DISTRICT 201 J. STERLING MORTON HIGH SCHOOL

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MEMORANDUM

TO: Morton 201 Board of Education

FROM: Randall Borgardt, Executive Director of Human Resources

DATE: November 11, 2026

RE: Food Service Raises

As discussed with the Finance and the Personnel Committees, we are recommending a wage increase of 2.7% for all Food Service employees effective January 1, 2027. Approval of this wage increase enhances competitiveness in a tight labor market, supports continuity of operations, reduces turnover-related training and onboarding costs, progresses the District toward its stated compensation goals in a financially responsible phased approach, and aligns with comparable districts and service industry benchmarks.

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