

**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: May 7, 2024

TITLE: Approval of Personnel Changes

BACKGROUND:

Changes in the employment status of employee(s) and/or job description(s) will be presented herein. Changes are current as of May 6, 2024.

Currently, Bus Drivers are paid on Level 11 of the Classified/Support Staff Salary Placement schedule which has a minimum starting rate of pay of \$17.75 per hour. As part of the Meet and Confer recommendations approved by the Governing Board on March 5, 2024, the minimum starting rate of pay was increased by a market adjustment of 80¢ per hour to \$18.55 per hour for Fiscal Year 2024-2025 (FY25).

However, the approved FY25 rate of pay of \$18.55 is still below market. In an effort to hire bus drivers, increase our competitive edge for recruiting and retaining bus drivers, and reduce costs associated with the use of contract vendors due to unfilled bus driver vacancies, Administration recommends the placement level of Bus Driver on the Classified/Support Staff Salary Placement schedule be moved from Level 11 to Level 13 which has a minimum starting rate of pay of \$21.33 per hour for FY25.

Due to this recommendation, incumbent staff should receive an adjustment as well. Adjustments to current staff will be structured in similar fashion (reverse graduating scale) to the recent market adjustments applied to certificated staff for 2024-2025. Their individual increases will be presented at a future Governing Board meeting.

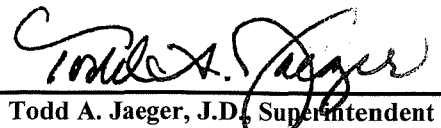
RECOMMENDATION:

It is the recommendation of the Administration that the personnel changes be approved as presented, as well as moving the Bus Driver from Level 11 to Level 13 on the Classified/Support Staff Salary.

INITIATED BY:


John Hastings, Director of Human Resources

Date: May 6, 2024


Todd A. Jaeger, J.D., Superintendent

5/7/2024

**GOVERNING BOARD MEETING
PERSONNEL CHANGES**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Glavin	Kelsey	School Improvement Specialist	CT-PR	Holaway Elementary	Transfer	PR EX	5 years	*
Granillo	Russell	Teacher - Music	CT	Prince Elementary	Added Duty			* \$4,558.67
Granillo	Russell	Teacher - Music	CT	Prince Elementary	Rescind			*
Granillo	Russell	Teacher - Orchestra	CT	Prince Elementary	Rescind			*
Granillo	Russell	Teacher - Music	CT	Prince Elementary	Rescind			*
Horetski	Christine	Teacher - Special Education Resourc	CT	Holaway Elementary	Transfer			*
Lopez	Lindsay	Instructional Support Assistant	CT	Cross Middle School	Transfer			*
Spencer	Dawna	Teacher - Cross Categorical Classroc	CT	Donaldson Elementary	Transfer			*
Weiler	Karissa	Teacher - Preschool Director	CT	Keeling Elementary	Added Duty			* \$10,525.17
Aldama	Ana	15 Passenger Bus Driver	CL	Transportation	Promotion	9	+\$2.25	
Cecena	María	15 Passenger Bus Driver	CL	Transportation	Promotion	9	+\$2.25	
Ochoa	Christine	15 Passenger Bus Driver	CL	Transportation	Promotion	9	+\$2.25	
Parra	Veronica	15 Passenger Bus Driver	CL	Transportation	Promotion	9	+\$2.25	
Rodriguez	Connie	15 Passenger Bus Driver	CL	Transportation	Promotion	9	+\$2.25	
Thrush	Haley	Classroom Aide/Caregiver	CL	Holaway Elementary	Transfer			*
Arviso	Victoria	Teacher - Preschool Director	ADCT	Walker Elementary	Added Duty			* \$9,038.25
Avila	Paul	ADDN - School Support Team	ADCT	Amphi Middle School	Addendum			\$20.00 per hour
Avila	Paul	ADDN - Certified Tutor	ADCT	Amphi Middle School	Addendum			\$30.00 per hour
Avila	Paul	ADDN - Certified Tutor	ADCT	Amphi Middle School	Addendum			\$30.00 per hour
Biallas-Odell	Wendy	ADDN - Principal Mentor	ADCT	Rillito Center	Salary Adjustment			\$3,319.70
Borden	Kylie	ADDN - School Support Team	ADCT	Amphi Middle School	Addendum			\$20.00 per hour
Byrnes	Melanie	ADDN - ESY Physical Therapist	ADCT	Rillito Center	Addendum			\$63.80 per hour

*	2024-2025 School Year	ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend	ADCL	Addendum Classified
Added Duty	Employee working additional hours or days	ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position	CT-AD	Certified Administrative
Correction	Correction to contract	CT	Certified
Decrease FTE	Decrease in hours	CL-AD	Classified Administrative
Extension	End date being extended	CL	Classified
Increase FTE	Increase in hours/contract	PR	Professional
Promotion	Employee receiving a promotion to another position	EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration	MS	Middle School
Status Change	Employee changing status (i.e. short term to career)	HS	High School
Temporary	Employee working for a limited period of time		
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GOVERNING BOARD MEETING PERSONNEL CHANGES

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Campbell	Ondrea	ADDN - Certified Tutor	ADCT	Amphi Middle School	Addendum		\$30.00 per hour	
Castle	Jordan	ADDN - Curriculum Development	ADCT	CDO High School	Addendum		\$25.00 per hour	
Cochiolo	Rebecca	ADDN - ESY Occupational Therapist	ADCT	Rillito Center	Addendum		\$38.86 per hour	
Flores Zamora	Jesus	Coach - Volleyball Assistant MS	ADCT	Amphi Middle School	Addendum		\$1,400.00	
Gran	Jennifer	ADDN - ESY Teacher EL	ADCT	Rillito Center	Addendum		\$30.00 per hour	
Habinek	Angela	ADDN - Academic Assistant EL	ADCT	Mesa Verde Elementary	Decrease FTE		<0.5 FTE>	
Hicken	Leslie	ADDN - Certified Tutor	ADCT	Amphi Middle School	Addendum		\$30.00 per hour	
Higgins	Kellie	ADDN - School Support Team	ADCT	Amphi Middle School	Addendum		\$20.00 per hour	
Keller	Jennifer	ADDN - School Support Team	ADCT	Amphi Middle School	Addendum		\$20.00 per hour	
Le	Thanhleim	ADDN - School Support Team	ADCT	Amphi Middle School	Addendum		\$20.00 per hour	
Lepore	Andrew	ADDN - Extra Hours	ADCT	Ironwood Ridge High	Added Duty		\$28.43 per hour	
Mendez	Melissa	ADDN - School Support Team	ADCT	Amphi Middle School	Addendum		\$20.00 per hour	
Mercillott	Christopher	ADDN - School Support Team	ADCT	Amphi Middle School	Addendum		\$20.00 per hour	
Michaels	Christina	ADDN - Summer School Teacher MS	ADCT	La Cima Middle School	Addendum		\$2,677.50	
Okonya	Elizabeth	ADDN - ESY Teacher EL	ADCT	Rillito Center	Addendum		\$30.00 per hour	
Raney	Heather	ADDN - ESY Speech/Language Path	ADCT	Wetmore Center	Addendum		\$30.00 per hour	
Shiba	Robert	ADDN - Summer School Teacher MS	ADCT	Cross Middle School	Addendum		\$2,677.50	
Smalley	Stephanie	ADDN - ESY Teacher EL	ADCT	Rillito Center	Addendum		\$30.00 per hour	
Tarquin	Kathy	ADDN - ESY Teacher EL	ADCT	Rillito Center	Addendum		\$30.00 per hour	
Vasquez	Kassandra	ADDN - ESY Teacher EL	ADCT	Rillito Center	Addendum		\$30.00 per hour	
Wexler	Douglas	ADDN - ESY Teacher EL	ADCT	Rillito Center	Addendum		\$30.00 per hour	
White	Janielle	ADDN - ESY Teacher EL	ADCT	Rillito Center	Addendum		\$30.00 per hour	
Benavidez	Anthony	ADDN - ESY Teaching Assistant EL	ADCL	Rillito Center	Addendum		\$17.80 per hour	
Dickey	Anitra	ADDN - ESY Teaching Assistant EL	ADCL	Rillito Center	Addendum		\$17.50 per hour	

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Finney	Stephanie	ADDN - Extra Hours	ADCL	CDO High School	Added Duty		\$16.50 per hour	
Fiske	Hui	ADDN - ESY Teaching Assistant EL	ADCL	Rillito Center	Addendum		\$21.97 per hours	
Flores	Mallory	ADDN - Summer School Presch. Inst	ADCL	Mesa Verde Elementary	Addendum		\$17.05 per hour	
Fogle	Tommy	ADDN - Classroom Aide/Caregiver	ADCL	Coronado K-8 School	Addendum		\$14.50 per hour	
Hartwig	Georganne	ADDN - ESY Teaching Assistant EL	ADCL	Rillito Center	Addendum		\$17.50 per hour	
Henley	Jolee	ADDN - Summer School Presch. Inst	ADCL	Wilson K-8 School	Addendum		\$17.14 per hour	
Hernandez	David	ADDN - ESY Teaching Assistant EL	ADCL	Rillito Center	Addendum		\$19.76 per hour	
Hernandez	Mary	ADDN - Extra Hours	ADCL	CDO High School	Added Duty		\$16.50 per hour	
Mastrorocco	Wendy	ADDN - ESY Teaching Assistant EL	ADCL	Rillito Center	Addendum		\$20.99 per hour	
Molina Velazquez	Andres	ADDN - Classroom Aide/Caregiver	ADCL	Keeling Elementary	Addendum		\$16.05 per hour	
Munoz	Marina	ADDN - ESY Teaching Assistant EL	ADCL	Rillito Center	Addendum		\$19.48 per hour	
Murrill	Kellie	ADDN - ESY Teaching Assistant EL	ADCL	Rillito Center	Addendum		\$16.39 per hour	
Pinto	Arcilio	ADDN - Extra Hours	ADCL	CDO High School	Added Duty		\$17.26 per hour	
Plimpton	Bethany	ADDN - ESY Teaching Assistant EL	ADCL	Rillito Center	Addendum		\$16.80 per hour	
Plimpton	Bethany	ADDN - Extra Hours	ADCL	CDO High School	Added Duty		\$16.80 per hour	
Plimpton	John	ADDN - ESY Teaching Assistant EL	ADCL	Rillito Center	Addendum		\$18.63 per hour	
Slaton	Stephanie	ADDN - Extra Hours	ADCL	CDO High School	Added Duty		\$15.50 per hour	
Trombetta	Ann	ADDN - Summer School Preschool A	ADCL	Painted Sky Elementary	Addendum		\$16.61 per hour	

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