SCHOOL DISTRICT 197
West St. Paul • Mendota Heights • Eagan Area

TO: School Board Members

FROM: Mark Fortman, Director of Operations
Sara Lein, Director of Special Services

DATE: November 23, 2026

SUBJECT: Final Reading of Policy 806, Crisis Management

BACKGROUND

A review of Policy 806, Crisis Management, has been performed, and the current policy adheres to the district's processes and procedures currently in place. This policy requires an annual review and was last approved in February of 2026. It was brought to the board for a first reading at their October 26, 2026 meeting.

Minnesota statute requires the inclusion of a Cardiac Emergency Response Plan (CERP) to all school districts beginning in the 2026-2027 school year. The district is presenting updates to the policy which outline key components of the plan and ensure full compliance. Additional updates to the policy include reformatting the addendum.

The policy was reviewed using the 4-way equity test. In our commitment to fostering a safe and supportive learning environment, equity stands as a cornerstone principle ensuring that every student and staff member within our school district has access to comprehensive crisis management procedures. Regardless of gender, gender identity, race and ethnicity, national origin, ability, socioeconomic background, or age, all deserve equal protection and support during times of crisis. Through these collaborative efforts and proactive measures of crisis management and preparedness, we strive for a culture of inclusivity, empowering every student to thrive academically, emotionally, and socially.

RECOMMENDED RESOLUTION

BE IT RESOLVED by the School Board of School District 197 to approve Policy 806, Crisis Management, as presented.