

Regular Board Minutes
Thursday, July 25, 2019 @ 4:00 p.m.
Administration Conference Room

Present: Donna Yellow Owl-Chair, Wendy Bremner, James Evans, Jess Edwards, Rae TallWhiteman, Brenda Croff, Kristy Bullshoe. **Absent:** Brian Gallup.

Ms. Yellow Owl called the meeting to order at 4:00 p.m.

Approval of Minutes: Motion by Mr. Edwards to approve the regular board minutes of 7/9/19 with no changes. Second by Mr. Evans. Motion passed.

Approval of Agenda: Motion by Mr. Evans to approve the agenda removing Darryl Croff, BHS Assistant BHS GBB Coach. Second by Mr. Edwards. Motion passed.

Public Comment: None.

ITEMS OF INFORMATION

Building Reports: Ms. Yellow Owl acknowledged the following building reports: Food Service-Warehouse-Copy Center Report - Lynne Keenan, Curriculum & Instruction - Jeri Matt (Verbal), Technology Department - Everett Holm, Transportation Department-Wayne Hall, Maintenance Department - Reid Reagan, Facilities-Construction Department - Reid Reagan. *Discussion:* Ms. date/time for ground breaking ceremony August 14 @ 11:00 a.m., the contractor will start August 12. Ms. Yellow Owl asked for nine (9) shovels to be painted in gold, all trustees to attend, all directors and administrators/principals, and to send a special invitation to Senator Tester. No further discussion.

Superintendent's Report

HR Update: John Salois stated that there are a few openings yet; KW, needs a teacher and TA; BES needs 2 teachers and 2 Instructional Coaches; Napi one music teacher; BMS is complete, BHS needs a math and a science teacher and Babb has 1 vacancy. The Colonies are complete. Transportation has 2 vacancies. We have 1 assistant football coach to bring forward and have been recruiting but there is no interest and we still have 2 vacancies. *No further discussion.*

Coaches Update: Mr. Salois noted that names in red are not updated; there will be a list of coaches coming for BMS and Napi. *No discussion.*

Resignations: The following resignation was accepted by the superintendent: Louis Kicking Woman, Bus Driver-Transportation Effective 7/11/19. *No discussion.*

Break at 4:24 p.m.

Reconvene at 4:34 p.m.

ITEMS OF ACTION

Hiring: Motion by Mr. Evans to approve the following elementary hiring pending successful background check/drug test: George Sharbono, Elementary Teacher-KW 2019-2020 (\$37,136); Arlene Wippert, Assistant Principal-BES 2019-2020 (\$84,778.00); Tracy Thomas, Assistant Principal-BMS 2019-2020 (\$83,983.00); Laura No Runner Elementary Teacher-BES 2019-2020 (\$37,136.00); Aspen Many Hides, Elementary Teacher-Napi 2019-2020 (\$38,675.00); Jessica Schauff, SPED Teacher-Napi 2019-2020 (\$55,380.00) and Malana Grant, Speech Teacher Assistant-Special Services. Second by Mr. Edwards. No public participation. No board discussion. Motion passed 7-0 with Donna Yellow Owl, Wendy Bremner, James Evans, Jess Edwards, Rae TallWhiteman, Brenda Croff, Kristy Bullshoe voting for.

Motion by Mr. Evans to approve hiring Dr. Karen Nielson-Salois, School Psychologist 2019-2020 (\$68,102.00). Second by Mr. Edwards. No public participation. No board discussion. Motion passed 7-0 with Donna Yellow Owl, Wendy Bremner, James Evans, Jess Edwards, Rae TallWhiteman, Brenda Croff, Kristy Bullshoe voting for.

Contract Service Agreements: Motion by Ms. Bremner to approve the following contract service agreement pending successful background check for Zaire Johnson, 2019 Summer Track & Cross-Country Sports Camps Guest Speaker-BH (\$450.00). second by Ms. Bullshoe. No public participation. No board discussion. Motion passed 7-0 with Donna Yellow Owl, Wendy Bremner, James Evans, Jess Edwards, Rae TallWhiteman, Brenda Croff, Kristy Bullshoe voting for.

Motion by Mr. Evans to approve the following contract service agreements pending successful background check: Gregory Logan, Speech Pathologist 2019-2020 (\$34,320.00); Roberta Kipp, WIDA screening, Assessing, Scoring District Writing Assessments 2019-2020 (\$10,250.00); Carolann Racine, WIDA Screening, Assessing, Scoring of District Writing Assessments 2019-2020 (\$10,250.00); Sharon Magee WIDA Screening, Assessing, Scoring of District Writing Assessments 2019-2020 (\$10,250.00) and Lavada Pilling, WIDA Screening, Assessing, Scoring of District Writing Assessments 2019-2020 (\$10,250.00). No public participation. No board discussion. Motion passed 7-0 with Donna Yellow Owl, Wendy Bremner, James Evans, Jess Edwards, Rae TallWhiteman, Brenda Croff, Kristy Bullshoe voting for.

Out of State Travel: Motion by Ms. Bremner to approve out of state travel for Lucy Muragin, University of Oregon Advanced Placement Summer Institute in Eugene, Oregon (\$2,624.00). Second by Ms. TallWhiteman. No public participation. No board discussion. Motion passed 7-0 with Donna Yellow Owl, Wendy Bremner, James Evans, Jess Edwards, Rae TallWhiteman, Brenda Croff, Kristy Bullshoe voting for.

Motion by Mr. Evans to approve out of state travel for Wayne Bullcalf, Joe Wippert, and Edward Burke, Pickup Activities Bus at Moses Lake, Washington (\$243.00); Board of Trustees, Corrina Hall, 2 Board of Trustees, Corrina Hall 2019 NAFIS Fall Conference in Washington, DC (\$4,061.75 ea) and 2019 NIISA Annual Conference in Las Vegas, NV (\$1,682.32 ea). Second by Mr. Edwards. No public participation. No board discussion. Motion passed 7-0 with Donna Yellow Owl, Wendy Bremner, James Evans, Jess Edwards, Rae TallWhiteman, Brenda Croff, Kristy Bullshoe voting for.

In State Travel: Motion by Ms. Bremner to approve in state travel for Everett Armstrong, 2019 Montana Coaches Clinic in Great Falls, MT (\$368.66); Superintendent, Building Principals and Assistant Principals-School Administrators of Montana Summit in Helena, MT (\$966.97). Second by Mr. Evans. No public participation. No board discussion. Motion passed 7-0 with Donna Yellow Owl, Wendy Bremner, James Evans, Jess Edwards, Rae TallWhiteman, Brenda Croff, Kristy Bullshoe voting for.

Approvals: Motion by Mr. Evans to approve the following items: Individual Transportation Contract (Aines) 2019-2020; Extended Contract-Andrea Sangray, Leadership Week & Instructional Planning 2019-2020 (\$1,157.40); Extended Contract-Samantha Grant, Leadership Week & Instructional Planning 2019-2020 (\$1,791.65); Extended Contract-Sheila Hall, Administrator Transition 2019-2020 (\$2,000.00); Extended Contract-Angela Heavy Runner, Administrator Transition 2019-2020 (\$2,139.53); SIDE by SIDE Consulting Agreement for MPDG & MCLP Grant 2019-2020 (\$6,000.00) and Strive Consulting Agreement-MCLP Grant 2019-2020 (\$67,500.00). Second by Ms. Bremner. No public participation. No board discussion. Motion passed 7-0 with Donna Yellow Owl, Wendy Bremner, James Evans, Jess Edwards, Rae TallWhiteman, Brenda Croff, Kristy Bullshoe voting for.

Motion by Mr. Evans to approve the following items: Extended Contracts-High School Counselors 2019-2020 (\$7,268.00) and Create Instructional Coach Position-BHS. Second by Ms. Bremner. Reagan Field was tabled and is paid by the state and the county. No public participation. No board discussion. Motion passed 7-0 with Donna Yellow Owl, Wendy Bremner, James Evans, Jess Edwards, Rae TallWhiteman, Brenda Croff, Kristy Bullshoe voting for.

Motion by Ms. Bremner to approve the following items: Create 21st Century Learning Grant Positions 2019-2020 see list (\$241,047.00); Colleen Nolan, Administrative Duties for Special Education (\$808.00); Amend Policies 3005, 3010R, 3015, 3020, 3121, 3145, 3200, 3205, 3205R, 3416R, 3432, 3535; Browning Public Schools Student & Staff Handbooks 2019-2020: BPS Student-Parent HB 2019-2020, BPS Staff HB 2019-2020, KW Vina Student-Parent Addendum 2019-2020, BES Student & Parent Addendum 2019-2020, Babb HB addendum 2019-2020, Napi Staff HB Addendum 2019-2020, Napi Student and Parent HB Addendum 2019-2020, BMS Student Parent HB Addendum, BHS Student Parent HB Addendum 2019-2020, Academy Student Parent HB Addendum and Coaches HB 2019-2020; Remove Policy #3416F Medications Permission Form; Amend Administrative SOPs 2019-2020 and NIISA Membership Dues 2019-2020 (\$3,000.00). Second by Mr. Evans. No public participation. *Board discussion:* There was a lengthy discussion regarding 504 students, drug testing, activities suspensions, random drug testing, etc., Administrators met on policy and recommended random drug testing only. Ms. TallWhiteman felt too lenient. Ms. Bremner suggested remove self-reporting and add in Healing to Wellness court. Ms. Yellow Owl felt that team members should be tested. However, Ms. Bremner felt that kids know how to pass the tests. Mr. Salois felt that random testing is more effective as opposed to schedule dates. Superintendent Hall stated that most reservation schools do not drug test. Also, Superintendent Hall stated that the administration was asked to find a way to not cut kids. Ms. Croff felt random testing is too lenient and felt that by the second offense, there is a problem. Board members agreed to remove self-reporting, add healing to wellness, change 15 contact days to 30, not out for calendar year, but for remainder of season and 3rd offense out for year. Following discussion Ms. Yellow Owl removed policy #3015, #3200R and #3525 for further review and changes to take place in a special meeting scheduled for 8/1/19. *No further discussion.* Motion passed 7-0 with Donna Yellow Owl, Wendy Bremner, James Evans, Jess Edwards, Rae TallWhiteman, Brenda Croff, Kristy Bullshoe voting for.

Motion by Mr. Evans to approve Trustee Resolution to Transfer Funds to Certificate of Deposit. Second by Mr. Edwards. No public participation. *Board discussion:* Superintendent Hall noted that the resolution is to allow the district to move \$15 million out of the county and place into an investment fund for the school district. This gives assurance to the bonding company that the funds are available for construction, to award the contracts and show that BPS has the money. Superintendent Hall stated that the counties second audit says they didn't have the money so who is the county taking the money from; there is nothing in writing. The bonding company is worried about selling the bonds with so much upheaval right now. BPS will not use these funds for construction but will continue to use the funds at the county. Don Wilson says BPS has \$29 million, in the bank, to be invested and suggested that the county might want to move money. Mr. Evans asked how much money BPS has. Stacy Edwards will give each board member a cash report after this meeting. Ms. Bremner asked if the district can ask for an independent investigation and if they can sue Glacier Reporter if not true. If the statements are not true the Glacier Reporter needs to stop the false news. The District needs to react to protect itself. Ms. Yellow Owl suggested talking to the school lawyer. Superintendent Hall will send the county a letter telling them to move \$15 million into the BPS account at stockman bank. *No further discussion.* Motion passed 7-0 with Donna Yellow Owl, Wendy Bremner, James Evans, Jess Edwards, Rae TallWhiteman, Brenda Croff, Kristy Bullshoe voting for.

Motion by Mr. Evans to approve the following items: Commercial Energy-Natural Gas Purchase Agreement 8-1-19 to 7-31-21; Purchases Over \$10,000.00; District Claims Report Check #421452-#421534 (\$695,690.44); Student Activities Claims Check #703735-#703846 (\$5,095.89); Cancelled Check #703735 and Additional Pays-Payroll. Second by Mr. Edwards. No public participation. No board discussion. Motion passed 7-0 with Donna Yellow Owl, Wendy Bremner, James Evans, Jess Edwards, Rae TallWhiteman, Brenda Croff, Kristy Bullshoe voting for.

Motion by Mr. Edwards to adjourn at 5:26 p.m. Second by Ms. TallWhiteman.

Respectfully submitted:

Carlene Adamson, Board Secretary

Donna Yellow Owl, Board Chairperson

Stacy Edwards, District Clerk