Unofficial and Unapproved
Minutes of Regular Board Meeting
9-17-2026
The Board of Trustees
Judson ISD

A Regular Board Meeting of the Board of Trustees of Judson ISD was held September 17, 2026, beginning at 5:30 PM in the ERC Board Room, 8205 Palisades Dr, Live Oak, Texas 78233. Notice of this meeting was posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551. The meeting was audio and video tape recorded.

Present: Monica Ryan, Amanda Poteet, Lesley Lee, Stephanie Jones, and Interim Superintendent Dr. Ann Dixon. Laura Stanford arrived at 5:49 PM and José Macias arrived at 6:03 PM.

Absent: Suzanne Kenoyer

1. MEETING CALLED TO ORDER
   A. Roll Call, Establishment of Quorum
      Board President Monica Ryan called the meeting to order at 5:31 PM. Roll call was taken and a quorum was established.
2. INVOCATION, PLEDGE OF ALLEGIANCE AND RECOGNITIONS
   The invocation was given by Mr. Stacey Adams, Converse City Counsilman. Colors were presented by Wagner High School Army JROTC: Captain Miguel Guzman, Lieutenant Colonel Xavier Rehak, Sergeant Alexavier Barrett and Sergeant Christopher Castro. Pledges were led by Masters Elementary student Maxwell Anderson. The Board recognized district art educators for receiving the Texas Art Education Association District of Distinction recognition for a third consecutive year. The art teachers are Haley Alexander from Judson Early College Academy; Charlie Smith, Margaret Trost, Meliss Elzner, Marvin Pringle and Ryan Murphy from Judson High School. Caitlyn Gutierrez, Carol D'Alessandro, Courtney Brown-Crecy and Ruth Hui from Veterans Memorial High School. From Wagner High School: Brenda Rodriguez Torres, Crysta Caulkins-Clouse, William Delahay and William McDaniel. From Kirby STEM Academy: Abigail Lania; and Melonie Morrow and Terri Fritts from Kitty Hawk Middle School. Niki Rosales From Metzger Middle School; David Manion from Woodlake Hills College Prep; Joel Kurtz from Converse Elementary School; Aubree Hochstetter from Copperfield Elementary; Maria Bryan from Crestview Elementary; Melita Ogden from Escondido Elementary; Jessica Granados from Fine Arts Academy at Olympia; Kina Weston from Hopkins Elementary; Julie McCanta from Masters Elementary; Heather Walker from Miller's Point Elementary and Chistina Daugherty from Wortham Oaks Elementary. Jay Trees, Judson Agricultural Science and FFA instructor was recognized as he was elected President of the Texas FFA Alumni Association. Cut and Shave Barber and Beauty College was recognized as they received the Community Connections Award.
3. ACKNOWLEDGEMENT OF VISITORS/CITIZENS TO BE HEARD
   A. Public Comment

Laura Wickwire, Presley Polanco, Mandie Tijerina, Lucein Anderson, Shannon Schnarze and Jessica Baker addressed the Board.

4. SUPERINTENDENT REPORT
   A. Student Enrollment Numbers/Staffing Status
      Dr. Lacey Gosch presented the preliminary staffing and enrollment information. This years enrollment was compaired to the prior year, she noted that the numbers change day to day and emphasized that counts remained preliminary until the fall snapshot. Discussion addressed teacher and paraprofessional vacancies, special education and bilingual staffing, class balancing, recruitment of retirees, and the effect of enrollment declines on the budget.
   B. Intruder Detection Security Audit
      Dr. Lacey Gosch reported that there were three audits last month with one finding that has been remedied. Additional information will be provided in closed session.
   C. Monitoring Report: Student Outcome Goal 1 and Goal Progress Measures, Kindergarten–Grade 2 Progress Toward Third-Grade Reading Readiness
      Dr. Kristin Saunders reviewed early literacy instruction, student progress monitoring, and observation and feedback tools supporting third grade reading readiness. The discussion emphasized phonics, early identification of reading difficulties, targeted interventions, teacher collaboration, parent engagement, and classroom walkthroughs. Trustees discussed observing instruction and aligning monitoring with the board's student outcome goals.
   D. Monitoring Report: District Guardrail 2, CPM 2.4: Teacher Incentive Allotment Implementation and Expansion for 2026–2027 and Beyond (Ryan)
      Administration reported that 67 teachers received designations from the first data capture year and that initial payments were made in August. The next data submission was due October 15, 2026. Approximately 60.1 percent of teachers were eligible under the district's current teaching categories. The stakeholder committee was to reconvene after the fall submission to consider expanded subject and grade eligibility for 2027–2028, with proposed additions due April 15, 2027. Trustees discussed expanding eligibility, using established assessment models, and exploring strategic compensation and enhanced TIA. The presentation identified 95 percent teacher eligibility as a prerequisite to exploring the enhanced program. No compensation plan was adopted.
5. DISCUSSION/CONSIDERATION OF ACTION ITEMS
   A. Discussion and possible action regarding approval of the attached budget amendments to the budget for the 2027 fiscal year
      Motion made by Ms. Ryan that the Board approve the September 2026 amendments to the budget for fiscal year 2027 as presented in item 5A, seconded by Ms. Poteet
      Aye: Ryan, Poteet, Lee, Jones, Macias, Stanford
      Nay: None.
      Abstained: None.
      Motion passed.
   B. Discussion and possible action regarding adoption of revisions to EIE(LOCAL), Academic Achievement: Retention and Promotion (Ryan)
      Motion made by Ms. Ryan to approve the adoption of revisions to EIE(LOCAL), Academic Achievement: Retention and Promotion as presented in the clean policy

version posted with item 5B effective for promotion decisions for the 2026-2027 school year, seconded by Ms. Jones
Aye: Ryan, Poteet, Lee, Jones, Stanford
Nay: Macias
Abstained: None.
Motion passed.

C. Discussion and possible action regarding approval of the district's applications to the Texas Education Agency for class-size exceptions for the 2026–2027 school year pursuant to Texas Education Code §§25.112 and 25.113
Motion made by Ms. Ryan that the Board approve the district's applications to the Texas Education Agency for class-size exceptions for the classrooms identified, seconded by Ms. Poteet
Aye: Ryan, Poteet, Lee, Jones, Macias, Stanford
Nay: None.
Abstained: None.
Motion passed.

6. CONSIDERATION OF CONSENT ITEMS
Consent items A, C, H -L were unanimously approved.
Motion made by Ms. Ryan to approve the consent agenda items A, C, H, I, J, K and L, seconded by Ms. Lee
Aye: Ryan, Poteet, Lee, Jones, Macias, Stanford
Nay: None.
Abstained: None.
Motion passed.

A. Consider and take action to approve the minutes from the August 15, 2026 Public Hearing; the Special Board Meetings held August 3, August 15, August 17, August 25, and August 27, 2026; and the Regular Board Meeting held August 20, 2026
Consent item passed unanimously.

B. Consider and take action Consider and take action to approve the recommended vendor pool under Request for Qualifications 26-05, Administrative Contracted Services
Motion made by Ms. Ryan to approve items 6B, 6D and 6E, seconded by Ms. Stanford
Aye: Lee, Macias, Stanford
Nay: Ryan, Poteet, Jones
Abstained: None.
Motion did not pass.

C. Consider and take action to approve the recommended ranking of proposals received under Request for Proposal 26-01, Direct Primary Care and Related Services
Consent item passed unanimously.

D. Consider and take action to approve the recommended vendor pool under Request for Proposal 26-02, Fine Art Contracted Services and Products
Item voted on with motion made in 6B, motion did not pass.

E. Consider and take action to approve the recommended vendor pool under Request for Proposal 26-03 for Consultants, Speakers, and Program Presenters for Staff and Student Development
Motion made by Ms. Ryan to reconsider 6E and open that back up, seconded by Mr. Macias

Aye: Ryan, Poteet, Lee, Jones, Macias, Stanford
Nay: None.
Abstained: None.
Motion passed.
Motion made by Ms. Ryan that the Board approves only JL Hines Consulting for inclusion in the approved vendor pool under RFP 20-03 for Consultants, Speakers and Program Presenters for Staff and Student development and defer action on all other recommended vendors, seconded by Mr. Macias
Aye: Ryan, Poteet, Lee, Jones, Macias, Stanford
Nay: None.
Abstained: None.
Motion passed.

F. Consider and take action regarding approving expenditures equal to or greater than $50,000
Motion made by Ms. Stanford to approve expenditures equal to or greater than $50,000, seconded by Ms. Lee
Aye: Ryan, Poteet, Lee, Jones, Macias, Stanford
Nay: None.
Abstained: None.
Motion passed.

G. Consider and take action to approve an extension of temporary chiller rental services for the Elolf Elementary School Chiller Replacement Project through TIPS Contract 240102, using Bond 2016 funds
Motion made by Ms. Ryan to approve the extension of temporary chiller rental services for the Elolf Elementary School Chiller Replacement Project using Bond 2016 funds for the term and amount identified in the posted attachment and authorize the Superintendent or designee to execute the necessary documents within the approved project budget, seconded by Ms. Lee
Aye: Ryan, Poteet, Lee, Jones, Macias, Stanford
Nay: None.
Abstained: None.
Motion passed.

H. Consider and take action regarding approving the selection of commissioning services for the Districtwide MEP (Mechanical, Electrical and Plumbing) Package III project in Bond 2022
Consent item passed unanimously.

I. Consider and take action regarding approving the selection of commissioning services for the Districtwide MEP (Mechanical, Electrical and Plumbing) Package IV project in Bond 2022
Consent item passed unanimously.

J. Consider and take action regarding approving the list of additional T-TESS (Texas Teacher Evaluation and Support System) Appraisers for 2026-2027
Consent item passed unanimously.

K. Consider and take action regarding approving the Memorandum of Understanding between Judson Independent School District and the Selma Police Department (Handle with Care Program) through the 2029 school year

Consent item passed unanimously.

L. Consider and take action regarding adoption of revisions to CH(LOCAL) PURCHASING AND ACQUISITION and CV(LOCAL) FACILITIES CONSTRUCTION
Consent item passed unanimously.

7. DISCUSSION ITEMS/REPORTS
   A. Update on Training, Conferences, Events and Board Committee Updates
   Ms. Stanford shared an update on the Ad Hoc Bullying Committee and to coordinate the reading contest timeline. Ms. Poteet attended open house and meet the teacher at Crestview Elementary, she visited Elolf Elementary, and attended a football game. Mr. Macias attended the Mexican America School Board Association Conference. Ms. Jones went to the football game and will be attending several conference before the next Board meeting. Ms. Lee attended open house at Wagner High School. Ms. Ryan announced that the whole Board completed the required TEA Parental Rights training, she will be attending Systems of Great Schools in Aldine, the upcoming txEDCON that she will be presenting at and highlighted our Athletics Departments Operation Dog Tag event.

   Ms. Ryan noted that 8C and 8D will not be discussed in closed session and 9B will not be acted on. The Board adjourned into closed session at 9:41 PM.

8. CLOSED SESSION
   A. Pursuant to Texas Government Code Section 551.074, discussing personnel, the personnel report and updates including new hires, resignations and administrative appointments
   B. Pursuant to Texas Government Code Section 551.076 discussion regarding Intruder Detection Security Audit and Security Devices
   C. Pursuant to Texas Government Code Section 551.071, attorney consultation regarding legal issues related to the proposed termination of Ralph Judkins's term contract during the contract period for good cause and his proposed suspension without pay pending discharge
   D. Pursuant to Texas Government Code Section 551.074, consider and discuss issues related to the proposed termination of Ralph Judkins's term contract during the contract period for good cause and his proposed suspension without pay pending discharge

   The Board reconvened in open session at 9:53 PM. No final action, decision or vote was taken while in closed session.

9. CONSIDER AND TAKE POSSIBLE ACTION(S) REGARDING ITEMS DISCUSSED IN CLOSED SESSION
   A. Consider and take possible action(s) regarding the Personnel Report and Updates Including New Hires, Resignations and Administrative Appointments
   Motion made by Ms. Ryan to approve the personnel report and updates including new hires, resignations and administrative appointments recommended by the Superintendent and presented to the Board in conneciton with item 9A, seconded by Ms. Poteet

Aye: Ryan, Poteet, Lee, Jones, Kenoyer, Macias, Stanford
Nay: None.
Abstained: None.
Motion passed.

B. Consider and take possible action regarding the Superintendent's recommendation to propose termination of Ralph Judkins's term contract during the contract period for good cause and to propose his suspension without pay pending discharge
No action taken.

10. ADJOURNMENT
There being no further business, the meeting was adjourned at 9:54 PM.

_____ _____
Board President Date

_____ _____
Board Secretary Date