SPECIAL WORK SESSION BOARD REPORT

TO: Board of Education

FROM: ISD 199 Board of Education
MSBA Associate Director of Leadership Development and Executive Search Amy Powers

DATE: Monday, November 30, 2026

TOPIC/PURPOSE OF REPORT: Discuss and Decide Superintendent Search Timeline, Hiring Criteria, Stakeholder Involvement, and Procedures

REFERENCE TO POLICY/STRATEGIC PLAN: Policy 303 Superintendent Selection

RECOMMENDED BOARD ACTION: Information Item

DATE FOR BOARD ACTION: No Board Action Needed

REPORT

The Inver Grove Heights Schools Board of Education seeks to appoint a new superintendent beginning in the 2027-2028 school year, with a preferred start date of July 1, 2027.

MSBA Associate Director of Leadership Development and Executive Search Amy Jordan will lead the ISD 199 School Board in establishing the superintendent search timeline, hiring criteria, stakeholder involvement, and procedures.