Gratiot County Human Resource Report (12.1.26 Meeting)

Current Recruitment by Department

- Commission on Aging- Office Clerk- will be posted in December
- Commission on Aging- Executive Director -Posted until December 4, 2026
- Sheriff- Road Patrol/Corrections- ongoing
- District Court- Deputy- in process

New Hires

- Corrections Officer- Logan Hardman- Started 11/18/26
- IT Specialist- Scott Lumsden- Started 11/23/26
- Central Dispatch- Expected start 11/30/26
- COA- Head Cook- Expected start 11/30/26

Resignations by Department

Retirement by Department

- Commission on Aging- Jennifer Rondy- Effective 12/31/26
- Commission on Aging- Jamie Bolsby- Effective 12/31/26
- District Court Judge- Stewart McDonald- effective 1/1/27

Hard-to-full Positions (posting for more than 30 days)

- N/A

Collective Bargaining Agreements

- Command Officers Association of Michigan (COAM)- Contract Expired
    - Awaiting contract finalization
- Capital City Labor Program (CCLP)- Road Patrol/Corrections- Contract Expired
    - Next meeting schedule being set
- Capital City Labor Program (CCLP)- Central Dispatch- Contract Expired
    - Proposal being created by legal
- Capital City Labor Program (CCLP)- Bailiffs/Security- Contract Expired
    - Meeting not set

- Governmental Employees Labor Council (GELC) - Effective through 9/30/27
- Technical, Professional & Officeworkers Association of Michigan (TPOAM) - Effective through 9/30/27

Employee Initiatives (Training/Safety/Compliance):

- Transition from Acrisure to MESSA
    - MESSA Insurance is effective 1/1/27
    - All staff will have County sponsored Dental/Vision coverage effective 1/1/27
    - Life Insurance coverage will change from $20,000 to $50,000 for all staff effective 1/1/27