



**Special School Board Meeting of the  
LJSD Board of Trustees**

Wednesday, July 30, 2025 6:00 PM

Administrative Offices,

15506 N. Washington Street,

Rathdrum, ID 83858

**A. Call Meeting to Order at 6:00 p.m.**

The meeting was officially called to order at 6:01 p.m. by Chair Thompson

**In Attendance:** Chair Thompson, Vice Chair Grissom, Trustee Bain, Trustee Quimby, Superintendent Taylor

**B. Welcome Visitors / Pledge of Allegiance**

Chair Thompson welcomed attendees and led the Pledge of Allegiance.

**C. Approval of Agenda (Action)**

**Motion:** Trustee Bain to approve the agenda.

**Second:** Trustee Quimby

**Outcome:** Motion carried unanimously.

**D. Discussion Item**

**1. Negotiated Agreement**

- Board approved certified salary schedule on June 11; full agreement not voted on.
- President Bradbury and Board discussed the separation of salary schedule from full agreement due to changes (e.g., removed stipends, dual credit).
- President Bradbury stated the IBB team rejected the proposed extracurricular salary schedule citing financial constraints.
- Trustees noted the final agreement had not been approved.
- Reviewed timing for agreement evaluations and quarterly meet-and-confer sessions.
- The Board was advised by President Bradbury and HR Director Brook Cunningham that contracts could remain active during negotiations.
- LEA met privately with President Bradbury (7:07–7:13 p.m.).
- LEA agreed to begin 2026–2027 negotiations if 2025–2026 salary schedule remains unchanged.
- The Board requested legal guidance on negotiation timing.

**E. Action Item**

**1. Negotiated Agreement**

**Motion:** Trustee Bain to ratify the agreement as presented on June 11

**Second:** None

**Outcome:** Motion failed due to lack of a second

**Motion:** Trustee Bain to ratify the agreement as presented on June 11, with the understanding that negotiations for the 2026–2027 agreement will begin promptly

**Second:** Vice Chair Grissom

**Outcome:**

Ayes: Trustee Bain

Nays: Vice Chair Grissom, Trustee Quimby, Chair Thompson

Motion failed

**Motion:** Chair Thompson to table the item pending legal counsel's advice on how to proceed with 2026–2027 negotiations

**Second:** Vice Chair Grissom

**Outcome:** Motion carried unanimously

2. Parking Lot Sealing/Striping Contract

**Motion:** Trustee Quimby to approve.

**Second:** Trustee Bain.

**Outcome:** Motion carried unanimously.

3. Change in Scope of Work

**Motion:** Trustee Quimby to approve.

**Second:** Trustee Bain.

**Outcome:** Motion carried unanimously.

F. Dates to Remember

- August 6, 2025 - Policy Meeting
- August 13, 2025 - Regular Board Meeting

Meeting adjourned at: 7:29 p.m.

Attests:

Respectfully Submitted:

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Michelle Thompson, Board Chair

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Sierra Schrader, Clerk of the Board