Catalina Foothills Unified School District #16
2101 East River Road, Tucson, Arizona 85718
(520) 209-7500 | (520) 209-7570 Fax
www.cfsd16.org

BOARD AGENDA ITEM

ITEM NO: 5.7

BOARD MEETING DATE: Monday, November 23, 2026

CONSENT AGENDA ITEM: Approval of Additional Compensation Rates

SUBMITTED BY: Mindy Westover, Associate Superintendent

PRESENTED BY: Mindy Westover, Associate Superintendent

Presented for your approval is the Additional Compensation Rate Table, which outlines compensation rates for district-wide and school-based positions, school and district events, athletics, and special services roles.

The only recommended change to the additional compensation rates is to the Athletic event pay schedule for tickets and game workers. This change is necessary as the minimum wage rates are increasing, and the current hourly rate falls below that amount. Additionally, it has been difficult to find workers to fill these positions, which is why the recommendation is to increase the amount to $17.00 per hour.

All compensation listed in the Rate Table is paid through a Pay Change Notice (PCN) after work is completed and is not individually submitted for Governing Board approval. Approval of these rates will allow the district to continue compensating employees consistently and transparently.

RECOMMENDED MOTION: I move that the governing board approve the additional compensation rates, as presented.