St. Cloud Area School District 742

Board of Education Meeting
Wednesday, November 18, 2026

Consent Agenda Item II-C: Personnel Staff Changes

Presented by: Tracy Flynn Bowe, Executive Director of Human Resources and General Counsel

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Administration Recommendation:
The Administration recommends approval of the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved rates of pay. All rates/salaries listed do not include fringe benefits.

LICENSED STAFF

New Hire

Randy Oelfke, Tier 4 Physical Education Teacher, Katherine Johnson Education Center and Kennedy Community School, effective for the 2026-2027 school year, Lane MA, Pay Level 9 (182 days of a full-time contract) with a salary of $72,363.20.

Extended Contracts

Jillian Mergen, Language Arts Teacher, Tech High School, effective November 9, 2026 through November 24, 2026, Lane MA+40, Pay Level 9 (.2 FTE of a full-time contract). Ms. Mergen's salary for this assignment will be $1,236.06.

Mary Shaddrick, Media Specialist, North Junior High School, effective for the 2026-2027 school year, Lane BA+40, Pay Level 11 (10 days of a full-time contract). Ms. Shaddrick's salary for this assignment will be $4,144.10.

Suzanne Trutwin, Nurse, Westwood Elementary School, effective for the 2026-2027 school year, Lane MA, Pay Level 6 (5 additional days of a full-time contract). Ms. Trutwin's salary for this assignment will be $1,891.02.

Suzanne Trutwin, Nurse, Apollo High School, effective November 2, 2026 through December 18, 2026, Lane MA, Pay Level 6 (.2 FTE of a full-time contract). Ms. Trutwin's salary for this assignment will be $2,723.07.

Amy Hammond, Nurse, Kennedy Community School, effective for the 2026-2027 school year, Lane MA, Pay Level 9 (5 additional days of a full-time contract). Ms. Hammond's salary for this assignment will be $1,987.99.

Amy Hammond, Nurse, Quarryview Education Center, effective September 1, 2026 through September 30, 2026, Lane MA, Pay Level 9 (.2 FTE of a full-time contract). Ms. Hammond's salary for this assignment will be $1,669.91.

Amy Hammond, Nurse, Quarryview Education Center, effective October 1, 2026 through December 18, 2026, Lane MA, Pay Level 9 (.2 FTE of a full-time contract). Ms. Hammond's salary for this assignment will be $4,532.63.

Veronica Dal Canto Bushman, Nurse, Discovery Community School, effective for the 2026-2027 school year, Lane MA, Pay Level 7 (5 additional days of a full-time contract). Ms. Dal Canto Bushman's salary for this assignment will be $1,923.48.

Veronica Dal Canto Bushman, Nurse, Clearview Elementary School, effective October 1, 2026 through December 18, 2026, Lane MA, Pay Level 7 (.2 FTE of a full-time contract). Ms. Dal Canto Bushman's salary for this assignment will be $4,385.54.

Sarah Davis, Nurse, North Junior High School, effective for the 2026-2027 school year, Lane MA, Pay Level 7 (5 additional days of a full-time contract). Ms. Davis's salary for this assignment will be $1,923.48.

Sarah Davis, Nurse, South Junior High School, effective October 1, 2026 through December 18, 2026, Lane MA, Pay Level 7 (.2 FTE of a full-time contract). Ms. Davis's salary for this assignment will be $4,385.54.

Kyle Stein, Life Smarts Teacher, North Junior High School, effective August 24, 2026 through November 24, 2026, Lane MA+40, Pay Level 9 (.2 FTE of a full-time contract). Mr. Stein's salary for this assignment will be $6,085.25.

Andrea Telega, Media Specialist, Apollo High School, effective for the 2026-2027 school year, Lane MA+40, Pay Level 11 (10 additional days of a full-time contract). Ms. Telega's salary for this assignment will be $5,056.86.

Finn Mroz-Roakes, Counselor, North Junior High School, effective for the 2026-2027 school year, Lane MA, Pay Level 2 (5 additional days of a full-time contract). Mr. Mroz-Roakes' salary for this assignment will be $1,664.78.

Joshua Schmitz, EL Teacher, South Junior High School, effective for the 2026-2027 school year, Lane BA+30, Pay Level 11 (.2 FTE of a full-time contract). Mr. Schmitz's salary for this assignment will be $13,991.20.

Joseph Patten, Physical Education Teacher, South Junior High School, effective for the 2026-2027 school year, Lane MA+40, Pay Level 11 (.1 FTE of a full-time contract). Mr. Patten's salary for this assignment will be $9,355.20.

David Ruhlman, Art Teacher, South Junior High School, effective for the 2026-2027 school year, Lane MA, Pay Level 8 (.2 FTE of a full-time contract). Mr. Ruhlman's salary for this assignment will be $14,472.60.

Jolene Kiffmeyer, SPED DCD Teacher, Roosevelt Education Center, effective for the 2026-2027 school year, Lane BA+30, Pay Level 11 (.15 FTE of a full-time contract). Ms. Kiffmeyer's salary for this assignment will be $10,493.40.

Emily Wehri, SPED Academic and Behavior Strategist, South Junior High School, effective August 24, 2026 through November 23, 2026, Lane BA+20, Pay Level 9 (.2 FTE of a full-time contract). Ms. Wehri's salary for this assignment will be $4,382.07.

Kaycee Enyart, SPED Speech Language Pathologist, District Wide, effective for the 2026-2027 school year, Lane MA+40, Pay Level 7 (.1 FTE of a full-time contract). Ms. Enyart's salary for this assignment will be $8,482.40.

Isaiah Athey, SPED DAPE Teacher, Talahi Community School, effective for the 2026-2027 school year, Lane MA+10, Pay Level 9 (.1 FTE of a full-time contract). Mr. Athey's salary for this assignment will be $7,716.00.

Nicole Zitzow, SPED Speech Language Pathologist, District Wide, effective for the 2026-2027 school year, Lane MA+40, Pay Level 11 (.1 FTE of a full-time contract). Ms. Zitzow's salary for this assignment will be $9,355.20.

Merith Starren, SPED Speech Language Pathologist, District Wide, effective for the 2026-2027 school year, Lane MA+40, Pay Level 11 (.2 FTE of a full-time contract). Ms. Starren's salary for this assignment will be $18,710.40.

Krista Dillman, SPED Deaf and Hard of Hearing Teacher, District Wide, effective for the 2026-2027 school year, Lane MA+40, Pay Level 7 (.2 FTE of a full-time contract). Ms. Dillman's salary for this assignment will be $16,964.80.

Andria Kelley, Early Childhood SPED Teacher, Quarryview Education Center, effective for the 2026-2027 school year, Lane MA+30, Pay Level 10 (.1 FTE of a full-time contract). Ms. Kelley's salary for this assignment will be $8,617.40.

Tanya Smith, SPED Lead Teacher, Quarryview Education Center, effective for the 2026-2027 school year, Lane BA+40, Pay Level 11 (.15 FTE of a full-time contract). Ms. Smith's salary for this assignment will be $11,499.90.

Nicole Kipka, SPED DCD Teacher, Kennedy Community School, effective August 24, 2026 through November 25, 2026, Lane BA+10, Pay Level 11 (.3 FTE of a full-time contract). Ms. Kipka's salary for this assignment will be $6,227.87.

Scott Skaalerud, SPED DD Teacher, Kennedy Community School, effective August 24, 2026 through November 25, 2026, Lane MA+10, Pay Level 11 (.3 FTE of a full-time contract). Mr. Skaalerud's salary for this assignment will be $8,479.97.

Kimberly VanCleve, Nurse, Apollo High School, effective August 24, 2026 through October 30, 2026, Lane MA, Pay Level 9 (5 days of a full-time contract). Ms. VanCleve's salary for this assignment will be $1,987.99.

Megan Taylor, Nurse, Oak Hill Community School, effective August 24, 2026 through October 30, 2026, Lane MA+10, Pay Level 9 (5 additional days of a full-time contract). Ms. Taylor's salary for this assignment will be $2,085.40.

Felicia Noetzelman, Nurse, Tech High School, effective for the 2026-2027 school year, Lane MA, Pay Level 11 (5 additional days of a full-time contract). Ms. Noetzelman's salary for this assignment will be $2,072.05.

Nadine Meyer, Nurse, Cathedral High School, effective for the 2026-2027 school year, Lane MA, Pay Level 11 (5 additional days of a full-time contract). Ms. Meyer's salary for this assignment will be $2,072.05.

Katherine Kruger, Nurse, Talahi Community School, effective for the 2026-2027 school year, Lane MA, Pay Level 7 (5 additional days of a full-time contract). Ms. Kruger's salary for this assignment will be $1,923.48.

Lisa Doucet, School Nurse, Madison Elementary School, effective for the 2026-2027 school year, Lane MA, Pay Level 6 (5 additional days of a full-time contract). Ms. Doucet's salary for this assignment will be $1,891.02.

Gabrielle Christianson, Nurse, McKinley-ALC, effective for the 2026-2027 school year, Lane MA, Pay Level 8 (5 additional days of a full-time contract). Ms. Christianson's salary for this assignment will be $1,955.75.

Anna Lewer, Nurse, South Junior High School, effective for the 2026-2027 school year, Lane MA, Pay Level 11 (5 additional days of a full-time contract). Ms. Lewer's salary for this assignment will be $2,072.05.

Leave of Absence

Krysta Potter, Director of Title Programs and Multilingual Student Services, DAO, effective December 21, 2026, through May 2, 2027.

Connor Ralph, Social Studies Teacher, Apollo High School, effective January 4, 2027 through March 14, 2027.

Alyssa Lommel, SPED EBD Teacher, Lincoln Elementary School, effective October 19, 2026 through November 22, 2026.

Melissa Hennen, Art Teacher, Clearview Elementary School, effective October 14, 2026 through November 1, 2026.

Brooke Nelson. Grade 2 Teacher, Talahi Community School, effective December 18, 2026 through April 4, 2027.

Kevin Jennissen, Language Arts Teacher, Apollo High School, effective November 30, 2026 through March 4, 2027 (60% leave of a full-time contract). Mr. Jennissen will work 40% of a full-time contract.

Stephanie Ottmar, Counselor, Apollo High School, effective November 24, 2026 through January 3, 2027.

Cody Pratt, Technology Education Teacher, Apollo High School, effective October 23, 2026 through November 1, 2026.

Katherine Opsahl, Media Specialist, Westwood Elementary School and Kennedy Community School, effective October 22, 2026 through June 4, 2027.

Sean Roquette, SPED DD Teacher, SCTCC CO2 Program, effective September 28, 2026, extended through January 24, 2027.

Resignation

Megan Taylor, Nurse, Oak Hill Community School, effective September 30, 2026.

Randy Oelfke, Physical Education Teacher, Kennedy Community School, effective November 25, 2026.

NON-LICENSED STAFF

New Hire

Shelavonta McAbee, SPED Instructional Paraeducator, Talahi Community School, effective November 5, 2026, at an hourly rate of $19.00.

Nelsy Castellanos, Student Support Paraeducator, Kennedy Community School, effective November 4, 2026, at an hourly rate of $17.00.

Connor Brown, Substitute Custodian, District Wide, effective November 2, 2026, at an hourly rate of $16.25.

Katie Peterson, SPED Instructional Paraeducator, South Junior High School, effective November 5, 2026, at an hourly rate of $19.00.

Nyanom Rith, SPED Instructional Paraeducator, South Junior High School, effective November 5, 2026, at an hourly rate of $19.00.

Christina Yaco, SPED Instructional Paraeducator, McKinley-ALC, effective November 5, 2026, at an hourly rate of $19.00.

Marciel Theroux, Kitchen Helper, Discovery Community School, effective October 30, 2026, at an hourly rate of $17.20.

Timothy Jones, SPED Instructional Paraeducator, Discovery Community School, effective November 5, 2026, at an hourly rate of $19.00.

Alexabae Khamsaensouk, SPED Instructional Paraeducator, Lincoln Elementary School, effective November 5, 2026, at an hourly rate of $19.00.

Rehire

Jeremiah Biggar, SPED Instructional Paraeducator, Discovery Community School, effective November 5, 2026, at an hourly rate of $19.00.

Leave of Absence

James Khat, Behavior Instruction Paraeducator, Tech High School, effective November 30, 2026 through January 31, 2027.

Douglas Striker, Bus Driver, District Services Building, effective October 26, 2026 through November 29, 2026.

Chantelle Merrell, Custodian, Kennedy Community School, effective November 18, 2026 through January 3, 2027.

Mackenzie Johnstone, SPED Instructional Paraeducator, Talahi Community School, effective November 16, 2026 through February 7, 2027.

Laura Ritsche, SPED Instructional Paraeducator, Apollo High School, effective October 1, 2026 extended through December 13, 2026.

Michelle Kurtz, SPED Instructional Paraeducator, Kennedy Community School, effective November 4, 2026 through January 27, 2027.

Trizia Laine, SPED Instructional Paraeducator, Talahi Community School, effective November 5, 2026 through December 6, 2026.

Shannon Holroyd, Kitchen Helper, Madison Elementary School, effective October 12, 2026 through January 11, 2027.

Jennifer Ernst, SPED Instructional Paraeducator, South Junior High School, effective November 19, 2026 through February 11, 2027.

Susan Hoefer, Second Cook, Clearview Elementary School, effective November 23, 2026 through January 5, 2027.

Jessica Nordberg, SPED Instructional Paraeducator, Tech High School, effective November 30, 2026 through March 14, 2027.

Resignation

Breanna Wagner, Level IV Program Paraeducator, InStep, effective November 24, 2026.

Taruss McCullar, Security Officer, Tech High School, effective September 10, 2026.

Steven Lage, Custodian, South Junior High School, effective October 21, 2026.

Kiana Sebastian, Clerical Class I (10-Month), Talahi Community School, effective January 8, 2027.

Alex Gilbertson, Level IV Program Paraeducator, Roosevelt Education Center, effective November 18, 2026.

Haley Alston, SPED Instructional Paraeducator, Madison Elementary School, effective November 3, 2026.

Carolyn Cielinski, Clerical Class III (12-Month), District Administration Office, effective November 4, 2026.

Rachel Bredlau, SPED Instructional Paraeducator, Talahi Community School, effective November 13, 2026.

Hodan Abdi, SPED Instructional Paraeducator, Westwood Elementary School, effective November 25, 2026.

Carrie Trebtoske, Clerical Class II (12-Month), Community Education, effective November 18, 2026.

Eleanor Mullen, Behavior Instruction Paraeducator, Madison Elementary School, effective November 4, 2026.

Hodo Mursal, SPED Instructional Paraeducator, Discovery Community School, effective October 28, 2026.

Termination

Kathlyn Kirchoff, SPED Instructional Paraeducator, Westwood Elementary School, effective November 6, 2026.

Marie Lemke, SPED Instructional Paraeducator, Westwood Elementary School, effective October 1, 2026.

Shannon George, Kitchen Helper, South Junior High School, effective October 13, 2026.