reject the Bid of the Skid Steer Tractor from McAllister Co.**

**Roll Call vote.**

**AYE: Ms. Rogers, Mr. Rogers,  
Ms. F. Johnson, Dr. McCaskill,  
Ms. Hawkins, Ms. B. Johnson,  
Ms. G. Johnson**

**NAY: None**

**7 ayes – Motion carried.**

**SKID STEER TRACTOR  
PURCHASE  
REJECTED**

**A motion was made by Mr. Rogers and seconded by Ms. Hawkins to table the purchase of School Dude Maintenance until further discussion. Roll Call vote.**

**AYE: Mr. Rogers, Ms. F. Johnson,  
Ms. B. Johnson, Dr. McCaskill,  
Ms. G. Johnson**

**NAY: Ms. Rogers, Ms. Hawkins  
5 ayes, 2 nays – Motion carried.**

**SCHOOL DUDE MAINTENANCE  
TABLED**

**A motion was made by Mr. Rogers and seconded by Ms. F. Johnson to table the STR Agreement until further discussion. Roll Call vote.**

**AYE: Mr. Rogers, Ms. F. Johnson  
Ms. B. Johnson, Dr. McCaskill,  
Ms. Hawkins, Ms. G. Johnson,**

**NAY: None**

**ABSTAIN: Ms. Rogers**

**6 ayes, 1 abstain – Motion carried.**

**STR AGREEMENT FOR BROOKS  
TRACK REPLACEMENT  
TABLED**

**A motion was made by Dr. McCaskill and seconded by Ms. F. Johnson to accept the Policy Report from December 2015. Roll Call vote.**

**AYE: Ms. Rogers, Mr. Rogers,  
Ms. B. Johnson, Dr. McCaskill,  
Ms. Hawkins, Ms. F. Johnson,  
Ms. G. Johnson**

**NAY: None**

**7 ayes – Motion carried.**

**POLICY COMMITTEE  
ACCEPTED**

A motion was made by Dr. McCaskill and seconded by Ms. F. Johnson to approve Press August 2015.

Roll Call vote.

AYE: Mr. Rogers, Ms. F. Johnson, Dr. McCaskill, Ms. Hawkins, Ms. B. Johnson, Ms. G. Johnson

NAY: Ms. Rogers

6 ayes, 1 nay – Motion carried.

**AUGUST 2015 PRESS  
APPROVED**

A motion was made by Dr. McCaskill and seconded by Ms. B. Johnson to approve Press October 2015.

Roll Call vote.

AYE: Mr. Rogers, Ms. F. Johnson, Dr. McCaskill, Ms. Hawkins, Ms. B. Johnson, Ms. G. Johnson

NAY: None

ABSTAIN: Ms. Rogers

6 ayes, 1 abstain – Motion carried.

**OCTOBER 2015 PRESS  
APPROVED**

A motion was made by Ms. B. Johnson and seconded by Dr. McCaskill to approve 5:60AP Revision.

Roll Call vote.

AYE: Mr. Rogers, Ms. F. Johnson, Dr. McCaskill, Ms. Hawkins, Ms. B. Johnson, Ms. G. Johnson

NAY: Ms. Rogers

6 ayes, 1 nay – Motion carried.

**5:60AP REVISION  
APPROVED**

Dr. Denean Adams, Superintendent read The Foundation Report form October 2015.

**FOUNDATION**

Jason Griffin 505 E. 53<sup>RD</sup> St. New York, NY  
Thanked the Board of Education and the Administrators for the all the Support for the Charity Basketball Game.

**AUDIENCE COMMENTS/QUESTIONS**



A motion was made by Dr. McCaskill and seconded by Ms. B. Johnson to go into executive Session at 7:05 P.M. to discuss employment, performance, dismissal, compensation or discipline of specific employee(s), collective negotiations, pending threatened or imminent litigation 5ILCS 120/2 (1, 11).

Roll call vote.

AYE: Ms. F. Johnson, Ms. B. Johnson,  
Ms. Rogers, Mr. Rogers,  
Ms. Hawkins, Dr. McCaskill,  
Ms. G. Johnson

NAY: None

7 ayes – Motion carried.

**GO INTO EXECUTIVE SESSION  
APPROVED**

A motion was made by Ms. B. Johnson and seconded by Ms. F. Johnson to return from executive Session at 9:41 P.M.

Roll call vote.

AYE: Ms. F. Johnson, Ms. B. Johnson,  
Mr. Rogers, Dr. K. McCaskill,  
Ms. Hawkins, Ms. Rogers,  
Ms. G. Johnson

NAY: None

7 ayes – Motion carried.

**RETURN FROM EXECUTIVE  
SESSION  
APPROVED**

A motion was made by Dr. McCaskill and seconded by Ms. B. Johnson to approve the 5 day suspension without pay and a Notice to Remedy for Randall Cann as discussed in Executive Session.

Roll Call vote.

AYE: Mr. Rogers, Ms. F. Johnson,  
Dr. McCaskill, Ms. Hawkins,  
Ms. B. Johnson, Ms. Rogers,  
Ms. G. Johnson

NAY: None

7 ayes – Motion carried.

**DISCIPLINE REGARDING  
TEACHER  
APPROVED**

A motion was made by Mr. Rogers and seconded by Ms. Hawkins to approve non-renewal for the Superintendents Contract for the 2016-2017 school year.

Roll Call vote.

AYE: Mr. Rogers, Ms. F. Johnson,  
Dr. McCaskill, Ms. Hawkins,  
Ms. B. Johnson, Ms. Rogers,  
Ms. G. Johnson

NAY: None

ABSTAIN: Dr. McCaskill, Ms. F. Johnson

5 ayes, 2 abstain – Motion carried.

**NON-RENEWAL ON  
ADMINISTRATORS CONTRACT  
APPROVED**

President Johnson stated the next scheduled Board Meeting will be held on Monday, January 19, 2016 at the Administration Center.

REGULAR BOARD  
JANUARY 19, 2016

A motion was made by Ms. Rogers and seconded by Ms. F. Johnson to adjourn at 9:53 P.M. Roll call vote.

ADJOURNMENT

AYE: Ms. Rogers, Mr. Rogers,  
Dr. McCaskill, Ms. B. Johnson,  
Ms. Hawkins, Ms. F. Johnson,  
Ms. G. Johnson

NAY: None

7 ayes - Motion carried.

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Respectfully submitted,  
Secretary

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Approved  
President