POLICY 414 – MANDATED REPORTING OF CHILD AND VULNERABLE ADULT NEGLECT OR ABUSE

I. In accordance with M.S. 626.556 – Reporting of Maltreatment of Minors, the school district requires the reporting of suspected maltreatment of children or vulnerable adults.

II. Reporting Requirements

A. Any employee or agent of the school district who knows or has reason to believe a child is being neglected, subjected to grooming or physically or sexually abused, or has been neglected, subjected to grooming or physically or sexually abused within the preceding three years, will immediately report the information to the local welfare agency, police department, county sheriff, Minnesota Department of Education, or other required agency.

B. Any employee or agent of the school district who knows or has reason to believe a vulnerable adult who attends a school district program is being neglected, subjected to grooming or physically or sexually abused, or has been neglected, subjected to grooming or physically or sexually abused within the preceding three years will report immediately to the Hennepin County or the Minnesota Department of Health Minnesota Adult Abuse Reporting Center.~~Common Entry Point for adult protection~~.

C. Employees and agents of the school district will not retaliate against any employee who in good faith makes a report required under this Policy 414.

D. Employees and agents of the school district will not retaliate against any child or vulnerable adult about whom any report is made.

III. Responsibility

A. The Superintendent is authorized to issue regulations for the implementation of this policy and to provide for such training for staff as is necessary to implement the policy.

Revised:
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Revised: 7/23/13
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(formerly Policy 5412)

Revised: 2/20/90
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Adopted: 11/18/80

Legal References:
M.S. 626.556
M.S. 245.825
M.S. 609.321 - 609.324
M.S. 609.341 - 609.324
M.S. 617.246
M.S. 122A.20, Subd. 2
M.S. 13.01, et seq
M.S. 609.379

Cross References:
Policy 507 - Corporal Punishment