POLICY 452 - FIREARM RESTRICTIONS FOR EMPLOYEES

I. Purpose:
The purpose of this policy is to address enforcement of the Minnesota statutes regulating the carrying of firearms on school premises. In addition, the purpose of this policy is to provide sufficient guidance to allow school district officials to implement those legal requirements in a uniform way.

II. In accordance with Minnesota Statute, employees of the school district, while acting in the course and scope of employment, are prohibited from carrying firearms except that employees with a permit to carry firearms may keep a firearm in the interior of a vehicle while parked in a school district parking lot. Such employees may also carry the firearm outside the vehicle to directly place the firearm in the trunk or rear area of the vehicle. Employee must ensure the firearm is not visible and locked in the trunk, and all doors must be locked.

III. Policy 452 Firearm Restrictions for Employees will be referenced in staff handbooks, and staff are responsible to review the handbook annually.

Reviewed:
Revised: 2/20/24
Revised: 1/15/19
Adopted: 12/2/03

Legal References
Minnesota Citizens' Personal Protection Act (2003)
M.S. 97B.045
M.S. 624.714, subd. 2(c), subd. 17(b)(3), subd. 18
M.S. 624.713
M.S. 624.715
18 U.S.C. § 922(q)
M.S. 609.66, subd. 1d
M.S. 471.634
M.S. 471.633