

Minutes of Regular Meeting

The Board of Trustees

Brownwood Independent School District

The Brownwood ISD (BISD) Board of Trustees met for a regular session meeting on Monday, May 8, 2023 at 6:30 p.m. The session was called to order by Board President, Michael Cloy. First Methodist Church Youth Minister Alex Bingham gave the invocation. Northwest Elementary students Hannah Mays, Sawyer Simpson, Rexton Thompkins, Adaline Ellett, and Brynlee Windham led the Pledge of Allegiance. Northwest Elementary students performed "The Greatest School" followed by a handbell performance of Pachelbel's Canon. Performances were led by music teacher, Lauren Mays.

PRESENT:

Mr. Michael Cloy, President
Mr. Roderick Jones, Sr. Vice President
Mr. Eric Evans, Member
Mrs. Amary Doremus, Member
Mr. Justin Posey, Member
Mr. Codie Smith, Member

OTHERS PRESENT:

Dr. Joe Young, Superintendent
Mrs. Liesa Land, Deputy Superintendent
Mr. Mitch Moore, Asst. Superintendent
Mrs. Krista Behler, Exec. Assistant to the Superintendent

Others Present:

Lindsey Smith, Sandra Richardson, Mykia Anderson, Reed Ellet, Doug Bonsal, Kim Van Huss, Justin Moore, Jennifer Reeves, Crystal Blazek, Alexis Mosqueda, Michael Westerman, Audrey McKillip, Shannon Lee, Brittany Martin, Ethan Yates, Nathan Lacy, David Lambert, Leslie Lambert, ; as well as numerous faculty, staff, students, and community members.

BISD Deputy Superintendent, Ms. Liesa Land highlighted the work and accomplishments of BISD Instructional Coaches who provide support for teachers in lesson planning, finding resources, analyzing data, and more. Noted accomplishments for this year included work and support with BISD teachers, staff, and principals on Project Neighborhood, the Teacher Incentive Allotment, STAAR 2.0 implementation and online assessments, Rockin' Review lesson plans, Additional Day School Year (ADSY) summer lesson planning and curriculum resources, and end-of-year professional development and staffing.

BISD recognized the following groups and individuals and presented them with certificates highlighting their achievements:

- **BISD Spotlight Teachers and Staff:** The Brownwood ISD Spotlight recognizes members of the BISD faculty and staff who go the extra mile to ensure excellence in education for all our students. Spotlight recipients are chosen from peer nominations. May 2023 honorees were Brownwood High School (BHS) Science teacher and Head Baseball Coach Brian Harris and District Library Coordinator Emily Wilson.
- **The following groups were recognized for their achievements:**

- ELEMENTARY ROBOTICS
- SPECIAL OLYMPICS
- BISD ASPIRING LEADERS' ACADEMY
- BHS ART
- BHS UIL SPEECH & ACADEMICS
- BHS CHOIR
- BHS TENNIS (Boys)
- BHS GOLF (Girls)
- BHS Soccer (Girls & Boys)
- BHS Theatre (UIL One Act Play & International Thespian Society)
- BHS BAND (UIL State Solo and Ensemble)
- BHS BAND (UIL Sweepstakes, Marching, Concert and Sight Reading)
- BHS BAND (Wind Ensemble)

SUPERINTENDENT'S REPORT

BISD Superintendent Dr. Joe Young provided the following information and updates:

- The Board will meet at noon on May 16, 2023, to canvas the recent bond election results. Dr. Young expressed his gratitude to voters and everyone involved in this historic opportunity for our students and district.
- As progress is made on bond projects, updates will continue to be published on <https://www.brownwoodisdbond.com>
- STAAR testing is underway. The four-week long process will be completed following the math portion happening this week.
- Budget meetings with department directors and administrators have been completed as work continues on finalizing the recommended budget for the 2023-2024 school year.

The following Departmental Reports were presented:

Special Populations: A Special Populations Program Overview was provided by BISD Special Populations Director Rebecca Faulkner. The number of students currently within Special Populations categories include 562 under Special Education (SPED), 289 under Section 504, and 256 in the Dyslexia Program. Additional data included trends in Special Education, a breakdown of special populations students per campus, and descriptions highlighting the duties and importance of the staff positions of SPED Instructional Facilitator and Lead Dyslexia Therapist/Diagnostician.

FIRST READING: TASB INITIATED POLICY UPDATE 120: This update included TASB localized policy manual updates including revisions on four LOCAL policies. Details are available in the Board Book published on the Brownwood ISD website (<https://www.brownwoodisd.org/boardbook>). The update was presented as a first reading only, with no action on the item scheduled until next month.

CONSIDER APPROVAL OF CUSTODIAL CONTRACT: BISD advertised a Request for Proposal (RFP) for janitorial services on March 10, 2023. All bids were opened on April 6, 2023, at Brownwood ISD and Draco's Janitorial Services was selected for recommendation to the Board based on bid scoring criteria. BISD Trustee Eric Evans made a motion to approve the BHS janitorial contract to Draco's Janitorial Services for the 2023-2024 school year. BISD Trustee Roderick Jones seconded the motion. The motion passed unanimously.

CONSIDER APPROVAL OF TEACHER SALARY RECOMMENDATIONS FOR 2023-2024: An increase in salary for teachers of approximately three percent of their total compensation (including retention incentives) was recommended to the Board. In addition, BISD will continue to fully fund employee-only TRS-ActiveCare 1-HD coverage. BISD Trustee Codie Smith made a motion to approve the presented Teacher Salary Schedule for 2023-2024, along with the teacher incentives included. BISD Trustee Amary Doremus seconded the motion. The motion passed unanimously.

CONSENT AGENDA

The following items were listed for consideration on the Consent Agenda.

1. Minutes from April 10, 2023

Trustee Doremus moved that the Consent Agenda be approved as presented, with Trustee Evans seconding the motion. The motion was unanimously approved.

EXECUTIVE SESSION

The Board entered executive session at 7:43 p.m. to discuss personnel, security, and property matters. The Board exited the executive session at 8:29 p.m. and returned to regular session.

ANNOUNCEMENTS

The following announcements were made for upcoming events:

- Bad Weather Make Up Day: 05/29/2023
- Last Day of School/Early Release: 06/01/2023
- End of Year Staff Awards: 06/01/2023
- Graduation: 06/02/2023
- Summer Hours: 06/05/2023 - 07/31/2023
- Summer Leadership Institute - Ft. Worth: 06/21/2023 - 06/24/2023
- District Closed: 07/03/2023 - 07/07/2023
- Next Board Meeting: May 16, 2023

The meeting adjourned at 8:31 p.m

Michael Cloy
President

Mrs. Diane Thompson
Secretary