Regular Meeting
Monday, October 19, 2026 6:00 PM Mountain

West Wing Boardroom
355 Grand Ave
Mancos, CO 81328

Craig Benally:	Present
Tim Hunter:	Present
Craig McClure:	Present
Rachel McWhirter:	Present
Kira Taylor:	Present

Present: 5.

I. Call to Order
Motion to approve agenda with addition of student board member swearing in. This motion, made by Rachel McWhirter and seconded by Kira Taylor, Carried.
Craig Benally: Yea, Tim Hunter: Yea, Tim Hunter: Yea, Craig McClure: Yea, Craig McClure: Yea, Rachel McWhirter: Yea, Kira Taylor: Yea
Yea: 7, Nay: 0
Mr. Tim Hunter, Board President, called the meeting to order at 6:00 pm

II. Roll call

III. Pledge of Allegiance
The pledge of Allegiance was led by Board President Mr. Tim Hunter.

IV. Approval of Agenda
A motion was made to approve the agenda with the addition of a new item of swearing in the Student Board Members. This motion, made by Rachel McWhirter and seconded by Kira Taylor, Carried.
Craig Benally: Yea, Tim Hunter: Yea, Craig McClure: Yea, Rachel McWhirter: Yea, Kira Taylor: Yea
Yea: 5, Nay: 0

V. Swear in 2026-27 Student Board Members
Mr. Tim Hunter swears in the new student board members, Quorra Benally and Scarlett Herak.

VI. Accolades-Board Recognition
- Summer Hub Staff and Program
- Fall Activities and Athletics students, coaches, leaders, volunteers and fans/audiences
- Transportation, Maintanence, and Custodial Team

Accolades & Board Recognition

- **Summer Hub Program:** The Board recognized Katie McClure and staff for their hard work in making the Summer Hub program successful. Student Board Member Scarlet Herank expressed appreciation, and Ms. Kira Taylor highlighted positive community feedback received through the community center.

- **Facilities & Operations:** Recognition was given to Ms. Destri Lockhart and the maintenance/custodial team for keeping district facilities well-maintained and operating smoothly.
- **Athletics & Homecoming Activities:** The Board expressed gratitude to all individuals supporting district athletic events. Appreciation was noted for ongoing fall sports as well as Homecoming week events, including Spirit Week, Volleyball, Football, the Chicken Creek cross-country meet, powder puff football, and peach fuzz volleyball.

VII. Superintendent's Remarks

Superintendent Remarks

Student Leadership & Voice: Welcomed newly sworn-in student board members Quorra and Scarlett. Emphasized the strategic plan goal of expanding student voice, particularly through the Crew structure, and encouraged students to share ideas and concerns with their student representatives and Crew leaders.

- **Staff Recognition & Crew Culture:** Thanked staff for launching a strong, connected first quarter amid new projects, new students, and difficult moments, including the loss of a student. Highlighted "Shout out Thursdays," a monthly district-wide email thread where staff publicly recognize colleagues' teamwork, dedication, and support.
- **Community Engagement:** Thanked the community for sharing celebrations and concerns, noting that broad participation strengthens the district. Announced upcoming opportunities over the next few months, including at student-led conferences, school events, and performances, for families and community members to share feedback regarding the district's mission and vision.

VIII. Public Participation
There was no public participation at this meeting.

IX. Reports to the Board of Education

IX.A. Board Report Student Voice
Student board members introduce themselves and give a brief overview of why they want to be on the board.

IX.B. Board Report District Accountability Committee

District Accountability Committee (DAC) Report
In the absence of DAC representative Mrs. Sarah Rank, Superintendent Audrey Hazleton provided a summary of the committee's most recent meeting:

- **Strategic Plan & Assessment:** The committee spent the majority of the meeting reviewing the strategic plan alongside a presentation from Ms. Adyan Farrar regarding district assessments, their purposes, and how they connect to the state-

submitted Unified Improvement Plan (UIP). The DAC developed several recommendations for future focus areas, which they will formally report on at the next meeting.

- **Dual Enrollment & High School Program Review:** Parents attended to advocate for the dual enrollment opportunities juniors and seniors are experiencing at Fort Lewis College, requesting that these programs remain a highlighted component of the high school experience. Several of these parents accepted invitations to participate in the upcoming open high school program plan review.
- **Virtual Access:** The committee successfully piloted remote attendance for a member during the meeting. Moving forward, virtual meeting links are being added to all website calendars so community members can participate from home.
- **AI Guidelines Development:** Mrs. Hazleton noted that the DAC and a staff group also launched initial discussions about developing district-wide Artificial Intelligence (AI) guidelines, gathering input on key questions and stakeholders, such as workforce and neuroscience experts, to involve throughout the year.

IX.C. Board Report LRAC
Board Report LRAC (Legislative Review & Advisory Committee)

- No formal updates were presented. Board members were reminded to review the voter bluebook received by mail for details regarding upcoming ballot issues.

IX.D. Board Report BOCES
There was no BOCES meeting this month.

IX.E. Strategic Plan Objective Report
- Cohesive Systems: Operations Report
- Curriculum Review Cycle and Plan for 6-12 ELA
- 2026-27 Strategic Plan Approval and UIP Plan

Strategic Plan Objective Report: Operations- see attached presentation for full report

- **Crew Culture & Systems:** Implemented the Crew model across all operational teams to create more systematic practices among employees, district buildings, and departments.
- **Safety, Cleaning & Transportation:** Maintained daily cleaning priorities and transportation protocols with student safety and building cleanliness as the top priorities.
- **Long-Range Planning & Staff Feedback:** Conducted long-range budget planning for future equipment needs and administered a staff survey to identify areas for operational improvement.
- **Facilities & Grants:**

    - **Facilities Use Planning:** Superintendent Hazleton noted upcoming work on a cohesive facilities use plan to support community groups while preserving building longevity.
    - **Bear-Proof Trash Receptacles:** In partnership with the Mancos Marshals, the district received 17 bear-proof trash cans through a Bear Safe Colorado grant, which will be installed on concrete pads.
    - **Facilities Project:** Construction fencing is up for a new facilities project funded through a generous family donation, with more details to be shared once ready.

Curriculum Review Plan (6-12)- See attached presentations for full report
Superintendent Audrey Hazleton shared highlights from Ms. Adyan Farrar's work session presentation regarding the district's updated curriculum review schedule:

- **Secondary English Language Arts (ELA):** A review of the 6-12 ELA curriculum is currently underway,the first in several years, with the goal of establishing a cohesive K-12 ELA program by the end of next year, building on the K-12 math curriculum implemented over the past two years.
- **Future Reviews:** Science and social studies curricula are scheduled for review next year, while arts curriculum updates are also being examined this year.

Strategic Plan & Unified Improvement Plan (UIP)-See attached presentation for full report
Superintendent Hazleton presented the refined Strategic Plan overview and its alignment with the state-submitted Unified Improvement Plan (UIP):

- **Streamlined Overview & Action Plan:** Refined with staff feedback into a concise one-to-two-page living document detailing core goals, clear target measures, and action plan highlights centered on Crew culture, high-quality instructional practices (supported by Catalyst), and cohesive district systems.
- **Board Feedback:** Board members praised the updated format's clarity and focus compared to earlier iterations, noting strong momentum entering year two of implementation.
- **UIP Alignment & State Submission:** Explained that the UIP serves as the state-level version of the Strategic Plan, rolling over existing district goals with updated action steps:
    - **Instruction:** Implementing the district instructional model and peer classroom observations with Catalyst.
    - **Culture & Student Support:** Deepening Crew implementation and expanding Tier 2 social-emotional learning (SEL) interventions.
    - **Academic Monitoring & Equity:** Closely monitoring growth under the new math curriculum and focusing on closing growth gaps for socioeconomically disadvantaged student subgroups, utilizing NWEA, early literacy, and student culture data alongside state assessment metrics.

IX.F. Business Manager Report

Business Report

Mrs. Alice Miller presented the Q1 (July-September) financial summary and analysis, noting that the reporting spreadsheet is now formatted using a modified Colorado Department of Education (CDE) template to track and compare all four quarters sequentially:

- **Revenues & Expenditures:** Q1 revenue is slightly lower than the prior year due to grant disbursement timing, as several grants received in Q1 last year were received in October this year and will reflect in Q2. Overall expenditures are tracking right on par with last year at approximately **17%** of total revenue, despite minor line-item variations from staffing mix adjustments, non-renewed grants, and non-recurring prior-year expenses.
- **Investments:** Q1 interest earned was approximately **$33,000** compared to **$36,000** in Q1 of the prior year, with the difference primarily driven by cash-flow timing around payroll and state/grant disbursements.
- **Budget Monitoring & Reporting:** Superintendent Hazleton noted that Mrs. Miller is providing weekly budget updates to department leaders to support careful spending within a tighter budget this year. Detailed breakdowns by category (such as instruction) are available upon request, and the multi-year spreadsheet is also set up to project a dual-running budget for the 2027-2028 fiscal year.

IX.G. Superintendent Report

Superintendent's Report-See attached Presentation for full report

Superintendent Audrey Hazleton provided updates across the district's strategic plan focus areas for the past month:

- **Healthy Community & Crew Culture:**
  - Shared a video capturing student and staff perspectives on what Crew means to them as the district continues building its Crew culture and structure.
  - Announced that surveys will be distributed to staff, students, and families following student-led conferences to evaluate initial Crew implementation.
  - Reported positive feedback on the K-8 Character Strong curriculum, noting that teachers are consistently using it to guide classroom discussions and reinforce the "Blue Jay Way".

    - Recognized fall athletics and activities staff and volunteers, including Mr. Horton for assisting at Chicken Creek, Brady Archer for his 25th year coaching cross country, and Martha Andres for her middle school leadership and Girls on the Run recruiting.
- **Engaging Learning & Data Cycles:**
    - Highlighted an October 9 full-day training led by San Juan BOCES for the Student and Family Services team focused on building fluid, responsive Tier 2 social-emotional learning (SEL) intervention plans.
    - Noted ongoing professional learning led by Mrs. Tyra Hughes to support staff collaboration and maintain licensing compliance.
    - Reviewed the September 25 district-wide seasonal data cycle, where staff analyzed school-wide trends to guide instructional adjustments. The next district-wide data cycle will take place in January to review mid-year student work and NWEA assessments alongside ongoing classroom formative data.
- **Cohesive Systems & Transportation:**
    - Highlighted consistent feedback loops established this year, including the first Superintendent's Advisory Council lunch, listening sessions, and the operations staff survey.
    - Celebrated the arrival and deployment of the district's new ADA-accessible bus, noting it enabled all students to travel together on a recent field trip to Medicine Horse.

X. Policy Review
Policy review for final approval: See Attached

BC, BCB, DB, GCQF, KDB, KE, KLG, JKA-E-1, JKA-E-2, JKA, AC, AC-E-, AC-E-2, AC-R-1, AC-R-2, AC-R-3

XI. Resolutions
A motion was made to accept the Capital Reserve Purchase Resolution to pay Southwest Property and Law LLC for legal services to transfer water rights from the Frank Ditch to the Willis Ditch. This motion, made by Rachel McWhirter and seconded by Craig McClure, Carried.
Craig Benally: Yea, Tim Hunter: Yea, Craig McClure: Yea, Rachel McWhirter: Yea, Kira Taylor: Yea
Yea: 5, Nay: 0

XII. Consent Agenda

XII.A. Approve Meeting Minutes
A motion is made to approve consent agenda items 12A-12E. This motion, made by Rachel McWhirter and seconded by Tim Hunter, Carried.
Craig Benally: Yea, Tim Hunter: Yea, Craig McClure: Yea, Rachel McWhirter: Yea, Kira Taylor: Yea
Yea: 5, Nay: 0

XII.B. Policy First Review

Policies Presented on First Reading
The Board conducted a first reading of the following policies during the meeting:

- **JRA/JRC:** Student Records/Release of Information on Students *(recommended adding "email" to the list of non-disclosed student directory information)*
- **JRA/JRC-E-1, JRA/JRC-E-2, and JRA/JRC-E-3:** Rights to Opt Out of Information Release *(no changes)*
- **JRA/JRC-R:** Review/Challenge Content of Student Records *(no changes)*
- **JRCA:** Sharing of Student Records/Information between School District and State Agencies *(no changes)*
- **JRCB:** Privacy and Protection of Confidential Student Information *(no changes; noted need to ensure third-party vendors comply)*
- **EHC:** Safeguarding Personal Identifying Information *(no changes)*
- **BE:** School Board Meetings *(recommended updating the physical address for meeting locations and noting the August timeline for approving the yearly calendar/work plan)*
- **BEC:** Executive Sessions *(no changes)*
- **BED:** Meeting Procedures / Public Participation *(no changes; noted need to confirm an official physical posting site for notices, alphabetical roll call, and public input provisions)*
- **BEDA:** Notification of School Board Meetings *(no changes)*
- **BEDB:** Agenda *(no changes)*
- **BEDD:** Rules of Order *(no changes)*
- **BEDF:** Voting Method *(no changes)*
- **BEDG:** Minutes *(no changes)*
- **BEDH:** Public Participation at School Board Meetings *(no changes)*
- **JJA Suite (JJA-1, JJA-2, JJA-2-R):** Student Organizations / Open Forum *(no changes)*

XII.C. Policy - Second Review (Attached above)

DB
JKA
JKA E-1
JKA E -2
GCQF
KDB
KE
KLG
AC
AC E-1
AC E-2

AC R-1
AC R-2
AC R-3
BC
BCB
No discussion needed on second-review policies. No changes to the AC policies.

XII.D. Approve Bills

XII.E. Act on Personnel Recommendations

XIII. Upcoming Calendar Obligations
Upcoming Calendar Obligations

- **Agenda Planning & Monthly Check-Ins:** A proposed rotation for one board member to join agenda planning and for pairs of board members to join her once a month on Wednesday mornings for check-in conversations outside of regular board meetings.
- **Next Steps & Action Items:**
    - Board members were asked to review the pre-mapped schedule over the next couple of weeks and confirm their availability/approvals so dates can be finalized for the year.
    - Calendar invites are scheduled to be sent out by the end of the month (with flexibility to adjust pairings later, such as in March).
    - Separate planning was noted to schedule lunch check-ins with the new student board members.

XIV. Follow Up- Board Debrief Questions

XV. Adjournment
A motion was made for meeting adjournment. This motion, made by Rachel McWhirter and seconded by Kira Taylor, Carried.
Craig Benally: Yea, Tim Hunter: Yea, Craig McClure: Yea, Rachel McWhirter: Yea, Kira Taylor: Yea
Yea: 5, Nay: 0
The meeting was adjourned at 7:14 pm.