SCHERTZ-CIBOLO-UNIVERSAL CITY ISD
SCHOOL BOARD MEETING

To: Board of Trustees
Lead presenter: BONNIE HERRON
Category: Other Action
Meeting Date: Nov 19, 2026
Prior Discussion Date: Jun 16, 2026
Support Link(s) or Attachment(s) Provided: YES

AGENDA SUBJECT: One Time Supplemental Payroll

PURPOSE (*RECOMMENDED MOTION IF ACTION*): I move the Board of Trustees approve the one time supplemental payroll as presented.

BRIEF SUMMARY: On June 16, 2026, the Board adopted a compensation plan that provides for a one-time supplemental payment to active employees as of December 31, 2026, who have completed at least 90 days of service during the 2026-2027 school year, contingent upon an available funding source. The successful passage of the Voter-Approval Tax Rate Election (VATRE) has created the funding source necessary to support this payment. Therefore, administration recommends a one-time supplemental payment of $1,500 to each eligible employee.

ADMINISTRATIVE CONSIDERATION/FISCAL IMPACT: $1500 per eligible employee

SCUC ISD STRATEGIC PLAN 2026–2030
RELEVANCE TO BOARD POLICY/SEE POLICY: DEA(LOCAL): COMPENSATION AND BENEFITS

OTHER RELEVANT LINK(S):

Additional Information (if needed):

For Action Items:
Motioned: _____Discussion: Yes__None__ Brief__ Motion Carried?: Y or N
Seconded:_____Ayes:___Nos:___ Abstained:_____updated by PMartinez 5.5.26

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