THE LAKE AND PENINSULA SCHOOL DISTRICT

101 Jensen Drive
King Salmon, AK 99613
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1617 S Industrial Way #1
Palmer, AK 99645
907-745-7090



Date: November 16, 2026
To: LPSD School Board Members
From: Nate Davis- Director of Personnel
Re: November Personnel Report

Certified Staffing

- A big thank you to our long term substitute teachers who got us through first semester:
  - Linda Gies, Meshik Elementary
  - Valerie Burgess, Igiugig Elementary
- Please welcome these teachers to finish the school year spring semester:
  - Elizabeth Perry, Meshik Elementary
  - Emma Cypher, Igiugig Elementary
- Ms. Moon McCarley's teamwork and leadership and her amazing team designed and completed a splendid week of professional development in Bristol Bay for October Inservice, including a full day of Cultural training and a full day of Literacy.
- Some teachers are still in-progress with their new or renewal certifications. DEED Teacher Certification is 5-7 weeks behind at this time.
- Extra-Duty Contracts have been issued for Family Engagement Liaisons.

Classified Staffing

- Classified staffing around the district has stabilized for the most part, with a few positions still unfilled, or needing refilled.

Student Teachers and University Partnerships

Nate and Sherri Davis traveled and spent at least a day each at Kutztown University (PA), SUNY Brockport, SUNY Geneseo, SUNY Cortland, and Sul Ross University (TX). As representatives of LPSD, we enjoyed the most hearty welcomes at each campus. We presented to professors at each teacher college, presented to several classrooms of education both in-person and online, hosted a table in common areas, met with Deans and Directors, and shared meals with our colleagues around the nation. They all remain very enthusiastic about their partnerships in tutoring, student-teaching, and speaking highly of LPSD and Alaska. Several professors stated they may give it a try once their professor days are over!

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LPSD welcomes these student-teachers and gives kudos to all of their LPSD host teachers:

- ➔ Joe Aquino- SUNY, Newhalen Elementary
- ➔ Mitchell Ellsworth, SUNY, Newhalen Elementary
- ➔ Emma Cypher, SUNY, Chignik Lagoon Elementary
- ➔ Jasmine Tiedeman, Kutztown, Tanalian Elementary
- ➔ Ali Reed, Kutztown, Tanalian Elementary
- ➔ Ben Einarsson, Kokhanok Secondary
- ➔ Jordan Branca, Chignik Lake, Secondary
- ➔ Seth Wilsoncroft, Meshik, Secondary

We had a great cohort of student teachers this fall semester, with one of them staying on as a Tutor and one was hired as a fulltime teacher for spring semester. In addition, all expressed their favorable opinion of their experience with LPSD and a couple more stated their desire to return at some point in their career.

A big thank you to all of our LPSD host teachers who are taking the time to train up these student teachers as the next generation of educators. They also often introduce the student teachers to the community and to Alaska- where we hope they will spend at least part of their teaching career and pass on the good news to other teachers.

Recruitment:

We currently have the following positions posted to the Alaska Educator Recruitment and Retention (AERRC) website:

- Instructional Tutor for Spring 2027

Contract Adjustments:

FY 27 contracts, contract adjustments, and salary schedule movement are outlined on the Personnel Approval List.