MEMORANDUM

TO: NWABSD Board of Education Members **DATE:** November 24, 2026

NUMBER: **27-034**

FR: Office of the Superintendent **SUBJECT:** Human Resources

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STRATEGIC PLAN/BOARD GOAL:

Track1: Operational Improvements

Initiative: Optimize Business Practices

ABSTRACT

Each month various Human Resource actions occur, which require Board action or cognizance.

ISSUE:

At issue is the approval of awareness of Human Resources actions for the District Office, Maintenance Department, Alaska Technical Center and school sites.

BACKGROUND AND/OR PERTINENT INFORMATION:

On a monthly basis the administration recommends Board approval of new certified/classified hires, position reclassifications and the revision of job descriptions. In addition, the administration informs the Board of resignations and terminations throughout the district.

ALTERNATIVES:

1. Approve the Human Resources actions as presented
2. Disapprove the Human Resources actions as presented
3. Take no final action

ADMINISTRATION RECOMMENDATION:

The administration recommends the Board approve the Human Resources actions as presented.

I. **The administration recommends approval of the following action items:**

a. Certified New Hires FY27
b. Classified New Hires FY27

a) The administration recommends the approval of the following FY27 Certified New Hires

LOCATIONS & DATES	NAME	POSITION
Deering		
10/1/2026	Jene Bidaure-Driz	Teacher
KMHS		
9/21/2026	Jose Santural	Teacher
1/4/2027	Stephanie Robison	Counselor
Noorvik		
11/5/2026	Pauline Nay	Counselor

b) The administration recommends the approval of the following FY27 Classified New Hires

LOCATIONS & DATES	NAME	POSITION
Kivalina		
11/6/2026	Ashlee Hawley	Bus Driver/BPO
Kobuk		
9/17/2026	Lawrence Garfield	SpEd Aide
Noatak		
11/2/2026	Shannon Arey	SpEd Aide
Selawik		
11/2/2026	Erika Ticket	Aide
8/10/2026	Maggie Mitchell	Aide
District Office		

9/28/2026	Ford Humphreys	Maintenance Admin. Assist

II. **The administration reports on the following non-action items:**

a. Classified Transfers FY27
b. Classified Separations FY27
c. Certified Separations FY27
d. Certified Openings FY27
e. Classified Openings FY27

a) The administration reports on the following non-action items: FY27 Classified Transfers

LOCATION & DATE	NAME	POSITION
District Office		
9/9/2026	Wanda Baltazar	Bilingual Coordinator

b) The administration reports on the following non-action items: FY27 Classified Separations

LOCATIONS & DATES	NAME	POSITION
Kivalina		
9/28/2026	Ford Humphreys	Bus Driver/BPO
Kotzebue		
10/30/2026	Bomi Kim	Aide
10/23/2026	Naomi Whitaker	SpEd Aide
ATC/STAR		
11/24/2026	Toni Jones	Registrar
District Office		
10/7/2026	Hunter LoneWolf	Computer Field Tech.

c) The administration reports on the following non-action items: FY27 Certified Separation

Kobuk		
11/2/2026	Kellie Tallman	Teacher

d) The administration reports on the following non-action items: FY27 Certified Openings

Kobuk

OPEN	Teacher

ATC/STAR

OPEN	Teacher
OPEN	Teacher

District Office

OPEN	SpEd Teacher

e) The administration reports on the following non-action items: FY27 Classified Openings

BUCKLAND

OPEN	SpEd Aide

DEERING

OPEN	Building Plant Operator
OPEN	Bilingual Instructor

KIANA

OPEN	SpEd Aide
OPEN	Building Plant Operator

KOTZEBUE

OPEN	Instructional Aide

ATC/STAR

OPEN	Dorm Attendant
OPEN	Career Pathways Specialist
OPEN	Business Office Manager
OPEN	Registrar

DO

OPEN	Network Administrator Specialist
OPEN	Computer Field Technician
OPEN	Program Specialist - Grants
OPEN	Journeyman Plumber
OPEN	Journeyman Electrician
OPEN	Mechanic
OPEN	Building Plant Operator