



**School Board Special Meeting
Monday, January 29, 2024; 5:00 PM
ECC Room 350**

I. Determination of Quorum and Call to Order

II. Approval of Agenda

III. Action

A. Minnesota Local Government Pay Equity Report

Description: Pursuant to the Local Government Pay Equity Act (LGPEA), Minnesota Statute Sections 471.991-471.999 and Minnesota Rules, Chapter 3920, the School District must submit a Pay Equity Implementation Report to the Minnesota Management and Budget every three (3) years.

Presenter(s): Sonya Sailer, Director of Human Resources

Recommendation: Approve the 2024 Pay Equity Implementation Report.

IV. Discussion

A. Community Comment Protocols

Description: Edina School Board Policy 206 outlines both the board's desire for gathering community comment and the obligation of the public to operate in an orderly manner: "The school district recognizes the value of participation by the public in deliberations and decisions on district matters. Although providing an opportunity for input in a limited public forum to a school board is not required under Minnesota Statutes, the school board recognizes the value of receiving input from members of the public relating to district matters. The board expects that all public comment be conducted with orderly and efficient proceedings with opportunity for expression of all participant's respective views." It is the desire of this board to welcome and gather community comment, but also ensure that the work of the school district can be accomplished and progress in a timely manner. This ensures we can meet all statutory obligations, but most importantly, enable time and discussion for the education of our students. In order to achieve this appropriate balance, the board will be suggesting updates to our community comment protocols.

Presenter(s): Governance Committee

V. Leadership Updates

VI. Adjournment