



ROCORI SCHOOL DISTRICT

ROCKVILLE • COLD SPRING • RICHMOND

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CLASSIFIED TERMS AND CONDITIONS OF EMPLOYMENT 2025-2027

We are pleased to report that we have a tentative agreement between the Classified Employees and the ROCORI School District.

The proposed settlement figures are comprised for the 2025-2027 years.

Year One:

- 2% increase hourly rate
- 4% increase to health insurance
- Longevity increase \$0.05 per longevity step

Year Two:

- Drop Step 1, Add Step 6
- 1.5% increase hourly rate
- 8% increase to health insurance
- Longevity increase \$0.05 per longevity step

Updates:

- Night Shift Increase \$0.25 per hour each year
 - Various Certification pay increases
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Total 2-Year Cost: 9.32%

Scheduled for Board Approval: January 26, 2026