Robyn Taylor - SUPERINTENDENT GOALS

2026–2027 School Year | Petersburg School District

LEADERSHIP REFLECTION

As I continue into the 2026–2027 school year, I remain committed to reflecting on feedback, strengthening my leadership practices, and supporting the continued growth of our district.

An intentional focus this year is strengthening our administrative leadership team through communication, accountability, and respect for established roles and responsibilities. I recognize the importance of being responsive to staff and families while empowering building and department leaders.

I value the strong relationships our leadership team has developed, while recognizing that the demands of our work can sometimes challenge how effectively we function together. Through individual goal-setting, regular check-ins, and facilitated team development, I am working to strengthen trust, collaboration, and shared accountability. I believe a strong, cohesive leadership team sets the foundation for a healthy and successful district.

01 Leadership and Organizational Effectiveness

Strengthen district leadership through clear expectations, collaboration, and shared accountability.

- Respect established roles and chain-of-command practices while remaining responsive to staff and families.
- Conduct regular leadership goal-setting and check-ins to strengthen communication and accountability.
- Engage the administrative team in facilitated professional learning to strengthen relationships and team effectiveness.

02 Staff Well-Being and Workforce Development

Promote staff wellness while strengthening and sustaining our district workforce.

- Increase participation in Vitality Wellness initiatives, emphasizing personal health and potential insurance benefits.
- Advance Grow Our Own opportunities through principal and teacher apprenticeships and the GREAT program.
- Continue improving recruitment, hiring, and onboarding practices.

03 Family, Community, and School Board Engagement

Strengthen relationships through meaningful engagement and thoughtful communication.

- Increase family participation in Rooms messaging from over 90% toward 100%.
- Provide at least four district newsletters annually, prioritizing timely, relevant information.
- Maintain proactive School Board communication and meaningful opportunities for family and community involvement.

04 Instructional Excellence and Student Opportunities

Sustain instructional growth while expanding opportunities that meet students' diverse needs and interests.

- Build upon professional learning through continued implementation of research-based Visible Learning practices, including using student data to guide instruction and support student learning.
- Expand student pathways through partnerships, including CTE opportunities with Sealaska Heritage Institute.

05 Fiscal Responsibility and District Sustainability

Provide responsible fiscal and operational leadership focused on long-term district sustainability.

- Advocate for sustainable education funding while maintaining responsible budgeting.
- Prioritize facility safety, maintenance, and capital improvement planning.
- Strengthen district systems and practices to support efficiency and long-term sustainability.