SCHOOL DISTRICT 197
West St. Paul + Mendota Heights + Eagan Area

TO: School Board Members

FROM: Tye Michaels, Director of Human Resources

DATE: November 23, 2026

SUBJECT: Personnel Recommendations

The following personnel items are recommended for approval at the School Board Meeting on November 23, 2026.

Non-Licensed Employment

- Euerle, Gerald - 8 hours a day Building and Grounds worker at an hourly rate of $20.94 at Mendota Elementary School effective November 16, 2026.
- Handt, Michael - 8 hours a day Building and Grounds worker at an hourly rate of $20.94 at Heritage Middle School effective November 16, 2026.
- McGinnis, Darla - 6 hours a day Kitchen Assistant Districtwide Floater at an hourly rate of $19.04 effective November 9, 2026
- Molina Santiago, Alana - 6 hours a day Kitchen Assistant at an hourly rate of $19.04 at Two Rivers High School effective November 9, 2026
- Moore, Michael - 8 hours a day Building and Grounds worker at an hourly rate of $20.94 at Moreland Elementary School and Heritage Middle School effective November 16, 2026.

Licensed Employment

- Baruch, Leisha - 0.84 FTE Physical Education Teacher at Moreland Elementary School at an annual salary of $78,324.73 effective November 23, 2026.

Non-Licensed Employment Resignation, Retirement, Terminations

- Etljes, Peter - Building Substitute at Moreland Elementary School resignation effective November 12, 2026
- Kieffer, Danielle - Special Education Paraprofessional at Moreland Elementary School, termination effective November 12, 2026.
- Osten, Jordan - HR/Payroll Associate termination effective November 20, 2026.
- Stanfield, Jad - Special Education Paraprofessional at Friendly Hills Middle School, resignation effective November 12, 2026.